



Central Mountains and Plains Section of The Wildlife Society

Excellence in wildlife stewardship through science and education

Spring 2025, Vol. 69, No. 1

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VACANT

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TWS Council Representative:

Andrea Orabona

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Mark Lindvall

Newsletter Editor:

Aleshia Rummel

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CMPS website:

<https://wildlife.org/cmp/>

CMPS President's Message

As I write this message, I can hear the gurgling warbles of a western meadowlark. It's one of my favorite sounds this time of year, second maybe only to a bobolink, which is a rare auditory treat indeed. Perhaps the meadowlark singing in the distance would be getting along just fine without the decades-long investments that biologists, scientists, policy makers, landowners and educators have made in prairie conservation. I suspect not. Amidst a rapidly shifting landscape of conservation funding, personnel and, for some of us, job security, your work makes a difference. It makes the world just a little bit better for wildlife. Thank you for all that you do.

The Central Mountains and Plains Section has enjoyed an active spring, working on your behalf. Here are a few highlights.

Annual CMPS meeting. We hosted the 2025 CMPS annual meeting at the NE-TWS conference (Feb. 25 – 27) in Kearney. The NE-TWS planning committee delivered an outstanding meeting, including four plenary speakers on wetland advocacy, a trivia night, a full day of contributed talks and posters, field trips, workshops and an evening banquet.

Awards. We had the honor of celebrating the remarkable accomplishments of a few CMPS members and citizen collaborators through the Professional of the Year (Dr. Dave Haukos) and Citizen Conservation Award (James Scull) recognitions, in addition to a number of student scholarships. Thanks to everyone who submitted nominations!

Conservation Affairs. The Resolutions and Statements Committee, headed by Mark Lindvall, has been closely engaged in efforts to ensure that legislators and decision makers understand the importance of wildlife conservation, research, policy and personnel. I can't thank Mark and the CMPS Board enough for their continued work on these issues.

Elections. CMPS elections are, or soon will be, underway! Make your voice heard. All members have the opportunity to vote for President-Elect and Treasurer. In addition, members in Wyoming, North Dakota, Kansas and Colorado will vote for a Representative from their state to serve as a voting member on the CMPS Board. Utah, South Dakota and Nebraska already have representatives in place. The State Chapter Representatives are new this election cycle, and are part of a Bylaws Amendment approved by membership in 2024. These positions are designed to ensure that every state has voting representation on the CMPS Board.

Enjoy the sounds and sunshine of summer.

Embere Hall, President, Central Mountains and Plains Section of The Wildlife Society

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Section Business



1/2025

CMPS's New Governing Structure

Proudly working alongside wildlife professionals in 7 State Chapters, as well as 17 Student Chapters, to sustain populations and habitats through science-based management and conservation.

About CMPS: The Central Mountains and Plains Section of The Wildlife Society (TWS) is one of eight recognized sections, or regional network, of TWS in North America.

Each section promotes networking, cooperative efforts, and the exchange of information among wildlife professionals across its geography.



Governance: CMPS is administered by an all-volunteer *Executive Board*. Beginning in June 2025, the following eleven elected officers and voting members will make up the governing body. Elected individuals begin their term in June.

- President* (1-yr term)
- Treasurer (2-yr)
- President-Elect* (1-yr)
- 7 State Chapter Representatives (2-yr)
- Immediate Past-President* (1-yr)

* An individual first serves as President-Elect, transitions to President, then finalizes their valued service to CMPS/TWS as Immediate Past-President

Meeting Frequency: The Executive Board meets at least quarterly, which can be held in-person or remotely, so as to effectively fulfill the needs of the CMPS. Attendance is expected for all Executive Board members. Additional meetings may occur as deemed necessary.

Each year, CMPS partners with a State Chapter to host a joint annual conference. Attending this and individual State Chapter annual meetings/conferences, as able, provides valuable opportunities for CMPS leadership to connect with TWS members and strengthen collaboration in areas of common interest.

Colorado • Kansas • Nebraska • North Dakota • South Dakota • Utah • Wyoming

Section Business

State Chapter Representatives: These seven positions were created to ensure that each state within the CMPS geography has a voting member on the CMPS Board.

Identification of Representatives

- State Chapter Representatives are elected by State Chapter members.
- They may hold a concurrent leadership position within the State Chapter, but this is not required.
- Elections can be held independently by State Chapters or by CMPS, whichever each State Chapter prefers.
 - Election outcomes are determined by State Chapters if they choose to hold their own elections.
 - If CMPS holds an election for a State Chapter Representative, that state's Board is involved in identification of the suite of candidates and only members of the respective State Chapter are eligible to vote.

Duties and Responsibilities

- Serve two-year terms and are voting members of the CMPS Executive Board.
- Act as valuable liaisons between CMPS and their State Chapter, facilitating communication and representation on issues of interest.
- Attend CMPS Executive Board meetings.
- Represent CMPS and attend State Chapter annual conferences (usually occur Jan-Mar). Identification of which conferences each officer will attend is discussed and determined at Board Meetings.
- Actively participate in different CMPS committees, as chairs or members, to advance the work of CMPS.
- One State Chapter Representative will serve as CMPS Secretary.
- Participate in the creation and implementation of the CMPS Strategic Plan.
- Remain in good standing with TWS.

Learn more at <https://wildlife.org/cmp/>



All photos taken by Tom Koerner/USFWS

Section Business

Elections

Please [vote](#) in the CMPS elections! Voting will remain open until July 20.

All CMPS members are encouraged to vote for President-elect and Treasurer, and members of Colorado, Kansas, North Dakota and Wyoming are encouraged to vote for their CMPS representative by clicking on the radio button. Please vote only once and select your state. If there is no candidate listed for your state you will be asked to submit your ballot after voting for President Elect and Treasurer, in this case a state representative has either already been elected, or a currently serving member of your state chapter board was appointed to the position.



Section Business

Nebraska Chapter Wildlife Society Professional of the Year—Tom Malmstrom

Tom Malmstrom was awarded the 2024 Nebraska Chapter of the Wildlife Society Professional of the Year at the annual meeting in February. Shown here are Ted LeGrange and Jessica Tapp presenting the award at a Saline Wetland Conservation Partnership meeting. Tom has been the Saline Wetlands Partnership Coordinator for over 20 years and is known for taking a firm stance on tough issues that impact wildlife and for standing his ground in the face of controversy. Without his dedicated work, wetland and prairie conservation efforts in and around Lincoln would not be where they are today.



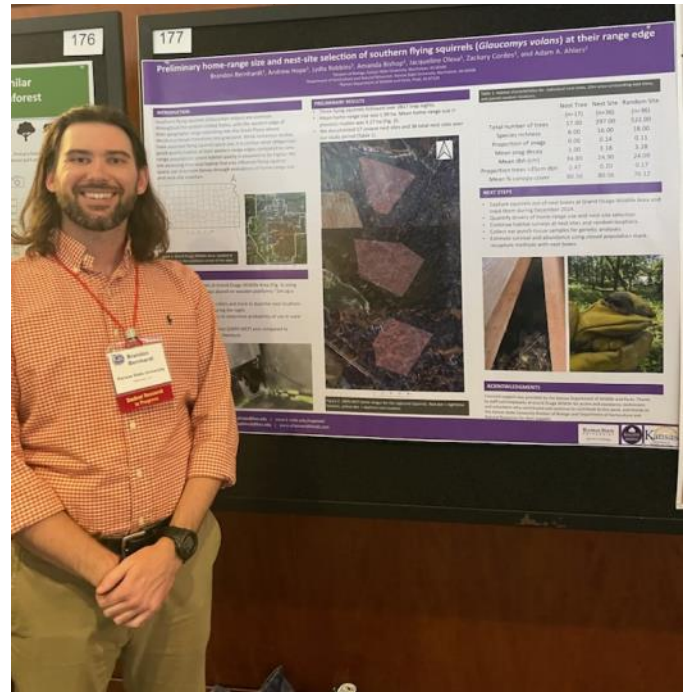
Section Business

Reports from Recipients of the Wayne Sandfort Student Travel Grant

Brandon Bernhardt

I had a great experience at the TWS Conference 2024 as a first-time annual conference attendee. It was, admittedly, overwhelming at first, but I was able to quickly settle in and find my groove. I commend the effort and careful consideration put into the organization of the entire conference that allowed me, and hopefully others, to find my footing. The poster session was a great opportunity for me to present my current research for my master's thesis and I received informative feedback and ideas from professionals much more experienced and smarter than me. The networking event at the Maryland Science Center was a great platform for students and early career professionals to chat in a laid-back environment. I can't forget to mention the night at the National Aquarium! Having grown up near Baltimore, I visited the National Aquarium more than a few times. Being able to go back and feel the nostalgia from my childhood was something extremely rewarding.

My goals going into the conference were to soak up all the knowledge I could and gain contacts that may be able to aid me in getting a permanent job after graduating with my master's degree. The first goal was easily achieved. The quantity and quality of presentations and overall information flow was even better than I was hoping for, and I truly feel like I left with more knowledge, passion, and curiosity than before. My second goal can't be fully realized just yet, but I was able to speak with other professionals and make connections that make me feel hopeful for my future opportunities.



Brandon Bernhardt presents his poster.



Maryland Science Center networking event.



National Aquarium.

Section Business

(continued)

Overall, The Wildlife Society is a wonderful organization. There are so many amazing professionals and I'm so thankful to be a part of it. My years of experience as a technician working on projects all over the country allowed me to make many friends in the field, some of whom I haven't seen in several years. I was so happy to be able to catch up with some of them again and see them excelling in their careers. I had an amazing time in Baltimore and I'm looking forward to attending more conferences in the future!

Isabelle Burky

I would like to express my sincere gratitude for the opportunity to attend the 2024 Wildlife Society conference in Baltimore, Maryland. This conference was an enriching event that broadened my perspective on conservation efforts taking place in North America and throughout the world and deepened my network of connections with professionals in the field.

This year's Wildlife Society conference was packed with informative sessions and workshops on wide ranging topics delivered by dynamic speakers from a variety of professional backgrounds. The topics ranged from biometrics and population modeling to working dogs in conservation and covered a broad geographic range from Tiger populations in India to the Black-footed Ferret in Wyoming. I had the privilege to attend several presentations, panel discussions, keynote addresses, and a handful of workshops that were insightful and relevant to the challenges and opportunities we face in our field today.

This conference looked at numerous topics and areas of research that ranged from a critical conservation concern to conservation successes, leaving attendees with a well-formed view of ecology and management efforts and accomplishments today. Importantly, the Wildlife Society Conference provided ample opportunities for networking and professional development. I enjoyed attending workshops that helped refine my Curriculum Vitae and cover letter as well as practice interviewing and presentation skills.

There were a number of sessions and events that piqued my interest, however, one that I found to be particularly intriguing was the concept of 'predator cleansing' in environments with high CWD prevalence. There are opposing ideas on the efficacy of predator cleansing given that it is a relatively new school of thought, but the principle is that apex predators are more likely to target ungulates that have been weakened by CWD. Some researchers believe that this approach would be effective, given that if a sick animal is removed from the landscape, and thus not moving around an ecosystem and interacting with other conspecifics, than the likelihood of CWD spreading is reduced. The opposing ideology suggests that predators do not digest the CWD prion and therefore, a predator will continue to spread that prion throughout the landscape through its fecal matter. Additionally, given that CWD can live in the soil for up to 16 years, the scat piles and kill site remain a CWD hotspot for well over a decade. Although there were

Section Business

(continued)

only a small handful of presentations on the subject, I found the perspectives to be fascinating and exciting. I also enjoyed the opportunity to spend an evening at the Maryland Science Center and National Aquarium. Both nights provided an incredible opportunity to network with a vast array of professionals and experience the natural world in a new and unique way. The national aquarium was especially fun, as I got the chance to touch Horseshoe Crabs and Jellyfish, observe Black Tipped Reef Sharks and Peacock Mantis Shrimp, and stand below the skeleton of a 58-foot finback whale.

The annual Wildlife Society Conference introduced me to new tools and methodologies needed to tackle today's most pressing environmental concerns and gave me a clearer sense of the challenges we need to address moving forward. I left feeling inspired and encouraged about the future of conservation and my place in it.

Once again, thank you for selecting me as a recipient of the Wayne Standford Memorial Fund. The value of the conference cannot be quantified by a number, and I will continue to sow benefit from my attendance for years to come.

Gaby Karakcheyeva

I attended the Wildlife Society Annual Meeting in Baltimore this year and was fortunate to receive the Wayne Sanfordt grant to support my expenses. I had a great experience at the conference, meeting people, learning about new topics, and attending various events. My primary goals for the conference were to meet many new people and get advice on running my University's new Wildlife Society student chapter. By the end of the conference, I certainly felt like I had done that!

On my first day, I spent the first half exploring the National Zoo with the folks I came with. I attended a couple of talks on herpetology and migratory birds, and then I went to the mixer with all the working groups.

The second day of the conference started by attending a couple of talks in the Human Dimensions of Wildlife Management section. During a break, I went to talk to a couple of biometricians who helped answer some questions my friend I came with had about a statistics talk she listened to. I spoke with the biometricians about their careers after and learned about the paths they took to end up where they were. I then listened to a couple more talks and went to the student chapter leaders' lunch, where we heard a little about what different chapters were doing and made a lot of great connections with new friends from across the country. I followed this with a panel on field safety and learned a lot about field safety considerations. We had a great discussion, and folks brought up things I had never considered. We then

Section Business

(continued)

walked around the Trade Show, where I learned more about all the tabling groups. After a quick break, I went to the Ducks Unlimited mixer, where I spent most of my time talking with people from Ducks Unlimited, learning about what they do, and learning about opportunities I could participate in locally in Salt Lake City. We then made our way to the Science Center, and I finished my networking bingo card, meeting people from nearly every background, from academia to remote sensing. I had a very successful evening making connections and felt I had learned much.

On the third day of the conference, I went to a resume review session. I had a great conversation with my reviewer, who helped me ensure my resume looked great for any jobs and internships I wanted to send in for the summer. We followed that meeting by stopping by and asking a remote sensing scientist about a project I have been wanting to start. I ended up chatting with one of the people I met at the Science Center the night before. We talked for almost an hour, and it was beneficial in propelling my excitement and interest in my project. After that, we broke for lunch with the people we met at the student chapter lunch the day before. We were so excited to get crab and get the actual Baltimore experience. We had great discussions about local environmental and management issues our local areas face and a great chat about events that everyone had coming up. After lunch, I took a break and then came to work on my resume and check out the tradeshow event. I followed this by walking around the poster networking session and speaking to many great presenters about their work and interests. After dinner, I went to the Patagonia store event and talked more with other student leaders.

On Wednesday, we flew out in the early morning, but we had a great time the other days, enjoying the conference and Baltimore!

Section Business

Messages of Support and Resources for Federal Employees

The last few months have been a tumultuous time for federal employees, contractors, and other staff working in natural resources. TWS, Chapters, and Sections have provided support to employees and former employees impacted by some of the changes. See below for some of the supportive messages and actions taken by the State Chapters of CMPS, and TWS.

The Wildlife Society

TWS hosted listening sessions to discuss federal employee terminations and details of the TWS advocacy approach. TWS issued a [statement](#) with the American Fisheries Society, Society of American Foresters, and Society for Range Management about the impacts to their workforces, habitat management and restoration, science, and public education. TWS offered a free six-month membership extension, has compiled related news, information about how to take action, job searching resources, and more at a new webpage here: [Tips & Resources for Federal Employee Terminations - The Wildlife Society](#).

Colorado

Provided information on TWS actions via their spring newsletter.

North Dakota

“In the meantime, to our colleagues in federal agencies, know that you are irreplaceable members of the conservation community. The work you do is important, it is valued, and it is appreciated. This turmoil has no bearing on who you are as professionals, and who you are as people.”

Sent a letter to representatives in Congress

Utah

Offered a 1-day registration option for their annual meeting this spring for federal employees affected by the travel freeze. “The Utah Chapter of The Wildlife Society is deeply committed to inclusive participation and recognizes the critical role that interaction among our members plays in achieving Utah's wildlife management and conservation goals. To facilitate this, we are offering a special one-day registration option for Federal employees affected by the travel freeze. We encourage each interested Federal employee to evaluate whether this option is feasible for them under the current circumstances. This registration is also available to non-Federal members impacted by recent changes.”



Section Business

CMPS Citizen Conservation Achievement Award

South Dakota Governor Larry Rhoden presented CMPS TWS Citizen Conservation Achievement Award to James L Scull, Jr., and South Dakota Chapter of TWS Past-President Dennie Mann provided information on the award (including award criteria, and the CMPS role with TWS and the 7 state chapters) to an audience of over 700 attendees at the Youth Hunting Adventures Banquet on May 10, 2025. Only 8 individuals each year on the North American continent receive the award.



TWS Council Report

Greetings and happy spring, everyone! It was a great to visit with many CMPS members at the joint conferences in Colorado with the CO and WY State Chapters and in Nebraska with the NE State Chapter and CMPS. Here are some highlights and happenings from the conferences and the Spring TWS Council meeting.

Strategic Plan

As a reminder, our new Strategic Plan was approved by Council on March 25, 2024 and became effective on July 1, 2024. Click on this link to review: [TWS-Final-Strategic-Plan-July-2024.pdf](#).

TWS Vision: A world where wildlife and people thrive in resilient ecosystems.

TWS Mission: Empower wildlife professionals to advance conservation through science, community, and professional excellence.

2025 TWS Annual Conference

Our 2025 Annual Conference will be in Edmonton, Alberta Canada. Remember to get or update your passport.

As of early April, we have over 40 workshops, symposia, and panels scheduled.

Due to the current political upheaval, we do not expect any federal employees to attend and expect to receive no federal financial sponsorship.

We will need at least 900 attendees from the states to attend to make the conference fiscally viable.

TWS needs Working Group engagement more than ever now. Working Groups are now committees of Council, so Working Group reports to Council are extremely important.

Membership Support

TWS – our professional organization – is fighting for wildlife and wildlife professionals in this unprecedented political climate.

This turmoil is having a trickle-down effect on wildlife students and the next generation of natural resources professionals.

TWS is stepping outside the chaos and looking for long-term solutions to this situation.

The Conservation Affairs Network (CAN) has tools to help.

Finances

TWS's budget is in the black, but we are awaiting approximately \$100,000 of federal funds that have not fully been dispersed.

TWS Policy

Kelly O'Connor (TWS Manager of Conservation Policy) is working with TWS staff, the communications team, Working Groups, and Organizational Units to reorganize policies on our website, which will include policy-oriented story telling (e.g., feral horses and burros). She is also working with other organizations with comparable positions to ensure unified efforts.

TWS is staying engaged with refuges through the CARE program.

TWS Council Report—Continued

Policy toolkits are available to help formulate member engagement.

A policy town hall was held in January for community building and to present TWS' policy outlook.

There is lots of interest in the CAN program, and we have staff capacity to help Org Units with policy work.

Awards Committee

I will continue to be Chair of TWS' Awards Committee for the next year.

The Committee reviewed all 21 awards that TWS offers for needed updates and streamlining. This will allow us to focus on awards that generate strong submissions and align with priorities in our Strategic Plan, and ensure that we honor award recipients effectively.

Awards changes will be posted on our website for the 2026 awards cycle.

Bylaws Committee

The Bylaws Committee is in the process of streamlining and consolidating Council-controlled procedures into Council's General Operating Procedures Manual.

Certification Liaison Committee

This committee made recommendations to Council to change several requirements and add clarification to the Wildlife Biologist Certification Program Policies and Procedures Manual.

Botany requirement will be modified and clarification will be added.

Wildlife Management requirement relating to course work and work experience will be modified to state that courses must be taken at an accredited college or university, and that work experience can be substituted for course work.

Quarter hour courses in herpetology, mammalogy, ornithology, wildlife management, statistics, and ecology will be clarified in the certification manual.

International Baccalaureate will be accepted as equivalent to AP exams.

The Professional Development Certificate in the manual will be eliminated.

Diversity Committee

The Ombuds person was used by several attendees at our 2024 Annual Conference.

It is very important to have a trained Ombuds person available at our conferences, so this service will be available during our 2025 Annual Conference.

Position Statements Committee

The Position Statements Committee has completed the 2024 Position Statements updates, and is currently working on the 2025 updates.

Council approved a revision of The North American Model of Wildlife Conservation, including a title change to The North American Model and the Future of Wildlife Conservation (<https://wildlife.org/tws-standing-position-north-american-model-of-wildlife-conservation/>).

The Hunting Position Statement will be changed to an Issue Statement, and the Committee will have a draft ready for Council to review at our fall meeting.

TWS Council Report—Continued

The Animal Rights Philosophy and Wildlife Conservation Position Statement will be changed to an Issue Statement, which will be reviewed by Council at our fall meeting.

The Responsible Human Use of Wildlife and Their Habitats received comments from 5 Working Groups.

The Invasive Species Working Group provided an edited and updated version of the Feral and Free-Ranging Domestic Cats Issue Statement (<https://wildlife.org/tws-issue-statement-feral-and-free-ranging-domestic-cats/>), including adding citations. Free-ranging domestic cats are the number one human-caused source of mortality on birds, so please share this issue statement widely.

Student Development Working Group

Applications for the Trailblazer Grant are open until April 28th.

Intro to R Coding has been a very popular workshop.

Created a metric for TWS members to donate their Give Back Program membership to students.

Created an Excel document with job and graduate school positions for students.

Provided Conservation Affairs Network policy recommendations.

Assisted with revisions and updates to the Student Chapter Toolkit.

Increased awareness to Student Chapters about what TWS and the SDWG offers.

Early Career Professionals Working Group

There is a new Board for the 2024-2026 cycle.

Made a recommendation to Council for TWS' job board and associated platforms to state whether a position is volunteer/unpaid/underpaid versus paid as a living wage position.

Out in The Field Working Group

In conjunction with our 2024 Annual Conference, Working Group members had an exhibitor table, Baltimore harbor walk, craft night, evening reception, and slideshow.

Funds were raised thanks to donations from Vortex, 2 TWS State Chapters, 6 Working Groups, and private individuals.

OiTF social media outreach continues to grow their followers on several platforms.

Odds and Ends

I participated in the NE-TWS/CMPS meeting planning sessions and monthly CMPS meetings, attended the 2025 joint annual meeting of the CO and WY Chapters and the joint annual meeting of the NE Chapter and CMPS, participated in the Student/Professional lunch at each meeting, and hosted a Wildlife Trivia Quiz Bowl in NE and Hi-Lo fundraising game in CO.

Ken Wallen is the interim voting district representative for the Northwestern Section, temporarily replacing A.J. Kroll who was unable to fulfill his commitments.

I look forward to seeing many of you at The Wildlife Society Annual Conference in Edmonton, Alberta Canada! Meanwhile, enjoy the spring and summer seasons and the corresponding field work! Thanks for all you do for our natural resources.—Andrea Orabona, The Wildlife Society Council, Central Mountains and Plains Section Representative.

Upcoming Events

WAFWA Deer and Elk Workshop

Nanaimo, British Columbia

June 16 — 19, 2025

MORE INFORMATION: <https://wafwa.org/workshops/deer-elk-workshop/>

Ecological Society of America Annual Meeting

Baltimore, Maryland

August 10 — 15, 2025

MORE INFORMATION: [2025 Annual Meeting – Ecology is Everywhere](#)

American Ornithological Society Annual Meeting

Saint Louis, Missouri

August 11 — 15, 2025

MORE INFORMATION: [Home - AOS 2025 Annual Meeting](#)

11th World Conference on Ecological Restoration

Denver, Colorado

September 30 — October 4, 2025

MORE INFORMATION: [SER2025 \(30 September – 4 October 2025\)](#)

The Wildlife Society Annual Conference

Edmonton, Alberta

October 5 — 9, 2025

MORE INFORMATION: [TWS Annual Conference – Leaders in Wildlife Science, Management and Conservation](#)

Wildlife Management Institute's 91st North American Wildlife and Natural Resources Conference

Columbus, Ohio

March 29 — April 3, 2026

MORE INFORMATION: [2026 North American Wildlife and Natural Resources Conference](#)

Northern Wild Sheep and Goat Council Symposium

Elko, Nevada

June 15 — 18, 2026

MORE INFORMATION: [Northern Wild Sheep And Goat Council Symposium – WAFWA](#)



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Meeting Minutes

CMPS Board Meeting 9 January, 2025, 3:00-4:00 pm CST, 2:00-3:00 pm MST

Attendees: Stephanie Ferrero, Embere Hall, Anna Ortega, Heidi Plank, Rick Warhurst, Mark Lindvall, Rachel Shively, Melvin Nenneman, Dennie Mann

Meeting called to order at 3:02 pm CT, 2:02 pm MT

State Chapter liaisons and representative's updates – Skipped updates for this board meeting

North Dakota – Rick Warhurst:

South Dakota – Dennie Mann:

Nebraska – Sarah Nevison:

Kansas – Adam Ahlers:

Colorado – Mindy Rice:

Utah – Heidi Plank:

Wyoming – Embere Hall:

Old Business

December meeting minutes – Link to meeting minutes

https://docs.google.com/document/d/1vVrH8mizU9Clrf26Ej2Af8G35WOMspkJ/edit?usp=drive_link&ouid=118035028624180287863&rtpof=true&sd=true

Highlights from the December meeting included a reminder that the Operations Manual is available on the CMPS google drive, and board members are urged to refer to/edit this document throughout the year. Daly and Heidi are going to work on a FAQ document for state chapters regarding implementation of the new CMPS board structure. There will be a certification workshop offered in conjunction with the CMPS/NETWS annual meeting, with the workshop led by Dave Haukos hosted at UN-K. CMPS board members are working on ideas to commemorate the CMPS 70th anniversary. Briefly discussed plans to update the CMPS strategic plan for 2025-26.

Treasurer's report: Our balance at the beginning of Dec was \$8,389.92. There were two expenditures recorded during the month; a Sandfort Student travel grant paid by check to Brandon Bernhardt (\$500) and a Sandfort Student travel grants paid by bank transfer to Gaby Karakcheyeva (\$500). These payments are the last of the Sandfort Student travel grants for 2024. We received checks for membership dues (\$1.00 for each state chapter member) from 5 of the 7 states in the section (CO, ND, SD, UT, and WY) for a total of \$1,169.00. The December end of month balance was \$8558.92.



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Meeting Minutes

CMPS Treasurer's Report 01 Dec - 31 Dec 2024						
Beginning Balance					Balance	
Date	Check #	Description of transaction	Income	Expenses		
12/2/2024		2024 COTWS membership dues	\$283.00		\$8,389.92	
12/2/2024		2024 NDTWS membership dues	\$322.00		\$8,672.92	
12/10/2024		2024 SDTWS membership dues	\$112.00		\$8,994.92	
12/10/2024		2024 UTTWS membership dues	\$191.00		\$9,106.92	
12/10/2024		2024 WYTWS membership dues	\$261.00		\$9,297.92	
12/24/2024	10034	2024 Sandfort student travel grant		(\$500.00)	\$9,558.92	
12/26/2024		2024 Sandfort student travel grant (paid via bank tra		(\$500.00)	\$9,058.92	
					\$8,558.92	End of month balance

Warhurst made a motion to approve the December 2024 CMPS meeting minutes and the treasurer's report, noting that the month in the meeting notes needed to be changed to December, and the motion was seconded by Lindvall. Motion approved by unanimous vote.

Ongoing Business

Most of the rest of the meeting focused on planning the 2025 budget – see New Business

New Business

The 2025 budget was discussed line by line using the 2024 approved budget as a starting point. Based on the actual 2024 income, the board decided to increase the projected 2025 income from memberships paid through the TWS portal, and the estimated income from the auction. Estimated income from State Chapter membership dues were left the same, and since CMPS did not have a mechanism for proceeds from the Annual Meeting (e.g. registration income), that line was left blank for this year. With pledged donations for 2025, \$1000 was added to the estimated donations for 2025. For the Expenditures side of the budget, it was decided to allocate more money to Workshop/Conference Sponsorships (increase by \$670) and Sandfort Student travel grants (increase by \$500), and awards budget (increase by \$100). An expense line was added to support the CMPS Membership Development Grant. The Google domain and CSC registered agent line items remained the same as 2024 levels. The decision to increase the amount to Workshop/Conference sponsorships was decided based on the amount spent in 2024 to support/help fund the lunch during the CMPS annual business meeting in Rapid City, and that CMPS will be helping fund the travel costs for the keynote speaker at the 2025 annual meeting (up to \$700). CMPS had a good year in 2024 with increased income from memberships through the portal, auction income, and donations, so putting more funds toward the Sandfort Travel Grants made sense to the board. The amount designated for awards reflects increased costs for shipping and being able to provide a nice award to winners. CMPS did not pay anything for the Registered Agent in 2024. **Action:** Embere will check with Cameron Kovash to see if chapters and sections will be responsible for covering the Registered Agent fees in 2025. Insurance was brought up in discussion (does CMPS need to carry insurance?). Another question for Cameron Kovash to see if CMPS should carry insurance- if yes, should set aside some funds to cover this expense. Lindvall found a vendor that could produce a coffee/beverage mug with a CMPS logo for the CMPS 70th anniversary. The



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Meeting Minutes

mugs could be given away (request donation?) or sold as a fundraiser. Another suggestion was to add \$5 to registrations at annual meetings and give everyone a mug.

Warhurst made a motion to approve the 2025 CMPS annual budget, Lindvall seconded the motion. The motion to approve the 2025 CMPS annual budget passed by unanimous voice vote (see below).

CMPS PROPOSED 2025 BUDGET					
INCOME					
	Budget Income	Actual Income			
Memberships (TWS Portal)	\$ -	\$ -			
Membership Income (State Chapters)	\$ 1,500.00	\$ 680.00			
Auction Income	\$ 1,400.00				
Leadership training webinar	\$ -				
Proceeds from Annual Mtg	\$ -	\$ -			
Sponsorships/Booth Exhibitors	\$ -	\$ -			
Donations	\$ 1,000.00	\$ 1,000.00			
	\$ -	\$ -			
	\$ -	\$ -			
EXPENSES					
			\$ -	\$ -	
Domain Name (Google)			\$ 12.00		
Workshop/Conference Sponsorships			\$ 1,000.00		
Wayne Sandfort Student Travel Grants			\$ 2,000.00		
Awards Expenses (plaques, etc)			\$ 300.00		
Membership Development Expense (TWS certification)			\$ 200.00		
using Google forms			\$ -	\$ -	
Yearly deposit to savings acct			\$ -	\$ -	
CSC (Registered Agent)			\$ 200.00	\$ -	
Discretionary Funds Considered Annually			Maximum	Actual	
Professional Travel Expense (board member to TWS mtg)			\$ 500.00		
Miscellaneous Mtg expense (quiz bowl buzzer, etc)			\$ 500.00	\$ -	
			\$ -	\$ -	
TOTAL			\$ -	\$ -	
TOTAL EXPENSES			\$ 4,712.00	\$ -	
TOTAL INCOME	\$ 5,100.00	\$ 1,680.00			
OVERALL Balance			\$ 388.00	\$ 1,680.00	

Other ongoing business: Since the meeting was already over time, Embere will follow up on ongoing business over email.

Mark and Stephanie will work on getting 70th anniversary mugs for CMPS.

Next CMPS board meeting is scheduled for February 6 (?), 2025 at 2:00 pm Mountain, 3:00 pm Central.

Meeting adjourned at 3:24 pm MT, 4:24 pm CT

Link to CMPS Operations Manual

<https://docs.google.com/document/d/1snTwLC2Y0e0sIWVFrTBz1MtSmSbWPVfE/edit#heading=h.rjefff>

Link to TWS Strategic Plan <https://wildlife.org/wp-content/uploads/2024/07/TWS-Final-Strategic-Plan-July-2024.pdf>



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Meeting Minutes

CMPS Board Meeting 6 February, 2025, 3:00-4:00 pm CST, 2:00-3:00 pm MST

Attendees: Stephanie Ferrero, Embere Hall, Anna Ortega, Heidi Plank, Rick Warhurst, Mark Lindvall, Rachel Shively, Melvin Nenneman, Dennie Mann

Meeting called to order at 3:02 pm CT, 2:02 pm MT

State Chapter liaisons and representative's updates – Skipped updates for this board meeting

North Dakota – Rick Warhurst:

South Dakota – Dennie Mann:

Nebraska – Sarah Nevison:

Kansas – Adam Ahlers:

Colorado – Mindy Rice:

Utah – Heidi Plank:

Wyoming – Embere Hall:

Old Business

January meeting minutes – Link to meeting minutes

https://docs.google.com/document/d/1_ivBCXWW0sYYSIcNZWsB971zfzverf1X/edit?usp=drive_link&ouid=118035028624180287863&rtpof=true&sd=true

The January CMPS board meeting served as the 2025 budget planning meeting. Projected income from CMPS memberships through the TWS portal, state Chapter membership dues, auction income, and donations totaled \$5,100.00. Projected expense allocations included maintaining the CMPS google domain, set asides for Workshop/Conference sponsorships, Sandfort Student Travel Grants, Membership Development grant, Award expenses, and registered agent fees. We also set aside discretionary funds for professional travel expenses and miscellaneous meeting expenses. Projected total expenditures totaled \$4712.00, leaving a projected surplus of \$388.00 for the year. Lindvall and Ferrero plan to choose a design for the CMPS 70th anniversary to print on mugs to be made available at each state chapter's annual meeting.

Treasurer's report: Our balance at the beginning of January was \$8,558.92. The last two checks for state chapters for 2024 membership dues were posted to the CMPS account, and CMPS received a deposit from the TWS portal for \$680.00. The NDTWS chapter donated \$500.00 to CMPS, and this donation was matched by an anonymous donor from ND. No expenses were incurred in January. Deposits for the month totaled \$1,849.00, with an end of month account balance of \$10,407.92.



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Meeting Minutes

CMPS Treasurer's Report 01 Jan - 31 Jan 2025						
Beginning Balance					Balance	
Date	Check #	Description of transaction	Income	Expenses		
1/9/2025		2024 NETWS membership dues	\$72.00		\$8,558.92	
1/9/2025		2024 KSTWS membership dues	\$97.00		\$8,630.92	
1/9/2025		NDTWS donation to CMPS	\$500.00		\$8,727.92	
1/10/2025		Membership income TWSportal	\$680.00		\$9,227.92	
1/22/2025		Donation from Anonymous = match NDTV	\$500.00		\$9,907.92	
					\$10,407.92	End of month balance

Lindvall made a motion to approve the January 2025 CMPS meeting minutes and the treasurer's report, and the motion was seconded by Warhurst. Motion approved by unanimous vote.

Ongoing Business

CMPS president will send thank you notes to the NDTWS, UTTWS, SDTWS, and an anonymous donor for their donations to CMPS. NDTWS, UTTWS, and the anonymous donor gave cash donations, and SDTWS donated a silencer for the CMPS auction. **Action:** Embere will write a Thank You to these donors.

The NETWS/CMPS annual meeting in Kearney, NE is rapidly approaching. We discussed who would be able to attend the meeting. Hall, Warhurst, Lindvall, Nenneman and Orabona indicated they would be able to attend in person, Ortega said she could attend the business meeting virtually, and Shively said she would be unable to attend.

We then discussed the Agenda for the CMPS annual business meeting to be held on the morning of Feb 26th, with breakfast provided by NETWS. Agenda for the business meeting includes having board members in attendance introduce themselves, CMPS updates; these can be pulled from the presentation Anna pulled together using previous presentations and updates with 2024 accomplishments and the new board structure, sharing and voting on the minutes from the 2024 Annual Business meeting, presentation of the strategic plan goals for 2025, highlighting opportunities for member engagement. Ferrero checked on the number of CMPS members and board members needed for a quorum at the annual meeting; need 15 CMPS members and 5 CMPS board members to vote. **Action:** Ferrero will check with the ND programs committee to see if a virtual platform will be available for the Business meeting.

Quiz bowl: Orabona will lead the quiz bowl, with NETWS contributing some questions. Orabona may recruit some additional help for the evening to assist with judging, scoring, etc.

Certification workshop: Dave Haukos will provide instruction for the workshop. Lindvall will share information on the CMPS Membership Development grant to workshop attendees.

Auction update: Donated items for the CMPS auction include a morning in the Sandhill Crane viewing blind at Rowe Sanctuary, Ross Hier paintings, 2 painted turkey feathers, a lesser yellowlegs decoy carved by Mike McEnroe, silencer from SDTWS, binoculars (Hall), and widgeon decoy (Shively). Warhurst will send a list of auction items to Hall on Fri or Mon.



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Meeting Minutes

70th Anniversary Celebration

Strategies for distributing 70th anniversary mugs – ideas include

- Present mugs to longest tenured CMPS members
- Sell mugs for \$5, split proceeds with state chapters
- Prize for posters/quiz bowl
- Give to board members

At the NDTWS meeting, Rick had sold 8 mugs as of our meeting time, and had given some to long time CMPS members.

Warhurst made a motion to reimburse Lindvall \$500.00 for purchasing the 70th anniversary mugs and shipping costs to state chapters. Ferrero seconds the motion. Lindvall said the total with shipping costs was more than \$500, but he wanted to make the overage a donation to CMPS. Original motion passes unanimously.

Ferrero reached out to 24 of the past presidents of CMPS to see if they would be able to join the meeting (in person or virtually).

Break in Auction on Wednesday evening for the CMPS 70th anniversary. Discussed giving away some mugs, slide presentation about CMPS; maybe have slideshow playing in background. Ferrero was going to see if she could pull together some old photos. Warhurst suggested photos from the early years of the summer CMPS meetings might be of interest.

New Business

Novo Bank Account- Nenneman related that in the CMPS Novo account, Danielle Neumann is the account owner as she set up the initial bank account. While it is relatively easy to add new people to the account, correspondence with Novo indicated that it is not possible to change the owner of the account from Neumann to CMPS. The only way to do this appears to be to close the current account and reopen with CMPS listed as the owner, and some checking would need to be done to see if it would be possible to list our non-profit organization as the owner. Also brought up the question of who do we want to have access to the account? Just the treasurer? Add another board member in case of emergencies?

Action: We will need to get state representative election formats written into the Operations manual so we can figure out election cycles for the new board structure.

Next CMPS board meeting scheduled for March 6, 2025 at 2:00 pm Mountain, 3:00 pm Central (may need to change as this is same as COTWS/WYTWS joint annual meeting).

Meeting adjourned at 3:11 pm MT, 4:11 pm CT

Link to CMPS Operations Manual

<https://docs.google.com/document/d/1snTwLC2Y0e0sIWVFrTBz1MtSMSbWPVfE/edit#heading=h.rjefff>

Link to TWS Strategic Plan

<https://wildlife.org/wp-content/uploads/2024/07/TWS-Final-Strategic-Plan-July-2024.pdf>



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Meeting Minutes

CMPS Board Meeting 13 March 2025, 3:00-4:00 pm CST, 2:00-3:00 pm MST

Attendees: Embere Hall, Anna Ortega, Rick Warhurst, Mark Lindvall, Rachel Shively, Melvin Nenneman,

Meeting called to order at 3:02 pm CT, 2:02 pm MT

State Chapter liaisons and representative's updates – Skipped updates for this board meeting

North Dakota – Rick Warhurst:

South Dakota – Dennie Mann:

Nebraska – Sarah Nevison:

Kansas – Adam Ahlers:

Colorado – Mindy Rice:

Utah – Heidi Plank:

Wyoming – Embere Hall:

Old Business

February meeting minutes – Link to meeting minutes

https://docs.google.com/document/d/1DTxnNNmIH3ds6fIYsUx356uqxKhkiRPW/edit?usp=drive_link&ouid=118035028624180287863&rtpof=true&sd=true

The February CMPS board meeting focused on plans for the CMPS/NETWS joint annual meeting in Kearney. Embere planned to write thank you notes to NDTWS, UTTWS, SDTWS, and an anonymous donor for their contributions to CMPS. We determined who would be able to attend the meeting and could attend the annual business meeting (need 5 CMPS board members and 15 CMPS members to have a quorum). Will need to vote to approve the 2024 Annual Business meeting minutes and to destroy the ballots from the 2024 CMPS elections at the business meeting. Covered planning agenda for the business meeting, quiz bowl, and certification workshop. Updated list of donated items for the CMPS auction and discussed ideas for celebrating CMPS 70th anniversary. We also voted to reimburse Mark Lindvall for the costs of the 70th anniversary mugs.

Warhurst moved to approve the February CMPS board meeting minutes, second by Lindvall, motion passed by unanimous vote.

Treasurer's report: Our balance at the beginning of February was \$10,407.92. The Utah Chapter of TWS donated \$501.00 to CMPS, and the Platte River Chapter of Safari Club International donated \$250.00. We reimbursed Mark Lindvall \$500.00 for purchasing mugs to celebrate CMPS 70th Anniversary; there was some additional cost to the mugs with shipping, but Mark donated the overage to CMPS. Deposits for the month totaled \$751.00, and expenses were \$500.00 with an end of month account balance of \$10,658.92.

Discussion: Mark Lindvall and Gary White conducted an audit of the CMPS accounts at the Annual

Meeting Minutes

meeting. No issues were found with accounting, and Embere has the Audit Checklist. Suggestion to look into possibly switching CMPS account from Novo to Ally Bank. Ally has an interest-bearing checking account. This may be an option if CMPS decides to pursue changing banks

CMPS Treasurer's Report 01 Feb - 28 Feb 2025						
Beginning Balance					Balance	
Date	Check #	Description of transaction	Income	Expenses		
2/12/2025		Donation to CMPS from the Utah Chapter	\$501.00		\$10,407.92	
2/20/2025	10036	Mark Lindvall Reimbursement 70th Anniversary mugs		(\$500.00)	\$10,908.92	
2/24/2025		Donation from Safari Club International	\$250.00		\$10,408.92	
					\$10,658.92	
					\$10,658.92	
					\$10,658.92	
					\$10,658.92	End of mo

Lindvall made a motion to approve the treasurer's report, and the motion was seconded by Warhurst. Motion approved by unanimous vote.

Ongoing Business

It was estimated that there were 70 people in attendance at the CMPS annual business meeting and breakfast. The Business meeting went smoothly, and had a virtual component which allowed several CMPS members who could not attend in person to be at the meeting. Certification workshop had about a dozen people in attendance. Lindvall spoke to workshop attendees about the CMPS certification reimbursement program and left a copy of the application at the workshop. **Action:** Rachel will see if the CMPS application for reimbursement can be simplified as it was brought up that the NETWS application was much simpler to fill out.

The NETWS chapter is planning to give CMPS money for the Sandfort Student Travel Grant, with preference given to students from Nebraska; if no Nebraska students apply, the money can be provided to other section applicants. **Action:** Mel will check with NETWS to see how much they are sending and how they intend to contribute.

Regarding the CMPS audit, there is no language in the bylaws or operations manual specifying that the audit results be reported to membership. We will put a note in the newsletter that CMPS conducted an audit of accounts, and results are available upon request. The board will vote on the audit results at the next meeting to formalize the audit.

The CMPS auction went well and Warhurst will write a couple of Thank you notes to auction donors for Embere to send out. **Action:** Mel will check with NETWS to see what the total receipts for the auction were and if a check has been sent.

Shout out to Anna Ortega for an outstanding job coordinating CMPS awards and the purchase of plaques to recognize award winners.



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Discussion of TWS awards and deadlines for nominations. TWS Fellows nominations were due March 1, Distinguished Service Awards due April 1, and Group Achievement nominations due May 1. **Action:** Anna will send out a call for nominations for Distinguished Service and Group Achievement awards. It was suggested to see if the CMPS group achievement award winner could be nominated for the TWS group achievement award as it might not be too difficult to modify the nomination. The Bird Conservancy of the Rockies was recognized by a CMPS Group Achievement award and has not been recognized by TWS. Determine if the CMPS Group Achievement nomination can be modified and submitted as a TWS Group Achievement. Andrea said there are a couple of nominees to be TWS fellows from CMPS.

New Business

2026 CMPS annual meeting in North Dakota. Warhurst said that NDTWS is planning on hosting the CMPS annual meeting in Medora, ND September 9-11, 2026. The Theodore Roosevelt Presidential Library will be opening in July and may be able to host the meeting at the Presidential Library. Plan to have a "Save the Date" in the next newsletter. **Action:** make sure that this information gets passed on to Aleshia.

Discussion: Options to support federal employees. TWS has voiced support for both science and wildlife biologists and other federal workers impacted by federal budget cutting. UTTWS and NDTWS also wrote letters to their congressional delegations in support of federal employees. The UTTWS passed their letter to Andrea to put in the CMPS newsletter.

Larkin Powell (UN-L) donated money to support any federal employee that had been released/fired from their position so that they could attend the NETWS/CMPS annual meeting.

As a 501c3 organization, CMPS cannot advocate, but can educate. Suggested that CMPS could put together information on the issues surrounding cuts to federal departments and employees regarding how these cuts could impact wildlife conservation and management of public lands. CMPS could make this information available to CMPS and state chapter members and encourage individual members to reach out to their elected representatives. Also encourage members to use the provided information to write a personal message instead of sending a form letter, as form letters only count as one letter regardless of how many are sent.

Another suggestion is to have CMPS cover chapter dues for federal employees that have lost jobs. This would be a small gesture of support.

The Student Representative to TWS Council has a list of people that could use a TWS membership through the Give Back Program. The Give Back program is for new TWS members only and cannot be given to lapsed members. TWS has offered terminated federal employees a 6-month extension to their existing memberships. **Action:** Embere will send out a follow up email on this discussion.

Next CMPS board meeting scheduled for April 3, 2025 at 2:00 pm Mountain, 3:00 pm Central

Meeting adjourned at 3:03 pm MT, 4:03 pm CT

Link to CMPS Operations Manual

<https://docs.google.com/document/d/1snTwLC2Y0e0sIWVFrTBz1MtSMSbWPVfE/edit#heading=h.rjefff>

Link to TWS Strategic Plan

<https://wildlife.org/wp-content/uploads/2024/07/TWS-Final-Strategic-Plan-July-2024.pdf>



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Meeting Minutes

CMPS Board Meeting 3 April 2025, 3:00-4:00 pm CST, 2:00-3:00 pm MST

Attendees: Embere Hall, Stephanie Ferrero, Anna Ortega, Rick Warhurst, Heidi Plank, Mark Lindvall, Rachel Shively, Melvin Nenneman, Adam Ahlers

Meeting called to order at 3:02 pm CT, 2:02 pm MT

State Chapter liaisons and representative's updates

North Dakota – Rick Warhurst:

South Dakota – Dennie Mann:

Nebraska – Sarah Nevison:

Kansas – Adam Ahlers: New board elected, and new board members are learning their roles and getting up and running.

Colorado – Mindy Rice:

Utah – Heidi Plank:

Wyoming – Embere Hall:

Old Business

March meeting minutes – Link to meeting minutes

https://docs.google.com/document/d/1Wi6-e42BRP0WUJ05I6qaoGXwVZZ1ILQK/edit?usp=drive_link&oid=118035028624180287863&rtpof=true&sd=true

Action: Rachel will see if the CMPS application for reimbursement can be simplified as it was brought up that the NETWS application was much simpler to fill out.

Action: Mel will check with NETWS to see how much they are sending and how they intend to contribute.

Action: Mel will check with NETWS to see what the total receipts for the auction were and if a check has been sent.

Action: Anna will send out a call for nominations for Distinguished Service and Group Achievement awards.

2026 CMPS annual meeting in North Dakota. Warhurst said that NDTWS is planning on hosting the CMPS annual meeting in Medora, ND September 9-11, 2026. The Theodore Roosevelt Presidential Library will be opening in July and may be able to host the meeting at the Presidential Library. Plan to have a "Save the Date" in the next newsletter. **Action:** make sure that this information gets passed on to Aleshia.

The Student Representative to TWS Council has a list of people that could use a TWS membership through the Give Back Program. The Give Back program is for new TWS members only and cannot be given to lapsed members. TWS has offered terminated federal employees a 6-month extension to their existing memberships. **Action:** Embere will send out a follow up email on this discussion.



Options for supporting federal employees. Lindvall spent some time looking into ways CMPS could provide support to federal employees who have lost jobs, and those at risk of losing their jobs. 1. CMPS can contact state liaisons and encourage state chapter members to reach out to their elected representatives, asking them to support federal employees and the mission of federal agencies. State chapter members can be



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directed to the CMPS website and TWS website to get information and ideas for writing to their representatives. Provide Congress.gov website to allow state members to find the phone numbers and email addresses for their representatives. Phone calls are the best way to communicate. Suggest that if members work with private individuals on projects, it can be a more powerful message to elected officials to get letters from them. When reaching out to elected officials, make the message personal by explaining how the cuts are impacting you. Ask members to reach out to federal partners to let them know the work they do is appreciated. 2. Encourage state chapters to send letters to their congressional delegations. Use letter that NDTWS wrote and personalize for your state. Volume matters in contacting representatives. 3. CMPS draft letter to send

Lindvall needs contacts for state liaisons.

Discussion: Does TWS have a letter CMPS can adapt? Kelly O'Connell from TWS might be able to help CMPS craft a letter. Shively will send Lindvall a copy of UTTWS support letter. Generate a letter that CMPS can sign and send and encourage states and individuals to write letters as well.

New Business:

Email aliases – in Google for non-profits (free version), CMPS has emails for up to 10 users, and each user can have multiple email addresses. For example, jdoe@cmps-tws.org can be linked to secretary@cmps-tws.org and treasurer@cmps-tws.org. The board should determine how to pass emails to new board members. Ferrero has reached out to TWS to see if they can advise on how to manage emails and allocate addresses to board members, committee chairs, etc.

Elections – Thanks to Stephanie, Anna, Daly Edmunds, and Embere

CMPS board transition – New bylaws

Positions under new CMPS bylaws

President – Embere Hall

*President elect – vacant (Ortega has decided not to run), will need nominee for position

Immediate Past President – Stephanie Ferrero

*Treasurer – new elected position (Nenneman indicated he is interested in running)

*Wyoming – vacant (CMPS host election)

Nebraska – designee from NETWS board

*Kansas- vacant (CMPS host election); Ahlers and Tiege working to track down candidates who know KSTWS well

*Colorado- vacant, potential candidates Daly Edmunds, Heidi reached out to Robin Russell, possibly Mindy Rice



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*North Dakota – Rick Warhurst; ND just needs to formally elect Rick to the position

South Dakota – Mark Lindvall

Utah – Rachel Shively

*CMPS host elections for these positions

Election timeline: Work on identifying candidates now – April 25. Candidates needed for state representative WY, KS, CO, and President-elect. Elections start April 26, close a month later May 26. Newly elected officers notified week of June 9, and new officers installed week of June 23.

Student travel grant: A student from Nebraska has asked about the Sandfort Student Travel grant, and there is also interest from the Utah student chapter. Conference attendees will need a passport to travel to Canada for this year's conference. Shively has looked at simplifying the travel grant application.

Request to have CMPS donate \$250 to match NETWS donation to the Western Bat Working Group meeting. Lindvall moves to give \$250 to NETWS for co-sponsoring the Western Bat Working Group meeting, motion seconded by Shively. Motion passes by unanimous vote.

Action: Nenneman will ask Hall to reach out to the NETWS chapter to let them know CMPS voted to contribute \$250 to NETWS to co-sponsor the W. Bat Working Group meeting.

Meeting adjourned at 4:17 pm CDT, 3:17 MDT

Link to CMPS Operations Manual

<https://docs.google.com/document/d/1snTwLC2Y0e0sIWVFrTBz1MtSMSbWPVfE/edit#heading=h.rjefff>

Link to TWS Strategic Plan

<https://wildlife.org/wp-content/uploads/2024/07/TWS-Final-Strategic-Plan-July-2024.pdf>

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CENTRAL MOUNTAINS AND PLAINS SECTION DIRECTORY

STATE CHAPTERS

COLORADO

President Casey Setash
President-Elect Jack Grider

KANSAS

President Adam Ahlers
President-Elect Andrew Ricketts

NEBRASKA

President Matt Gruntorad
President-Elect Jessica Tapp

NORTH DAKOTA

President Curt Francis
President-Elect Charlie Bahnson

SOUTH DAKOTA

President Dennie Mann
President-Elect vacant

UTAH

President Sydney Lamb
President-Elect Levi Watkins

WYOMING

President Katherine Gura
President-Elect Brittany Wagler

STUDENT CHAPTERS

COLORADO STATE UNIVERSITY

President Remi Pattyn
Vice President Daniel Rice
Advisor Larissa Bailey

CSU-PUEBLO

President Grace Abbett
Vice President Paige Olson
Advisor Nate Bickford

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President Anthony Hedley
Advisor Kit Schnaars Uvino

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President Brianna Ashworth
Vice President Levin Brandt
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VALLEY CITY STATE UNIVERSITY, ND

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Vice President William Knudson
Advisor Bob Anderson

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President Shelby Isensee
Vice President Alexandra Johnson

Advisor Bruce Eichorst

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President Jacob Barnes
Vice President Leslie Clark
Advisor Tom Smith

UNIVERSITY OF UTAH

President Gaby Karakcheyeva
Vice President Kaylee Meyers
Advisor Nathan Jackson

UTAH STATE UNIVERSITY

President Lily Martindale
Co-Vice President James Dye
Co-Vice President Kayla Hancey
Advisors Dave Dahlgren & Frank Howe & Dan MacNulty

WEBER STATE UNIVERSITY, UT

President Jessica Frix
Advisor John Cavitt

UNIVERSITY OF WYOMING

President Devin Gearhart
Vice President Ema Lujan
Advisor Jerod Merkle