

CO-TWS and WY-TWS Joint Meeting Code of Conduct

The joint CO- and WY-TWS conference provides opportunities for education, exchange of ideas, mentoring, networking with fellow wildlifera, and engagement with colleagues. In this light and with the goal of ensuring that our conference is welcoming and inclusive for all, we expect attendees to abide by the following code of conduct:

Expected behavior

- All participants should be treated with respect and consideration, valuing the diversity of views and opinions that may be different than those you hold.
- Communicate with respect for others; critique ideas rather than individuals.
- Avoid personal attacks directed towards conference participants.
- Professionalism should be exercised at all times.

Unacceptable behavior*

- Harassment, threats, intimidation, or discrimination of any kind or in any form, in-person or on social media platforms.
- Physical, verbal, or non-verbal abuse.
- Inappropriate comments related to gender, sexual orientation, disability, physical appearance, race, religion, or national origin.
- Conduct of a stalking or threatening nature.
- Disruption of talks, presentations, or other activities organized by WY-TWS.
- Unlawful conduct or activity of any kind.

** Includes behavior at any conference event or associated activity, and directed toward any conference attendee, speaker, exhibitor, or conference center or catering employee.*

Reporting of Inappropriate Behavior

- If you are the subject of or witness conduct in violation of these guidelines, please notify a board member:

CO-TWS Board Members:

Casey Setash: 970-657-1303
Robin Russell: 406-579-3215
Kathy Griffin: 970-640-2662
Jack Grider: 970-472-4348
Nate Jones: 720-365-1234
Adam Behney: 970-966-5951
Mindy Rice: 970-449-2393
Mark Fletcher: 970-209-9677
Mary Hiney: 928-637-8407
Emily Latta: 970-210-6636
Emily McCall: 970-404-9963

WY-TWS Board Members:

Brittany Wagler: 307-250-7870
Emily Davis: 919-742-0012
Heather O'Brien: 307-315-2615
Ian Abernathy: 307-760-5446
Jason Carlisle: 307-761-4994
Lucas Olson:
Katherine Gura: 919-619-8353
Riley Bernard: 808-333-1184
Zach Wallace: 307-760-4208

- CO- and WY-TWS will use reasonable efforts to respond and attempt to resolve the matter in a timely manner respectful of the parties and necessary to ensure the continued integrity and quality of the conference.
- Notifications can remain anonymous if requested by the reporter.
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety in the convention center or hotel is advised to locate a house phone and ask for security or dial 911.

CO- and WY-TWS reserve the right, in their sole and reasonable discretion, to have individuals acting in an unprofessional manner or contrary to these guidelines removed from the conference or any meeting or event taking place at the conference and the right to prohibit attendance at any future meeting. We appreciate your attention to these guidelines and wish you a productive and meaningful conference!