

Colorado Chapter of the Wildlife Society
January Board Meeting
9am, Friday January 13th, 2023
Conference Call (Zoom Meeting)

Board Members Present: Nate Bickford, Nate Jones, Nate Galloway, Sara Kramer, Kathy Griffin, Adam Behney, Andrew Don Carlos, Emily Latta, Mark Fletcher

Guests: Makeda Hanson (UTTWS President), Stephanie Ferrero (CMPS President-Elect), Shelly Deisch (CMPS Past-President)

1. Annual Meeting
 - a. Registration
 - i. About 22 people have registered.
 - ii. About half of those people have bought a t-shirt.
 - iii. The registration fees are going to the Utah chapter's paypal. Makeda will coordinate fee transfer, etc. with Adam.
 - iv. For the beer donation we are planning on around 150 people.
 1. The brewery is also donating a non-alcoholic root beer.
 - b. Additional Rooms
 - i. Kathy is working on getting extra rooms for the workshops.
 - c. Keynote
 - i. Ed Arnett will be our keynote speaker and will be there in person. He will be speaking during the banquet.
 - d. Plenary
 - i. We have confirmed 2 plenary speakers and are working on one more.
 - e. Symposium
 - i. The theme will be centered around state boundary topics.
 - ii. Kathy has 3-4 speakers lined up.
 1. We will be giving these speakers a complimentary registration and hotel stipend.
 - iii. State Agency Directors
 1. Kathy is interested in encouraging directors to attend the meeting and possibly have them host an open meeting.
 2. Jones is in favor of this and can find some time in the agenda.
 3. Makeda will invite the Utah director.
 4. Bob Lanka (TWS President-elect) will be attending the meeting and could be a good addition to this council.
 - f. Abstracts
 - i. We only have one abstract and need lots more.
 - g. Hotels
 - i. We have blocks at four hotels in the area.
 - h. Student Breakfast
 - i. Stephanie is looking into rooms available for the student breakfast where we will be able to bring our own food, but needs to know about how many people to expect.
 - ii. At the last student breakfast, Katie Gray required professionals at the meeting and had good success.
 - i. Audio/Video Equipment

- i. The Utah chapter has some A/V equipment and someone who is familiar with A/V equipment to lead the effort.
 - j. T-shirts
 - i. Sara went with the charcoal-colored shirt.
 - ii. The board is generally in favor of the shirt design.
 - iii. The cost per shirt \$5-6. We will be charging \$20 for a shirt at registration and \$25 at the meeting.
 - iv. Sara will have the shirts sent to Kathy.
 - k. Sponsors and Donations
 - i. Rick Kahn has inherited some wildlife art and is going to donate the art to the auction.
 - ii. The expected sponsors include Ducks Unlimited, Wildlife Acoustics, Lotek, BHA, HDR, Pinyon, CPW, and Vectronics.
 - iii. Utah will lead the silent auction.
- 2. Elections
 - a. We had enough volunteers to fill the empty positions on the board including President-elect.
 - b. Because Bickford has moved out of Colorado, Galloway will stay on as past-president.
- 3. Secretary's Report – Minutes
 - a. No edits or revisions were received for the April minutes.
 - b. Kathy motions to approve the meeting minutes. Galloway seconds the motion. The board votes and the minutes are accepted (9-0-0).**
- 4. Treasurer's Report December 2022 – January 2023
 - a. Incurred a \$20/month bank fee from Bank of the West for our business account
 - b. Incurred a \$50 per month charge from MemberPlanet, a membership management website, that was withdrawn from the board's operating budget
 - c. Annual meeting sponsorships payments received
 - i. Wildlife Acoustics - \$750.00
 - ii. Ducks Unlimited - \$750.00
 - iii. Pinyon Environmental - \$500.00
 - d. Transferred \$2,475.03 from PayPal to our checking account
 - e. As of 13 January 2023
 - i. Checking account - \$5,316.11
 - ii. Reserve Fund Money Market - \$33,237.51
 - iii. Savings Account – \$505.83
 - iv. PayPal Account - \$765.03
 - v. CCTWS Target Reserve for 2022 - \$37,947.17 (Reserve Fund and Savings account)

**Next Meeting – February 10th, 2023
Conference Call (Zoom Meeting)**

Colorado Chapter of The Wildlife Society
2023 Business Meeting
Tuesday February 9, 2023

CCTWS Presenters: Nate Bickford, Adam Behney, Kathy Griffin, Nate Jones

1. Introductions – Nate Bickford
 - a. CCTWS always welcomes volunteers. Bickford would like to encourage volunteers to step up and help out your local chapter. Any board member can assist interested volunteers.
 - b. Bickford would like to thank CCTWS board members for all of the hard work they do behind the scenes.
 - c. One of the most important functions of CCTWS is getting money to students. Later there will be presentations from our student chapters where you can see where some of that money goes.
2. Treasurer's Report: February 10 – March 8, 2023 – Adam Behney
 - a. Expenses
 - i. Incurred a \$20/month bank fee from Bank of the West for our business account
 - ii. Incurred a \$50/month MemberPlanet fee
 - iii. \$731 for t-shirts for annual meeting
 - iv. \$2000 for annual meeting venue
 - v. \$200 cash withdraw for making change at annual meeting
 - b. Income
 - i. \$2,792.91 transfer from paypal
 - ii. \$750 Lotek sponsorship
 - iii. \$500 Burns & AMP; McDonnel Environmental
 - c. Membership renewals
 - i. \$0.39 from Square to test credit card reader
 - ii. \$770.00 Annual meeting t-shirt sales
 - d. Balances as of February 8, 2023
 - i. Checking account: \$14,828.22
 - ii. Reserve Fund Money Market: \$33,238.04
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$0
 - v. CCTWS Target Reserve for 2022: \$37,947.17 (Reserve Fund and Savings account)
3. Jim Olterman Scholarship Memorial – Kathy Griffin
 - a. The Jim Olterman Memorial Bench has been completed and installed at CPW's main office in Denver, outside of the Hunter's Education Building.
 - b. The board is planning to host a dedication ceremony.
4. Board Transitions – Nate Bickford
 - a. Bickford has moved out of Colorado. Therefore, Nate Galloway will stay another year to serve as Past President.
 - b. As of now, Nate Jones will assume the role of President.
5. Election Results – Nate Jones
 - a. President Elect – Robin Russel
 - b. Treasurer – Adam Behney
 - c. Southeast Representative – Mary Hiney
 - d. Member at Large – Erin Bailey

- e. Member at Large – Courtney King
- 6. Student Chapter Updates
 - a. The CSU, CSU Pueblo, and WCU student chapters gave presentations on the status of their chapter and events and workshops that attended or held.
- 7. UTTWS and CMPS Business Meetings
 - a. The Utah Chapter of The Wildlife Society and The Central Mountains and Plains Section held their annual business meetings.

**Next Meeting – TBD
Conference Call (Zoom Meeting)**

**Colorado Chapter of The Wildlife Society
April Board Meeting
Thursday April 6, 2023
Conference Call (Teams Meeting)**

Board Members Present: Nate Jones, Nate Galloway, Adam Behney, Kathy Griffin, Mary Hiney, Marcella Tarantino, Emily Latta, Sara Kramer, Robin Russel, Erin Baily, Mark Fletcher

Guests: Mindy Rice (CCTWS/CMPS Liaison), Andrea Orabona (TWS/CMPS Representative), Stephanie Ferraro (CMPS President), Barbra Sugarman (UTTWS President), Shelly Deisch (CMPS Past President)

1. Treasurer's Report
 - a. Expenses
 - i. Incurred a \$20/month bank fee from Bank of the West for our business account
 - ii. Incurred a \$50/month MemberPlanet fee
 - iii. \$1,807.96 awards at annual meeting
 - iv. \$250 speaker travel reimbursement
 - v. \$399.15 supplies for annual meeting (books, stickers)
 - b. Income
 - i. \$1,771 transfer from Square
 - ii. Annual meeting t-shirt & silent auction sales
 - iii. \$291 cash deposit – leftover change, t-shirt, and silent auction sales
 - iv. \$1,000 deposit from Edward Jones investments for Olterman Award
 - v. \$11,613.03 deposit from Utah Chapter of TWS for annual meeting registrations
 - c. Balances as of April 5, 2023
 - i. Checking account: \$27,026.14
 - ii. Reserve Fund Money Market: \$33,238.32
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$136.02
 - v. CCTWS Target Reserve for 2023: \$38,706.11 (Reserve Fund)
2. Meeting Recap and Lessons Learned
 - a. Andrea has a Women in Wildlife presentation but wasn't able to present at the annual meeting. She would like to find a different time to hold this.
 - b. Feedback Survey

- i. Andrew Don Carlos has developed a feedback survey. There were only 50 responses, so we will send it out again.
 - c. Stephanie (and essentially the entire board of all chapters/sections) would like to thank Kathy for all of her hard work that made the meeting possible and run smoothly.
 - i. Also, Adam deserves a big thanks for sorting out money related issues.
 - d. Mindy received a lot of negative feedback regarding the beer situation. Each person received only one drink ticket and after that the only option was very expensive beer.
 - i. Kathy – The tap fees and regulations made our beer sponsor back out.
 - ii. Mindy – The chapter should have just pitched in and payed for more drink tickets. The social networking events are a very important part of any conference.
 - iii. Barbera – There were also concerns with spending a lot on alcohol because a significant portion of the UTTWS membership does not drink.
 - e. Shelly mostly heard good feedback except for the business meetings. The setup kept the majority of people on the other side of the room and there were AV issues.
 - f. Barbera – NM and AZ regularly hold joint meetings and they are interested in joining next time we are in Grand Junction.
 - g. Mindy – It was not good to have the sponsors isolated out in the hall. They should be where the food is.
 - h. Kathy – We should put together a meeting BMPs document as a guide for future meetings.
 - i. Mindy – There was good profit from this meeting. The chapter should use the extra money to give back to the membership.
 - i. Jones seconds this and this could be the challenge for next year’s meeting. We are also working hard to recover from COVID and some of the profit will go to fix the deficit of the last few years.
 - ii. Sara – We should use some of the excess to hold some professional events.
3. 2023-2024 Proposed Budget
- a. We had a large revenue from the meeting and Adam has prepared the annual budget with this in mind. Some highlights include:
 - i. Bumping up scholarships and grants.
 - ii. Reaching our target reserve.
 - iii. Paying \$8000 back to the Jim Olterman Scholarship.
 - b. There is discussion among the board including:
 - i. \$5000 to the Jim Olterman Scholarship as this was planned to be paid back over several years.
 - ii. Lower the sponsor goal to \$2,500.
 - iii. Change expected meeting expenses from \$28,000 to \$30,000.
 - c. **Galloway motions to accept the budget with the proposed changes. Jones seconds the motion. The motion passes (11-0-0).**
4. Wolf Symposium
- a. Matt Barnes and Gary Skiba have proposed that CCTWS sponsor a wolf symposium.
 - b. Mindy – Traditionally, the chapter doesn’t sponsor symposiums outside of the annual meeting. The chapter tried this for sage grouse with less than favorable results.
 - c. There is some discussion among the board and there is general consensus that we have our hands full every year planning the annual meeting.
 - d. Jones will politely decline the proposal.

5. Committee Chair Update
 - a. Liz Peterson (Professional Development Chair) is moving out of state and we need to find someone to fill her position.

**Next Meeting – 2pm, Thursday, May 4, 2023
Conference Call (Teams Meeting)**

**Colorado Chapter of The Wildlife Society
May Board Meeting
Thursday May 4, 2023
Conference Call (Teams Meeting)**

Board Members Present: Nate Jones, Nate Galloway, Adam Behney, Kathy Griffin, Mary Hiney, Marcella Tarantino, Sara Kramer, Robin Russel, Erin Baily, Courtney King, Mark Fletcher

Guests: Mindy Rice (CCTWS/CMPS Liaison)

1. Treasurer's Report
 - a. Expenses
 - i. Incurred a \$20/month bank fee from Bank of the West for our business account.
 - ii. Paid CMPS \$224 for silent auction payments received at annual meeting for their items.
 - b. Income
 - i. \$120 from CMPS for contribution to student-professional mixer at annual meeting
 - ii. \$500 Robin Olterman scholarship contribution
 - iii. \$1,120 Wildlife Society Membership Dues
 - iv. \$136.02 Transfer from Paypal – membership dues
 - v. \$0.31 interest payment
 - c. Balances as of May 3, 2023
 - i. Checking account: \$23,090.37
 - ii. Reserve Fund Money Market: \$38,706.42
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$43.71
 - v. CCTWS Target Reserve for 2023: \$38,706.11 (Reserve Fund)
2. MemberPlanet
 - a. This service does not have the features that the chapter needs.
 - b. Jones – We should look into what other chapters use.
 - c. Courtney will check with TWS to see if they have a service we can use.
3. Student Chapter Funding
 - a. Last year, we received funding requests from CSU and WCU, but the chapter has not paid out funding.
4. Committee Updates
 - a. Professional Development
 - i. Courtney has been recruited to help on the committee.

- ii. Liz Peterson will be leaving at the end of the summer and we will need a new chair for the committee.
 - iii. The committee would like funding to hold some events.
 - 1. Galloway – There is a great bighorn sheep disease video that would make a good viewing event.
 - 2. Jones – The committee should plan some events and bring them to the board for funding approval.
- 5. Summer Newsletter
 - a. This is due in June. Please coordinate with Becky Burink if you would like something included.
 - b. The newsletters have been short lately. This is a good venue for research topics etc.
- 6. Website
 - a. The website has been updated by TWS, but not everything transferred well and the site needs a thorough vetting.
 - b. Kathy will look into this and has suggested that we form a website subcommittee.
- 7. 2024 Meeting Planning
 - a. Galloway, Jones, and Robin met to start conversations on the next annual meeting.
 - b. 2023 Survey
 - i. The late agenda was in issue and probably led to some late registrants.
 - ii. We should get everything going earlier this year.
 - iii. The meeting was held during CPW officer training and may have led to low CPW attendance.
- 8. Wolf Symposium
 - a. The proponents are still pushing for this symposium.
 - b. We could compromise with a ½ day symposium at the next annual meeting.
 - i. Kathy – We could hold this as a workshop and let the proponents run it.
 - ii. Mindy – The proposed agenda has no one from CPW and seems one sided (in favor of reintroduction). CCTWS needs to take some control of the symposium or opt out. Otherwise we are not neutral.
 - iii. Kathy – The Society of Rangeland Managers was a part of the symposium and pulled out. We should probably find out why.
- 9. TWS Petition
 - a. There is a petition circulating relating to the recent TWS elections. Mindy would like to draft a neutral email that makes out membership aware of the situation without taking sides.
 - i. **Jones motions to move forward with the email with two reviewers (Robin and Kathy). Kathy seconds the motion. The motion passes (10-0-0).**

**Next Meeting – 2pm, Thursday, June 1, 2023
Conference Call (Teams Meeting)**

**Colorado Chapter of The Wildlife Society
June Board Meeting
Thursday June 1, 2023
Conference Call (Teams Meeting)**

Board Members Present: Nate Jones, Adam Behney, Mary Hiney, Marcella Tarantino, Sara Kramer, Robin Russel, Erin Baily, Mark Fletcher

Guests: Mindy Rice (CCTWS/CMPS Liaison)

1. Treasurer's Report

a. Expenses

- i. \$16.89 for stamps and envelopes
- ii. \$1,200 for Western Colorado University student chapter support (FY 22-23)
- iii. \$1,605 for Colorado State University student chapter support (FY 22-23)
- iv. \$20 bank fee

b. Income

- i. No income

c. Balances as of May 31, 2023

- i. Checking account: \$20,248.48
- ii. Reserve Fund Money Market: \$38,706.42
- iii. Savings Account: \$505.83
- iv. PayPal Account: \$43.71

d. CCTWS Target Reserve for 2023: \$38,706.11 (Reserve Fund)

e. Our money market account does not have a great interest rate. With Bank of the West, the money must be moved to a promotional account every year or so to maintain a higher interest rate.

- i. Adam would like to move the money to a promotional account so that the chapter's money can collect interest. The board can reevaluate this strategy if it becomes a pain.
- ii. The board is generally in agreement with this strategy.

2. Newsletter

- a. The summer news letter should go out in the next couple weeks.
- b. Jones will ask Katie Grey for student chapter updates.
- c. Mindy will ask CMPS for a section update.
- d. CMPS is asking Mindy to share the newsletter with them and with the presidents of other chapters in CMPS.
- e. Jones is looking for ideas for newsletter topics.
 - i. Mary suggested a member spotlight.

3. Website

- a. Kathy is working on going through the website to gather a list of needed updates.
- b. Mark noticed that meeting minutes have disappeared back to October 2021.

4. 2024 Annual Meeting

- a. Robin has a preliminary estimate for the Pueblo Convention Center.
 - i. This includes 5 – 50 person rooms for workshops.
 - ii. Donated alcohol will need a 501C form completed and must be delivered by a distributor.
 - iii. We will assume approximately 200-person attendance.
 - iv. We should plan for HEAVY appetizers for the Wednesday night social.
 - v. Anticipate 150 people for the student breakfast.
 - vi. We will plan to use the convention center's AV equipment.
 - vii. We will plan to put the presenters where the food is during social events.

- viii. Right now the estimate is at \$35,000. We expect the actual costs to be closer to \$40,000.
 - ix. The venue is reserved for February 7-9.
 - 1. Marcella has suggested that we try to avoid the RiversEdge West conference. She will try to find out when that will be.
 - b. Wolves
 - i. Jones replied to Matt and Gary to suggest that they hold a workshop and/or symposium at the conference and communicated that CCTWS will reserve final approval on speakers and content.
 - c. **Please be thinking about a theme for the meeting that you can present at the July in-person meeting.**
5. Travel Grant
- a. Daniel Rice would like to request a travel grant to attend the TWS annual meeting in Kentucky.
 - b. Adam – In past years, the grant has been \$500.
 - c. Daniel would like to start a conclave for the CMPS states. A conclave is a rally of student organizations where the focus is team building and competition. He would like CCTWS to consider helping with funding.

**Next Meeting – 9am to 4pm, Thursday, July 7, 2023
In-person at the Silverthorne USFS Office!**

**Colorado Chapter of The Wildlife Society
July Board Meeting
Friday July 7, 2023
In-Person**

Board Members Present: Nate Jones, Nate Galloway, Adam Behney, Marcella Tarantino, Sara Kramer, Kathy Griffin, Robin Russel, Erin Baily, Courtney King, Emily Latta, Mark Fletcher

- 1. Treasurer's Report: June 1 – July 6, 2023
 - a. Expenses
 - i. \$20 bank fee
 - b. Income
 - i. \$43.71 Transfer from PayPal (membership dues)
 - c. Balances as of May 31, 2023
 - i. Checking account: \$20,222.19
 - ii. Reserve Fund Money Market: \$38,707.07
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$0
 - v. CCTWS Target Reserve for 2023: \$38,706.11 (Reserve Fund)
- 2. Newsletter
 - a. The newsletter has not gone out yet. Please get all materials in by July 14.
 - b. We may include a separate article on winter kill.
- 3. Website
 - a. Fixes identified so far:

- i. Andrew's email address
 - ii. Quick links
 - iii. Missing minutes
 - iv. Missing newsletters
- 4. Travel Grants
 - a. Traditionally we have two grant cycles, but lately that has been trending toward one.
 - i. The grants are \$750 total for small grants and \$1000 for the travel grant.
 - ii. Emily will write up an article on grants for the newsletter.
- 5. Chapter Logo
 - a. Galloway has distributed a stack of ideas from a graphic designer and will take the lead on updating a couple examples with the board's edits and suggestions.
- 6. Social Media
 - a. Our Facebook account has gone stagnant and no one is posting.
 - b. We will try to link Facebook to our Instagram.
 - c. We should include links to our social media accounts on the newsletter.
- 7. Professional Development
 - a. Tarantula migration camping trip:
 - i. Sara has been in contact with a ranch in southeast Colorado, but you can't camp there unless you do a community service project. This could be a whole other opportunity for a restoration project.
 - ii. The camping excursion will also be an opportunity for a backcountry skills learning event.
 - iii. This will take place in October. Sara is not able to attend and needs volunteers.
 - iv. The board is generally in favor of this event and Sara will start finalizing plans.
 - b. The Professional Development Committee needs volunteers.
- 8. 2024 Annual Meeting
 - a. Pueblo Convention Center:
 - i. February 7-9 (traditional timing)
 - 1. The North American Duck Symposium is that week, but there are no other known conflicts.
 - ii. Robin and Jones are going to tour the venue and will asses room needs.
 - b. Theme: T&E
 - i. We still need a slogan.
 - ii. Possible topics:
 - 1. State Wildlife action Plan and Recovering America's Wildlife Act
 - 2. Species specific presentations
 - 3. Field trips to see T&E habitat around Pueblo
 - c. Workshop Ideas
 - i. Wildlife Acoustics
 - ii. Vegetation Measurement
 - iii. Wildlife Photography
 - iv. Section 7/10 Consultation
 - v. Plant ID
 - vi. Survey 123
 - vii. Professional Development – resume review
 - viii. Field Skills
 - d. Rolls

- i. Venue – Robin with support from Mary
 - 1. Finalize menus
 - 2. Final headcount
 - 3. Room decisions
 - 4. Deposit and contract
 - 5. Beer Donation
 - 6. Hotel
 - 7. Parking
- ii. Registration – Adam with support from Courtney
 - 1. Coordinate online registration
 - 2. Open registration in November
 - 3. Fee increase 2-3 weeks after
- iii. SWAG – Sara
- iv. Agenda – Jones
- v. Photo contest – Marcella with support from Emily
- vi. Abstracts – Marcella
 - 1. Call in September
- vii. Plenary – Emily
- viii. Sponsors – Emily?
- ix. Communications – Courtney
 - 1. Maintain registration list
 - 2. Email distributions (agenda, calendar, deadlines)
- x. Website – TBD
 - 1. Maintain annual conference page
- xi. Awards – Andrew?
- xii. Student Breakfast – TBD

**Next Meeting – 2-4pm, Thursday, August 3, 2023
Conference Call**

**Colorado Chapter of The Wildlife Society
Monthly Board Meeting
Thursday August 3, 2023
Conference Call**

Board Members Present: Nathan Jones, Robin Russell, Adam Behney, Sara Kramer, Mary Hiney, Courtney King, Mindy Rice, Kathy Griffin, Nathan Galloway, Emily Latta, Marcella Tarantino, Erin Bailey

- 8. Secretary's Report
 - a. Approve July Minutes
 - b. No comments
 - c. Motion to approve without further discussion. Nathan Jones motioned to accept; Courtney King seconded the motion. All approved.
- 9. Treasurer's Report July 7 – August 2, 2023

- a. Expenses
 - i. \$139.85 lunch at board meeting
 - ii. \$20 bank fee
 - b. Income
 - i. \$78.47 Interest from Money Market account
 - c. Balances as of August 2, 2023
 - i. Checking account: \$20,062.34
 - ii. Reserve Fund Money Market: \$38,785.54
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$0
 - v. CCTWS Target Reserve for 2023: \$38,706.11 (Reserve Fund)
 - d. Old account has been zeroed out and closed.
10. Newsletter (Becky)
- a. Review Table of Contents
11. Website Updates
- a. Spreadsheet
 - i. Robin said some additions have been made on the spreadsheet. Once updates are done Robin will submit it, if needed. Alesha communicates to Jennifer Murphey at TWS. Two-week deadline Aug 17th COB must have all suggested edits to Robin or Alesha.
12. Email from Michelle Cowardin (Behney)
- a. If the 2024 meeting focus is on climate change, Michelle would like to see talks on the impacts of large solar fields on wildlife due to habitat loss, fence collisions, and movement barriers.
 - i. Karen Voltura or Hall Sawyer (WEST Inc) might be good speakers.
 - b. The raw secretary notes should not be published in the Newsletter for verbatim, and especially not with board members.
 - i. The board decided a long time ago not to include minutes in the newsletter. There was confusion last month because a lot of past newsletters were deleted in the website transition and a very old newsletter was used as a template to create the newsletter in question. The board does typically publish the minutes on the website and include a link to the minutes in the newsletter. More discussion is likely needed on this topic.
 - c. Mindy has some president pins that she will mail to Kathy. The board used to get these from TWS and at the annual meetings and give one to the past-president as they step down.
 - i. Nathan Jones will reach out to Michelle Cowardin to discuss some of the lost traditions such as the president pins.
13. Annual Meeting
- a. Wolf Workshop
 - i. We don't want this to take away from the larger meeting.
 - ii. We plan to include a workshop and/or a symposium for a full day.
 - iii. Any wolf talks could bring in more people.
 - iv. Others with range management have heard that Matt Barnes is good.
 - 1. Why did Range Management Society (RMS) drop out?
 - v. Conclusion:
 - 1. Offer Gary and Matt:
 - a. ½ day to one-day workshop

- b. Option for a symposium where their speakers submit abstracts like others and we decide which we accept to form a symposium.

14. Conference Planning Updates

- a. Venue Visit Recap
 - i. Registration in the Hero's pavilion but might be tricky because you have to go through a meeting room.
 - ii. The Grand Hall can be divided into 3 rooms.
 - iii. Whole building is reserved right now.
 - iv. If use Marriott's hotel they have another mtg room that adjoins the conference center that can be used.
 - v. Timeline – they can be flexible once pay a deposit.
 - vi. Meals can be flexible too.
 - vii. One hotel is not big enough for all attendees, no free breakfast.
 - 1. Robin will look into other hotels.
 - viii. The rates do not match federal per diem rates.
 - ix. No outside food allowed, except desert like cupcakes that don't need any center prep or staff.
- b. Brewery
 - i. Most will deliver.
 - ii. Shamrock tentative yes
 - iii. Breus Ale House haven't gotten back to her yet.
- c. Speakers
 - i. Carol Dawson - Species Lead (background is botany) could be either keynote or plenary.
 - ii. Want to id potential speakers and then finalize with the board.
- d. Sponsorship
 - i. Need to increase or sponsor levels.
 - ii. Feedback was that sponsors wanted to be more in the mix of the actual conference not in the hallway.
- e. Tasks that need leads:
 - i. Auction

Next Meeting – 2-4pm, Thursday, September 7, 2023
Conference Call

Colorado Chapter of The Wildlife Society
Monthly Board Meeting
Thursday September 7, 2023
Conference Call

Board Members Present: Robin Russel, Kathy Griffin, Courtney King, Emily Latta, Mark Fletcher

Guests: Dan Rice (CSU Chapter President)

15. Treasurer's Report: August 3 – September 5, 2023

- a. Expenses

- i. \$20 bank fee
 - b. Income
 - i. \$188.59 Interest from Money Market account
 - ii. \$9.48 membership dues
 - c. Balances as of August 5, 2023
 - i. Checking account: \$20,042.34
 - ii. Reserve Fund Money Market: \$38,895.72 (goal: \$38,706.11)
 - iii. Savings Account: \$505.83
 - iv. PayPal Account: \$9.48
- 16. Newsletter
 - a. Items needed:
 - i. We need aa Annual Meeting announcement/save the date for the news letter
 - ii. Call for a new CAN representative
 - iii. Abstract submissions
 - iv. Small grants
 - v. Award nominees
- 17. Website
 - a. Fixes identified so far:
 - i. Andrew's email address
 - ii. Quick links
 - iii. Missing minutes
 - iv. Missing newsletters
 - b. Dan Rice has experience and is interested in helping with website updates or train board members to work with the appropriate software.
 - i. Dan and Robin will work together to set up a training and invite interested board members.
- 18. Professional Development – Southeast Colorado Event (tarantula migration)
 - a. Robin will follow up with Sara on needs.
- 19. Annual Meeting
 - a. Speakers
 - i. Carol Dawson is excited to speak.
 - 1. This could also be turned into an agency symposium where there are representatives from different agencies throughout the state.

**Next Meeting – 2-4pm, Thursday, October 5, 2023
Conference Call**

**Colorado Chapter of The Wildlife Society
Monthly Board Meeting
Thursday October 5, 2023
Conference Call**

- 1. Treasurer's Report: September 6 – October 4, 2023
 - a. Expenses
 - i. \$13 bank fees

- ii. \$5,000 transfer to Olterman Fund (approved at April board meeting)
 - iii. \$1,000 travel grants (including a \$250 check that has yet to be deposited)
 - iv. \$10 CO Secretary of State annual fee for businesses
 - v. \$10,000 Meeting venue deposit (check not yet deposited)
 - b. Income
 - i. \$27.58 Interest from Money Market account
 - c. Balances as of August 5, 2023
 - i. Checking account: \$4,022.34 (including undeposited checks)
 - ii. Reserve Fund Money Market: \$38,923.30 (goal: \$38,706.11)
 - iii. Savings Account: \$502.83
 - iv. PayPal Account: \$9.48
- 2. Newsletter
 - a. Nate Jones will put together Table of Contents
- 3. Website
 - a. Robin has been making edits, updated annual meeting info, and will do board member list next.
 - b. For email address, we will use the address that Courtney sends the newsletter from. The board should look at website and let Robin know of updates.
- 4. CCTWS Logo
 - a. **Nate Galloway moved to accept the new logo and Kathy Griffin seconded. Unanimous vote to approve.**
- 5. Annual Meeting
 - a. Theme
 - i. Pathways to success: conserving at-risk wildlife in the American West
 - b. Presentations
 - i. CPW species conservation section wants to do a symposium at the meeting to talk about SWAP.
 - c. Wolf Workshop
 - i. Some speakers are concerned about bias in wolf workshop and are submitting abstracts to present during the regular meeting sessions.
 - d. Speakers
 - i. Identified 3 speakers to reach out to and ask to deliver keynote or plenary talks.
 - e. Registration
 - i. Courtney will work on adding meeting registration to website.
 - f. SWAG
 - i. Sara will work on T-shirt order for annual meeting shirts.

**Next Meeting – 2-4pm, Thursday, November 2023
Conference Call**

**Colorado Chapter of The Wildlife Society
Monthly Board Meeting
Thursday November 2, 2023
Conference Call**

Board Members Present: Nate Jones, Robin Russell, Nate Galloway, Courtney King, Marcella Tarantino, Adam Behney, Erin Bailey, Emily Latta, Mary Hiney, Mark Fletcher

Guests: Mindy Rice

1. Treasurer's Report: October 5 – November 1, 2023
 - a. Expenses
 - i. None
 - b. Income
 - i. \$32.92 interest income (money market and savings accounts)
 - ii. \$1,186.63 membership dues
 - c. Balances as of August 5, 2023
 - i. Checking account: \$5,127.34
 - ii. Reserve Fund Money Market: \$38,956.21 (goal: \$38,706.11)
 - iii. Savings Account: \$502.84
 - iv. PayPal Account: \$81.63
2. Newsletter
 - a. Jones is working on gathering a few items that will come from this meeting.
 - b. We will have a blurb about the new logo and will recognize the designer.
3. Website
 - a. Please send any suggested revisions to Robin.
4. Student and Professional Awards
 - a. The call will be in the newsletter and is open through January 5th.
5. Elections
 - a. Casey Setash, a former board member, has volunteered for the president elect position.
 - b. If any board members plan to step down, please let Robin know ASAP.
6. IDEA Committee
 - a. Pat Magee needs to step down as the chair of the committee and we need to find a replacement.
7. Annual Meeting
 - a. Registration
 - i. Courtney is working on getting registration up on the website.
 - b. Student and Professional Awards
 - i. The call will be in the newsletter and is open through January 5th.
 - c. SWAG
 - i. Sara had some t-shirts designed and sent them to the board via email.
 1. The board is generally in favor of the t-shirts.
 2. The board voted on colors and teal was the winner.
 - ii. Sara will look into hats with the new CCTWS logo.
 - d. Speakers
 - i. CNHP talk
 - ii. Lynx re-introduction talk
 - iii. Raptor electrocution talk
 - iv. New CPW Director (possible) – Adam will send an email.
 - e. Costs and Fees
 - i. With 150 attendees, we would need to charge \$250 per person. With 200 attendees, we would need to charge \$190.
 - ii. Jones and Robin will do more research into cost vs attendees.
 - f. Sponsor Levels
 - i. The Platinum Sponsor level has been increased to \$1000 and the other levels have been increased accordingly.
 - ii. Wildlife Acoustics is going to sponsor the meeting again this year and will hold a workshop.

- g. Abstracts
 - i. 2 posters
 - ii. 1 ignite of traditional presentation
 - iii. 12-13 traditional presentations

**Next Meeting – 2-4pm
Thursday, December 7, 2023
Conference Call**

**Colorado Chapter of The Wildlife Society
Monthly Board Meeting
Thursday December 7, 2023
Conference Call**

Board Members Present: Nate Jones, Robin Russell, Nate Galloway, Kathy Griffin, Courtney King, Adam Behney, Erin Bailey, Mary Hiney, Mark Fletcher
Guests: Mindy Rice, Dan Rice

1. Treasurer's Report: November 2 – December 6, 2023
 - a. Expenses
 - i. \$150 t-shirts
 - ii. \$1,470 hats
 - iii. \$305 CMPS dues
 - iv. \$38 WIX membership (conference registration website)
 - b. Income
 - i. \$969.61 conference sponsorship
 - ii. \$31.87 interest income (money market and savings accounts)
 - iii. 9.84 membership dues
 - c. Balances as of August 5, 2023
 - i. Checking account: \$4225.06
 - ii. Reserve Fund Money Market: \$38,988.08 (goal: \$38,706.11)
 - iii. Savings Account: \$502.84
 - iv. PayPal Account: \$0
2. Secretary's Report
 - a. The minutes for August, September, and October have been distributed.
 - i. Jones motions to accept the minutes. Galloway seconds the motion. The motion passes (9-0-0).
3. Newsletter
 - a. The next newsletter will be after the meeting.
4. Elections
 - a. Casey Setash, a former board member, has volunteered for the president elect position.
 - b. If any board members plan to step down, please let Robin know ASAP.
 - i. Sara will be stepping down from the board.
5. Small Grants
 - a. Emily has not received any applications and would like to extend the deadline.
 - b. The board is in favor of the extension.
6. Annual Meeting

- a. Registration
 - i. Registration is open on the website.
- b. Agenda
 - i. There is a draft agenda on the website.
- c. Speakers
 - i. Talks will be starting Wednesday to avoid concurrent sessions.
 - ii. Jeff Davis, the new CPW Director, will be the Keynote Speaker.
 - 1. This was secured by Adam. We do not know what he will be speaking about, but he is aware of the theme.
 - iii. Jones would like the board members to give a talk during the meeting. The student breakfast would be a good venue for this.
- d. SWAG
 - i. Shirts are available online for \$20.
 - ii. Hats are available for \$25.
 - 1. The board is generally in favor of the t-shirts.
 - 2. The board voted on colors and teal was the winner.
 - iii. Sara will look into hats with the new CCTWS logo.
- e. Sponsors and Auction
 - i. Please reach out to potential sponsors and start thinking about auction items.

Next Meeting – 2-4pm
Thursday, January 4, 2023
Conference Call