



The Wildlife Society

Diversity, Equity, and Inclusion Network

April 2023 Newsletter

TWS Org Unit Activities

Trail Blazer Grant

The [Early Career Professional](#) and [Student Development Working Groups of TWS](#) are accepting applications for the Trail Blazer Grant through **May 31**. This grant opportunity is intended to support students and early career professionals from underrepresented communities to offset the cost of field gear. Grants will be awarded for \$250 and \$100. Five pairs of binoculars will also be available courtesy of Vortex Optics.

Learn more and apply:

<https://docs.google.com/forms/d/e/1FAIpQLSeTL59BTo3IW89rPtAb5fbbnb4w6jomQaxAmJRz8YCUloyPCQ/viewform>

Everyone Has A Story

Kelly Douglass shares her experience at a [Story Collider](#) Workshop hosted by the [Inclusion, Diversity, Equity, and Awareness Working Group of TWS](#) in August 2022. Supported by a grant through the [Wildlife Damage Management Working Group of TWS](#), Kelly learned how to effectively communicate her story and shared some tools she took away from participating in the workshop.

Read the recent article: <https://wildlife.org/everyone-has-a-story/>

Upcoming Events & Opportunities

Young Black Climate Leader Futures Fund

The Young Black Climate Leaders Futures Fund provides financial awards to young Black climate leaders who are advocating for and transforming their communities toward racial and environmental justice. The fund provides access to support, resources, and funding for young Black climate leaders who are reshaping the broader climate movement. Funding is available for new projects or initiatives already in motion that need additional support. Applications are being accepted now through **May 5**.

Learn more and apply: <https://www.climateinnovation.net/ybcl>

Climate Adaptation Science Centers Indigenous Knowledge Webinar Series

[The U.S. Geological Survey National Climate Adaptation Science Center](#) is hosting a webinar series on how to integrate Indigenous Knowledges (IK) into US federal ecological research and resource management programs. Running bi-weekly from **April 6 to June 1 at 3:00 p.m. ET**, this series centers Indigenous perspectives to explore considerations inherent in working within different knowledge systems and provides best practices for collaborating with Tribes and Indigenous communities.

Learn more and register:

https://doitalent.zoomgov.com/webinar/register/WN_rttwiPZjQzilh9-I2rpYsA

SEEDS National Field Trip

[The Black Ecologist Section of the Ecological Society of America](#) is co-hosting a [SEEDS](#) National Field Trip in Houston, TX **September 21-24**. All travel expenses are covered. Field trips are intended for first- or second-year undergraduates with little to no field experience. This field trip will explore how the urban ecology of cities differs across socioeconomic status and the potential consequences of environmental injustice. Applications are due by **May 1**.

Learn more and apply: <https://www.esa.org/seeds/field-trip/national-field-trip/>

Highlighted Resources

Collaborative Strategies for Inclusive Change podcast

Tune in to Episode 8 of the “Collaborative Strategies for Inclusive Change” podcast hosted by the [National Science Foundation's Eddie Bernice Johnson INCLUDES Initiative](#) Coordination Hub. The INCLUDES Initiative connects individuals, alliances, federal agencies, educational institutions and other entities across the nation to broaden participation in STEM education and careers.

Learn more and listen: <https://www.includesnetwork.org/whats-new/podcast>

Women of Color Collective in Sustainability

WOC/CS, pronounced /woke•sīs/, is a collective created to support women of color who want to connect, collaborate, identify mentorships, job opportunities and seek resources within sustainability. WOC/CS strives to be a resource for opportunities across the sustainability ecosystem for women of color to build their careers, create professional success and support their well-being.

Learn more: <https://www.woccs.co/about>

TWS Headquarters Updates

Maranda Jones-Anderson Joins TWS as Finance and Human Resources Director

Maranda Jones-Anderson has joined The Wildlife Society as director of finance and human resources. Maranda has spent 15 years in the nonprofit sector in positions from staff accountant, to senior director and CFO in a number of organizations. She comes to TWS after serving as the acting division chief for the Maryland-National Capital Park and Planning Commission.

Learn more:

<https://wildlife.org/maranda-jones-anderson-joins-tws-as-finance-and-human-resources-director/>

2023 TWS Elections: Vice President

The Wildlife Society is led by an elected Council composed of a president, president-elect, vice president, immediate past president, and eight representatives. This year's nominees for vice president of TWS are Fidel Hernández and Paul Johansen. Electronic ballots will be sent June 1 to all active members with an email address. Members without an email address will receive a paper ballot in the mail.

Learn more: <https://wildlife.org/2023-tws-elections-vice-president/>

A Special Thank You

Thank You to The Wildlife Society DEI Network

Thank you all so much for your time, energy, passion, and dedication to supporting and promoting DEI in TWS and the wildlife profession. My last day with TWS is April 18, but you all have been such a meaningful part of my time with this organization and I cannot wait for future opportunities for us to collaborate again!

TWS DEI Network Resources & Contact Information

Be sure to share any questions, activity updates, success stories, or other items with us. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).