



The Wildlife Society

Diversity, Equity, and Inclusion Network

January 2023 Newsletter

Upcoming Events & Opportunities

Field Inclusive Week & Grant Opportunity

Join [Field Inclusive](#) - a new nonprofit founded by two TWS members - **January 15-21** for a week of virtual celebration of all Field Biologists, featuring Panel Discussions with experts, talks, giveaways, photo contests, and more. Field Inclusive is also offering a \$500 research grant for students or professionals in the natural resources who do outdoor data collection. **The deadline to apply is February 1.**

Learn more and register for Field Inclusive Week events:

<https://www.fieldinclusive.org/fieldinclusiveweek-2023/>

Learn more and apply for the Field Inclusive research grant:

<https://fishwildlife-org.zoom.us/meeting/register/tZUkcuiorDsoE9150Y2CLoGpwM4k8h1v1Xw/>

R-3 What Women Want Webinar

Join the [Council to Advance Hunting and the Shooting Sports](#) on **January 25 at 11:00 a.m. ET** for the What Women Want webinar. The webinar will explore women's participation in hunting, sport shooting, and archery: their needs, interests, preferences, and constraints.

Learn more and apply:

https://us06web.zoom.us/webinar/register/WN_FxVNhMiUS5SquZqb9t7chg

NAFWS is Hiring an Administrative Assistant

[Native American Fish and Wildlife Society](#) is hiring an Administrative Assistant. The position location is at the NAFWS National Office in Northglenn, CO. The deadline to apply is **February 3**.

Learn more and apply:

<https://www.nafws.org/wp-content/uploads/2023/01/NAFWS-Administrative-Assistant-Job-Description.pdf>

Commit to Advancing Your 2023 DEI Goals Webinar

[Rhodes Perry Consulting](#) will host a workshop on **January 30 at 1:00 p.m. ET**. This webinar will help participants imagine new possibilities to transform the way you lead, and your organization's culture by establishing a clear vision to create more safety, trust, and belonging at work.

Learn more and register:

<https://us02web.zoom.us/meeting/register/tZcpcu6prj4uGN0F7wu8uYhAaEtN-oj3qEjE>

Job Accommodation Network Accommodation and Compliance Webcast Series

[The Job Accommodation Network \(JAN\)](#) Accommodation and Compliance Webcast Series is a monthly virtual training series which includes practical guidance and information about navigating the accommodation process, applying and leveraging the title I employment provisions of the ADA, and job accommodation situations and solutions. All webcasts are presented on the **second Thursday of each month at 2:00 p.m. ET** unless otherwise noted.

Learn more and register:

<https://us02web.zoom.us/meeting/register/tZcpcu6prj4uGN0F7wu8uYhAaEtN-oj3qEjE>

NAFWS Professional Development Webinar Series

Students and professionals at all levels are invited to join [Native American Fish and Wildlife Society](#) education coordinator, Ashley Mueller, **every 2nd Thursday at 4:00 p.m. MT** to learn professional development skills, tricks, and tips. You can also win some prizes and tools to put in your Professional Tool Box!

Learn more and register:

<https://www.nafws.org/youth-pre-professional/professional-development/>

Highlighted Resources

2023 Diversity Holidays & Observations Calendar

[The Diversity Movement](#) has built a 2023 Calendar which includes the dates for over 150 diverse holidays and observances throughout the year. Users can also access over 80 linked resources developed by The Diversity Movement's team to help learn best practices for observing holidays with inclusion top of mind.

Access the calendar: <https://thediversitymovement.com/2023-diversity-holidays-calendar/>

Job Boards Supporting and Promoting DEI

- [Green Jobs Board](#)
- [The Pledge/In Solidarity Job Board](#)
- [Greening Youth Foundation Careers](#)
- [Queer Outdoor & Environmental Job Board](#)
- [Camber Outdoors Job Board](#)

There are many more great job boards out there. Which ones would you add to this list?

TWS Headquarters Updates

TWS is Hiring a Director of Finance and Human Resources

The Wildlife Society is seeking a Director of Finance and Human Resources that will oversee all financial and human resource related activities of the organization. This position will assist the CEO and staff in strategically developing annual budgets that align with TWS' Financial and Investment Policies, and ensuring that the Society operates within budget to maintain fiscal legality, stability, and growth. Applications must be submitted electronically to Ed Arnett, CEO, at earnett@wildlife.org by **January 15 or until filled**.

Learn more and apply:

<https://careers.wildlife.org/job/director-of-finance-and-human-resources/67322917/>

Last Chance to Apply for 2023 NARA Program

The Wildlife Society is now accepting applications for the [Native American Research Assistantship program](#) through **January 15**. The [USDA Forest Service \(USFS\)](#) and, starting this year, the [U.S. Geological Survey \(USGS\)](#), through partnership with TWS, are offering research assistantships for Native undergraduate or graduate students.

Learn more and apply:

<https://wildlife.org/apply-now-for-usfs-native-american-research-assistantship-4/>

Apply for the Leadership Institute Class of 2023

The Wildlife Society is accepting applications for the [Leadership Institute](#) Class of 2023 now through **March 12**. The Leadership Institute is intended to develop and expand leadership skills for early career professionals through remote learning for 6 months and in-person sessions at TWS annual conference.

Learn more and apply: <https://wildlife.org/next-generation/leadership-institute/>

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).