

CMPS Newsletter

Excellence in wildlife stewardship through science and education

Summer 2022 Volume 79

CMPS Officers

President: Shelly Deisch

Vice President: Embre Hall

President-Elect: Stephanie Ferrero

Secretary/Treasurer:
Dani Neumann

TWS Council Representative:
Andrea Orabona

Members At-large:

Carl Bowden
Daly Edmunds
Heidi Plank

Newsletter Editor: Aleshia Rummel

Inside this issue:

President's Message

1 resident s Pressage	-
Section Business	2
Upcoming Events	6
Executive Board Meeting Minutes	7
Annual Business Meeting Minutes	13
CMPS Directory	15



CMPS website: https://wildlife.org/cmp/

Message from the CMPS Board

Diversity. As natural resource specialists, we study and manage ecosystems, niches, and functions. The science is clear, diversity on micro and macro scales are essential for healthy biological and physical processes, facilitating resiliency.

Yet when it comes to our own species, human diversity on planet earth remains painfully undervalued. In 1963, John F. Kennedy stated, "If we cannot now end our differences, at least we can help make the world safe for diversity." Nearly 60 years later, it is still not safe for human diversity even among our own natural resource colleagues who are trained to understand and uphold ecosystem diversity. Granted, many of us are indeed aware of and celebrate human diversity. Some of us work to shed old habits and unintentional language that hurt our fellow beings.

However, as a species, we have a ways to go. Last spring, a harmful situation occurred at a Colorado-sponsored natural resource conference (for clarification purposes only, this was not a TWS sponsored event) where one individual gravely disparaged another in front of hundreds of conference attendees. The statement made was completely contrary to the ethics of basic kindness and the tenets of human decency and diversity, to name only three of the many violated values. If you do not know of this occurrence in Colorado, please read: TWS reflects on racial insensitivity at recent conference - The Wildlife Society.

Within our CMPS Section, the following statements were issued:

Colorado Chapter of The Wildlife Society Microsoft Word
CCTWS Antiracism statement 5 May 2022 Nate.docx (wildlife.org).

Wyoming Chapter of The Wildlife Society https://

mailchi.mp/9bc73506e0b9/wy-tws-statement-on-cpw-incident?
e=6eff0d33b7

CMPS fully supports the statements of our TWS headquarters and from two of our state chapters. CMPS abides by TWS's Code of Ethics, and we have absolutely zero tolerance for harmful and hateful speech regardless of the orator and the person's position and power within an organization. This incidence reminds us of the important role each of us plays in influencing the space around us – in our communities and in our work environments. We must exercise mindful respect towards each other and learn from this event. Our field has championed many innovative changes that have improved the natural world, which suggests to us that we can also be leaders in creating a safe and healthy emotional space for each other.



Page 2

Section Business

CMPS Board Message Continued

Mindfulness. Many times, some us of don't know what we don't know when it comes to human diversity, equity, and inclusion (DEI). Fluidity in allowing humans to simply be who they are or who they want to become can be challenging for our language as we often lack words, like a variety of pronouns, to capture today's human experiences. Who knows what we have yet to discover! But for today, some long-held habits often do not aid in an expansion of the mind and growth of healthy, resilient community. Because of our introspection and awareness that we still need to learn, the CMPS Board works every day on being more mindful of our words, actions, and behaviors. We work on talking less and listening more. No doubt, we likely stated something here that is not as correct, or open, or accurate as we could be. With kindness, please let us know!

There are seminars available to help us recognize our own patterns of behavior and speech that are insensitive and harmful to others. We encourage each of our 7 state chapters within CMPS to host a DEI seminar, if they have not already. If funding is an issue, let us know and we can aid in finding funding sources. Please contact TWS's Jamila Blake (LEADERSHIP & VALUES - The Wildlife Society), Professional Development and Inclusion Manager, for training and awareness resources. Lastly, if you have hosted or attended a seminar regarding DEI, please share the highlights with me, and I will relay to our CMPS state chapters and members.

By our very nature, natural resource specialists are curious. We are also problem solvers. Let's acknowledge that we each play a role in influencing the community around us and extend our innate curiosity to learning how we can be aware of and better to each other.

Submitted respectfully by,

Shelly Deisch, CMPS President and your CMPS Board Members





Page 3

Section Business

CMPS Executive Board Elections Results

Please welcome the new additions to the CMPS Executive Board, including:

Board Member At-Large, Daly Edmunds

Daly Edmunds lives in Colorado and is director of policy and outreach at Audubon Rockies, a regional office of National Audubon Society.

Board Member At-Large, Elisabeth Teige

Elisabeth Teige is currently an Early Career Ecology Researcher with the U.S. Geological Survey in Fort Collins, Colorado, summarizing and synthesizing science to inform management of western lands.

Nominee for Vice-President, Embere Hall

Embere is the Science, Research & Analysis Unit Supervisor for the Wyoming Game and Fish Department and an Adjunct Professor at the University of Wyoming.







Page 4

Section Business

Biologists within CMPS win TWS Wildlife Restoration Award

A collaborative project between the South Dakota Game, Fish and Parks (GFP) and the US Fish and Wildlife Service (USFWS) regarding prairie grouse population and distribution estimates have garnered the two agencies The Wildlife Society's "Wildlife Restoration Award".

The research project was spearheaded by Travis Runia (GFP), Alex Solem (GFP), Neal D. Niemuth (USFWS), and Kevin W. Barnes (USFWS).

GFP Wildlife Program Administrator, Chad Switzer, nominated the project for the award.

"The conversion of native grasslands to cropland, energy development, habitat fragmentation, and certain woody habitat plantings and encroachment in both Dakotas can present challenges to prairie grouse. This study provided a more efficient and robust method of predicting prairie grouse distribution for targeting habitat conservation," Switzer said.

Runia further explained the project.

"Traditionally, we survey grouse in both Dakota's by surveying leks. Although the survey results may give insight into local populations, they have limited utility in estimating statewide abundances or trends because survey blocks are often non-random, biased toward high quality habitat, and lack adequate spatial coverage. To improve upon current methods, we surveyed male prairie grouse on 865 randomly selected Public Land Survey Sections from 2010–2016, then developed habitat-based spatially explicit occurrence and density models, which we then applied to the universe of environmental predictors to create spatial maps."

The project was a big undertaking, not only for the project coordinators, but everyone involved.

"Congratulations to everyone involved in this project, the project investigators, the numerous field staff that spent countless hours early in the morning collecting data, and the generous landowners who provid-

ed permission to make this project possible. To my knowledge, nothing of this scope has ever been done for prairie grouse," Switzer said. "The results of this project will help protect, conserve, and restore grassland habitats and the species that depend upon them for years to come".





Page 5

Section Business

Wayne Sandfort Student Travel Grants

The deadline for the 2022 Wayne Sandfort Student Travel Grant is Friday September 2, 2022.

The Wildlife Society Annual Conference will be in Spokane, WA, November 6-10, 2022

Student members of The Wildlife Society (TWS) are our future professionals. To foster our upcoming colleagues, the Central Mountains and Plains Section (CMPS) will once again offer travel grant opportunities to defray costs of the 2022 TWS Annual Conference.

The Wildlife Society's Annual Conference is one of the largest gatherings of wildlife professionals, students, and supporters in North America. CMPS is offering travel grants to support student learning and networking.

During the <u>TWS conference events</u>, attendees learn about the latest advances in wildlife research, management and education through a wide variety of symposia, contributed papers, and workshops.

Students have a quiz bowl, poster sessions, resume review opportunity, certification application assistance, discounted workshop rates, student-professional networking event, and more: https://twsconference.org/student-activities/.

Registration cost for students who are TWS Members is \$325 after July 31st.

Grant Application Process

Wayne Sandfort Travel Grants of up to \$500 for individuals are available. Additional funding may be offered to groups, depending on demonstrated need. Grants may be applied to <u>registration</u>, <u>lodging</u>, <u>travel</u>, <u>or other related expenses</u>. Receipts are required for reimbursement.

Grant criteria include current enrollment in an undergraduate or graduate natural resources program and meeting Student / CMPS / TWS membership requirements. Students may apply as a group with their Student Chapter of TWS or individually to CMPS. Academic advisor's confirmation is required.

Preference will be given to students who are:

- 1) Undergraduates and/or first time TWS Annual Conference attendees,
- 2) Currently or recently have been involved in activities of TWS, CMPS, a State Chapter and/or Student Chapter of TWS
- 3) Submitting group applications with 3 or more individuals,
- 4) Pursuing additional sources of verified funding,
- 5) Presenting a paper, poster, or workshop, /or volunteering at the upcoming TWS Conference

Applications must be submitted electronically by Friday September 2, 2022 to president-elect@cmps-tws.org.

Please visit https://wildlife.org/cmp/ for the Wayne Sandfort Student Travel Grant Application DOC file and to find out who Wayne Sandfort was.



Page 6

Upcoming Events

Western Agencies 29th Pronghorn Workshop

Deadwood, SD

August 22 — 25, 2022

VENUE AND LODGING: Holiday Inn Resort, Deadwood Mountain Grand, Deadwood, SD

MORE INFORMATION: https://wafwa.org/workshops/pronghorn-workshop/

American Field Ornithologists Annual Meeting

Plymouth, Massachusetts October 10—13, 2022

MORE INFORMATION: https://afonet.org/events/annual-meetings/

The Wildlife Society's 29th Annual Conference

Spokane, Washington November 6 — 10, 2022

MORE INFORMATION: https://twsconference.org/

Society for Range Management 2023 Annual Meeting

Boise, Idaho

February 12—16, 2023

MORE INFORMATION: https://rangelands.org/events-abstracts/

Western Agencies 14th Western Black Bear Workshop

Jackson, Wyoming May 2023

VENUE AND LODGING: Snow King Resort, Jackson, WY

MORE INFORMATION: https://wafwa.org/workshops/western-black-bear-workshop/





Page 7

CMPS Executive Board Meeting Minutes

January 24, 2022 Final Minutes

Attendees: Shelly Deisch, Aleshia Rummel, Carl Bowden, Daly Edmunds, Embere Hall, Heidi Plank, Stephanie Ferrero, Dani Neumann

Meeting Minutes

3:04PM MST call to order.

Old Business

Shelly shared screen with previous minutes. Carl moved to approve the minutes. Heidi seconded. Unanimously approved.

CMPS Annual Business Meeting

CMPS has annual business meeting Feb 3 coming up with the Kansas Chapter of TWS.

- 2 half days
- Only 30 minutes for the business meeting 11-11:30, Zoom Link
- Need 5 voting members from the board and 5 CMPS members to vote on anything
- Review February 3rd draft agenda
 - ⇒ Have to report the financial report for 2021
 - ⇒ Dani & Heidi talk: someone has to audit the account, but we only recovered our funds from Wells Fargo in 2021
 - ⇒ Will need to vote to destroy election ballot (might want to change bylaws in the future regarding this)
- About \$1000 coming in from the 7 states, then TWS will be sending us a check too, we have over \$9300 in the account right now
- How much would we like to sponsor for the workshop? *verify the workshop with Shelly, was on the app with the bank* It's a wildlife certification workshop... we are providing pastries, fruit, beverages... \$300 cost for the food and pastries
 - ⇒ In addition, how much do we want to donate to KNRC?
 - ⇒ What are the needs of KNRC?
 - Still looking for sponsors and people to donate
 - They have about \$19,000 from sponsors, they have a need during the social, hotel will not allow them to do kegs which increases the cost.. Worried that if they run out of beverages, people will leave and not stick around for the account or quiz bowl... could advertise
 - ⇒ Would be billed as soon as the conference is over
 - Shelly can cover the costs if our account isn't active with Novo
 - ⇒ About 200 attendees, they only currently have enough for about 1 drink ticket per attendee
 - Carl moves to approve \$500 for sponsorship of KNRC beverages at the social. Daly seconds the vote. No further discussion. Unanimously carries.
- Auction items & proceeds
 - \Rightarrow Items
 - Traveling crampon gag item: crampon found in the wilderness, people bid on it and keep it for a year, then re-donate and re-bid...
 - Silent auction items
 - ♦ Shelly has old waterfowl books
 - ♦ Andrea is bringing some auction items
 - ⇒ This conference has done an auction in the past, but this wasn't really organized this year, primarily CMPS do-



Page 8

CMPS Executive Board Meeting Minutes

January 24, 2022 Final Minutes (continued)

nating auction items

- ⇒ KNRC requested 10% of our proceeds from the auction
- ⇒ Are live and silent auction items going together? Who will be the auctioneer?
 - Auctioneer will be a volunteer, most items will be silent
- ⇒ Shelly has never been to this conference, so we don't know exactly what to do or how this is run
- ⇒ Authorize attendees to use their best judgement regarding proceeds, once they understand how its run?
- \Rightarrow Motion to donate 10% of live and silent proceeds, minus the ice crampon, to KNRC. Stephanie motion. Carl second.

No further discussion. Unanimously passes, motion carries

Awards

- Acknowledges CMPS award recipients, a handout was put together, will be printed & distributed
- Shelly sent out a reminder about the group achievement nominations for TWS
- Encourage people to submit nominations... this is TWS-level, not CMPS level

IRS Reports are Due to Headquarters Soon

- Due January 31, 2022 to Mariah at TWS
- Shelly has both partially filled out, will send to Dani for finishing
- Gave a recap of our banking challenges in 2021

Member At-Large Vacancy

- Tara Wertz has moved to Oregon, Shelly and Stephanie have approached other states that aren't on the board, but haven't been successful in recruiting yet
- Dani will ask Marian Cole

Travel Grant Recipient

- One student from Kansas State, was mailed a money order for \$90, that was the cost of the workshop and registration
- She submitted her 1-page review, sent to Aleshia to include in the spring newsletter
- Next conference is in Spokane WA in person, so more applicants likely in 2022

CMPS Position Statements

- CMPS is allowed to come up with position statements, it's been a long time since we've produced a position statement
- Stephanie and Adam working on one for Prairie Potholes
 - ⇒ December 20, 2021 was the first deadline but wasn't achievable
 - \Rightarrow They are still working on a draft
 - ⇒ Stephanie wants to work on it over the summer, likely 1-2 pages
 - ⇒ Headquarters does approve position paper
- A member contacted CMPS about the GrSG statement, it's very outdated
 - ⇒ On hold until the BLM RMPA is finished

CMPS Communications

Having challenges in communicating with state chapter members and students who are part of our section



Page 9

CMPS Executive Board Meeting Minutes

January 24, 2022 Final Minutes (continued)

Certified Wildlife Biologist Push

- Shelly feels this is a personal goal
- Another section is paying for board members to become CWBs
- Some chapters have provided incentives, WY an example, for members to become CWBs
- Can help in the private sector and non-profit world, maybe not so much in some government jobs
- Will discuss further in the future

Adjourn motion

• Carl moved to adjourn. Daly second to adjourn. Unanimous . Adjourned at 4:12PM.





Page 10

CMPS Executive Board Meeting Minutes

June 9, 2022 Final Meeting Minutes

Attendees: Shelly Deisch, Aleshia Rummel, Carl Bowden, Daly Edmunds, Heidi Plank, Stephanie Ferrero, Dani Neumann

Meeting Minutes

5:04 PM MST call to order.

Old Business

- Approval of Agenda: New action initiated by Shelly. Motioned: Carl. Seconded: Stephanie. No further discussion. Vote: None opposed, passed.
- Board member personal updates.
 - ⇒ Shelly is moving, she will check out her residency requirements to complete the presidency term via the bylaws and advice from Mariah. Contact Shelly at president@cmps-tws.org moving forward.
 - ⇒ Leadership training discussion, TWS offers a training.
- Review & vote on previous meeting minutes and treasurer's report.
 - \Rightarrow 2/3/22 meeting minutes shared from the drive as a refresher, they were circulated a while back.
 - ⇒ Dani reminded everyone that board members have access to these via the drive at any time.
 - ⇒ Heidi moved to accept the minutes. Carl seconded. No further discussion. All in favor, none opposed.
- Treasury Report
 - ⇒ \$99 reimbursement will be sent to Andrea today.
 - \Rightarrow All member dues are in from our chapter states.
 - \Rightarrow \$8,660.29 balance currently.
 - ⇒ Dani will finish her term, but will not be continuing as the treasurer due to external circumstances. She will stay on until a new treasurer is found to ensure continuity and a smooth transition.
- All old election ballots have been destroyed.

Newsletter Needs With Aleshia

- Deadline of June 12 for elections issue/call to nominations for board positions, small letter compared to normal, Andrea & Shelly send TWS updates & presidents message to Aleshia ASAP to turn around right away.
- Next newsletter will be bigger, more time to put together, Dani will get the last few meeting minutes ready to publish. Shelly will include information re: annual business meeting.
 - ⇒ Andrea: TWS Council meeting occurred in Spokane. Strong DEI initiatives are forthcoming.
 - ⇒ WY TWS Meeting notes will be in the bigger newsletter.

Retiring Member was Sharing His Library of Natural Resource Education Material

- University of ND professor Kit Schnaars Uvino retiring in the future, Stephanie recapped, Phil Balch was trying to figure out where to house. CMPS will help facilitate but trying to figure out liability.
- Discussion around electronic records versus books. Hard to figure out what to do with legacy records.

Position statements

- CMPS only has three.
- Greater sage grouse position statement is outdated, many were engaged with the GrSG BLM RMPA, so it wasn't a great time to revisit.
 - ⇒ Daly had concerns with what the benefit added would be.
 - ⇒ Andrea: might be so much info out there on GrSG that we could hold off on this.
 - ⇒ Dani: possibly issue a position statement after the RMPA, to issue a position after the ROD is issued. Value added outside of this is unclear right now. Dani & Daly will speak with Greg Schenbeck about the correct course of action.
 - ⇒ Stephanie: Should this just be removed right now? Andrea suggests looking at TWS position on GrSG, to make



Page 11

CMPS Executive Board Meeting Minutes

June 9, 2022 Final Meeting Minutes (continued)

sure we don't contradict.

- Prairie pothole discussion. Adam Ahler's had been working on a draft statement, this morning he sent a letter outlining a general position & reasoning. CMPS has this draft now. Stephanie will send this out to the board for review, the format is different (a letter instead of a document, directed to DOI). No known major threats to the prairie pothole region at a national level, so it's unclear what the purpose of the letter would be. We could turn this more into a position statement to utilize in the future.
 - ⇒ Deadline requested for a response with an action item, so it will be addressed in a timely manner.

Diversity, Equity, and Inclusion

- Colorado Partners Conference controversy. Shelly clarified that this did not happen at a TWS event.
- TWS contacted Shelly, discussions occurred regarding statements that CMPS could make.
- Anti-racism statements were issued from CO and WY State Chapters of TWS.
- Closed conversation occurred due to the sensitivity of this topic. Discussion concerning multiple classifications of harm that occurred at the conference. Zero tolerance for racism, hateful, and harmful speech.
- What action should CMPS take? Discussed member communications regarding the incident. Shelly made the executive decision to put CMPS response's in our longer newsletter that is more thoughtfully compiled.
 - ⇒ Suggestion made to link TWS statements in the newsletters, support the statements.
 - ⇒ Suggestion made to issue a statement that mentions zero tolerance for racism, hateful, and harmful speech.
 - Shelly offered to draft the language and be the signatory, it will be her statement, none of the board will be mentioned.
 - CMPS's statement will be run past Gordon Batcheller via Andrea.
 - ⇒ TWS has a code of conduct that addresses situations like these.
 - Can CMPS adopt a code of conduct and consequences? Seems like extra, our section is covered by TWS.

Elections Update

- Call for nominations has been sent out.
- Nominations cut off June 12th.
- Once all nominations are together, they will be packaged with a link to vote to Mariah, will be included in the newsletter by June 15th.
 - \Rightarrow Will be on the website.
 - ⇒ 30 days to vote using the live link, done July 15th.
- Can Andrea set up the Survey Monkey form? Yes.
- Discussions regarding keeping the election available to CMPS members only.
 - ⇒ Link in newsletter and email, but not on the website.

Awards

- President Gordon asked Shelly to be on the review committee for the McDonald Award.
 - ⇒ 3-4 candidates
- CMPS joint conference with Colorado this year, look for a possible Colorado nominee for:
 - ⇒ Professional of the Year
 - ⇒ Citizens Award
 - ⇒ Executive Group Achievement Award
- TWS created a \$1000 DEI grant, created so quickly and deadline so quick that CMPS couldn't disseminate, will be more on top of this in the future.



Page 12

CMPS Executive Board Meeting Minutes

June 9, 2022 Final Meeting Minutes (continued)

Stephanie set up a Google Non-Profit Account

- 7 more email accounts that we can set up, talk to Stephanie directly for set up.
- Old Gmail account is now defunct, we can't access it much of the time, very problematic.
- Stephanie could use another admin as backup.
 - \Rightarrow Daly volunteered.

CO TWS and CMPS Meeting

• Stephanie & Shelly met with CO TWS board members this week to discuss a spring business meeting, trying to decide on a location.

Andrea as TWS Council Representative

- Brief update will be included in the newsletter.
- Meeting in February in Spokane was wonderful.
- 2022 meeting will be in Spokane.

Board Member Position Descriptions

- Shelly wants to create an Operations Manual.
- Dani will have treasurer details put together before transition off the board.

Discussed assigning liaisons to states, review membership structure

Board member contact sheet

- · Check the contact list and update it.
- Once it's finalized, update in the Google Drive.
- Warned against using work emails for TWS business, try to separate.
- Revisit how drive & non-profit could interact.

Discussed Archiving Treasury and Past Board Member Documents

• Andrea suggested one more meeting of this board to close out, before new members join. Also suggested splitting treasurer and secretary duties.

Adjourned 7:17pm





Page 13

CMPS Annual Business Meeting Minutes

February 3, 2022 Final Annual Business Meeting Minutes

Recorded During the Kansas Natural Resources Conference

Attendees

- Virtual (8): Dani Neumann, Shelly Deisch, Embere Hall, Jim, Daly Edmunds, Erin Considine, Heidi Plank, Makeda Hanson
- Physical attendance (16)

10:00 am MST start

Chapter Introduction

- Levels of TWS explained
 - ⇒ Sections explained
 - Can buffer from employers, if not allowed to comment on something
 - Represents regional issues
 - ⇒ Required to host our business meeting annually
 - Officer introductions
 - ⇒ Stephanie, President-Elect
 - \Rightarrow Carl
 - ⇒ Dani, Secretary Treasurer
 - ⇒ Embere Hall, Vice-President
 - ⇒ Daly Edmunds Board Member At-Large
 - ⇒ Heidi Plan, Board Member At-Large
 - Novo Bank Account: \$9,353,18
 - Reporting requirements
 - ⇒ CMPS membership is only \$1
 - ⇒ State chapter within our section = automatic membership, 2021 members
 - UT has 78
 - WY 222
 - SD 114
 - NE 97
 - CO 295
 - KS 78
 - ND 232
 - ⇒ Student members as well
 - Voting today
 - ⇒ Need 5 board members to vote + 5 audience members

Secretary Treasurer Report

- All sections need to be incorporated
- Caught up on Colorado Registered Agents, retained
 - \Rightarrow Will keep us up to date on all reporting
- Wells Fargo recap the account closed, was able to recover and open an online bank account with Novo, reputable and online-based
 - \Rightarrow Recovered the funds, full funds are now active in Novo
- Financial report audit
 - ⇒ Heidi Plank reviewed



Page 14

CMPS Annual Business Meeting Minutes

February 3, 2022 Final Annual Business Meeting Minutes (continued)

- ⇒ Motion to accept treasurer's report & audit. Roger Wells made the motion, from KS Chapter. Adam Ahlers seconds the motion. No further discussion. All in favor, none opposed. Motion passes.
- Previous meeting minutes 1/24/22.
 - ⇒ In the future we will announce board meetings to members so they can attend if they'd like.
 - State chapters are hesitant to share members list with CMPS to protect emails, which makes communication hard, we don't have email... can only directly communicate with members who sign up directly through TWS.
 - Best way for members to communicate with us it to go through CMPS website.
 - ⇒ Motion to accept the minutes. Andrea Orabona made the motion to accept. Carl seconded the motion. No further discussion. All in favor, none opposed. Motion passes.

Election Results, Ballot Disposal

- Conducted via Survey Monkey
- By-laws don't allow the board to destroy ballots until the business meeting
- Motion to destroy the ballots form last year's election
 - ⇒ Adam Ahlers made the motion. Dr. Kit Schnaars seconds the motion. No further discussion. All in favor, none opposed. Motion passes.

Open Questions & Comments for CMPS

- Andrea Orabona, CMPS Past President, Section Representative to TWS Council
 - ⇒ Handout at the registration desk describing CMPS and our offerings
 - ⇒ More information on our website as well
 - ⇒ TWS Council meeting coming up in March in Spokane WA
 - ⇒ Board member vacancy right now, Shelly can appoint
- Stephanie spoke about position statements
 - ⇒ Prairie pothole position statement upcoming
 - ⇒ Greater sage-grouse position statement upcoming, after BLM RMPA is completed
- Short on time, more updates will be available in the newsletters
- CMPS is to serve as a regional voice regarding policy issues
 - \Rightarrow Can get around political pressure
 - ⇒ Adam Ahlers came up with the idea for a position statement, in development
- Relevancy
 - ⇒ Please reach out and let Shelly know if you have ideas
 - ⇒ Formed an EDI committee, can join if interested
- Where is everyone from? ND: 3, KS: 18, CO: 3, NE: 1, SD: 1, WY: 2, UT: 1
- Phil Balch, KS
 - ⇒ Getting ready to retire, has a reference library, looking for a depository for his books & records.
 - ⇒ Several professors in the audience, could any higher education affiliates raise their hands? Get together & further discuss.
 - ⇒ Form a working group from CMPS to find out what ideas there are?
 - ⇒ Phil & Kit will head up a working committee, will share contact information with Dani & Stephanie.
- Andrea Orabona wanted to recognize our newsletter editor Aleshia, she also does the CO TWS website.

10:35 AM meeting adjourned



Page 15

Anthony Hedley

CENTRAL MOUNTAINS AND PLAINS SECTION DIRECTORY

STATE CHAPTERS

COLORADO

Nate Bickford President President-Elect Nate Jones

KANSAS

President I.R. Glenn

President-Elect Adam Ahlers

NEBRASKA

President Andrew Little President-Elect Erin Considine

NORTH DAKOTA

President Rachel Bush

President-Elect Robert Newman

SOUTH DAKOTA

President **Brady Neiles**

President-Elect Daniel Kim

UTAH

President Makeda Trujillo

Hanson

President-Elect Barbara Sugar-

man

WYOMING

President Alv Courtemanch

President-Elect Anna Chalfoun

STUDENT CHAPTERS

COLORADO STATE UNIVERSITY

President Remi Pattyn Vice President Daniel Rice Advisor Larissa Bailey

CSU-PUEBLO

President **Grace Abbett** Vice President Paige Olson Advisor Nate Bickford

WESTERN COLORADO UNIVERSI-

TY

President Alyssa Rawinski Vice President Kathryn Kellogg

Advisor Patrick Magee

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SAS

President Brandon Wheeler Vice President Meagan Fernandez

Advisor William Jensen

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KA

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Advisor

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President Anna Rustad Vice President Patrick Kirkpatrick

Matt Smith

Advisor Erin Gillam UNIVERSITY OF JAMESTOWN, ND

Advisor Kit Schnaars

Uvino

UNIVERSITY OF NORTH DAKOTA

President Brianna Ashworth Vice President Levin Brandt Advisor Susan Felege

VALLEY CITY STATE UNIVERSITY,

NORTH DAKOTA

President

President Morgan Ohm Vice President William Knudson Advisor **Bob Anderson**

SOUTH DAKOTA STATE

UNIVERSITY

President Shelby Isensee Vice President Alexandra John-

son

Advisor **Bruce Eichorst**

BRIGHAM YOUNG UNIVERSITY,

UTAH

President **Jacob Barnes** Vice President Leslie Clark Advisor Tom Smith

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