



The Wildlife Society Diversity, Equity, and Inclusion Network

July 2022 Newsletter

TWS Org Unit Activities

TWS-Story Collider Workshop

[The Inclusion, Diversity, Equity, and Awareness Working Group of TWS](#) is hosting a two-day virtual storytelling workshop for 25 wildlifera provided by the [Story Collider](#), scheduled for August 2022. This workshop is offered free of charge and made possible by the generous support from the Diversity, Equity, and Inclusion Network and several TWS org units. Participants will receive eight hours of hands-on instruction to learn the art of storytelling and will craft personal stories of their own. In addition to this workshop, a live, in-person storytelling event is scheduled for TWS annual conference on Thursday, November 10 at 8-10:00 p.m. PT.

To express interest in this opportunity, complete the google form by **Monday, July 25:**

https://docs.google.com/forms/d/e/1FAIpQLScJMlbn_8CwU3mcA840aAbtBu9VBIZqgkWEWb0Pg0fUw9cGug/viewform

For questions, contact the IDEA Working Group of TWS: idea.wg.tws@gmail.com

Travel Grants

The Wildlife Society, along with many TWS Chapters, Sections, and Working Groups, offer travel grants (mostly to students, but some are available to professionals) to attend the TWS Annual Conference and other TWS-related meetings. Grants are offered in amounts up to \$1,000.

Learn more about TWs and org unit grant opportunities: <https://wildlife.org/travel-grants/>

Upcoming Events & Opportunities

Belonging at Work Summit

[The Belonging at Work Summit](#) is a free online conference which amplifies the wisdom & expertise from some of today's most celebrated DEI & social justice thought leaders. Each morning, July 11-15, you'll receive an email with a link to that day's Summit talks. There are 3 talks per day, and they are available for you to watch and re-watch for 24 hours.

Learn more and register for the free summit: <https://www.belongingatworksummit.com/>

Green 2.0 Pay Equity Pledge Launch

[The Green 2.0](#) Pay Equity Pledge is a campaign to increase pay equity for people of color—particularly women of color—in environmental organizations. The pledge asks environmental organizations to take the critical step of reviewing the wages of their staff across the key demographics of race, ethnicity, and gender and then taking corrective action to remediate any pay disparities that are found. A webinar launching this campaign will be held on **Wednesday, July 13 at 1:00 p.m. ET.**

Learn more and register for the webinar:

<https://diversegreen.us14.list-manage.com/track/click?u=af1470fd6bde533611814ff88&id=b9e6753849&e=7c6b7f4067>

TWS Annual Conference

Celebrating Tribal Wildlife Management: Opportunities, Challenges and Defining a New Path Plenary

The opening plenary titled, Celebrating Tribal Wildlife Management: Opportunities, Challenges and Defining a New Path, at TWS Annual Conference on Monday, November 7 will feature speakers, D.R. Michel, Executive Director of Upper Columbia United Tribes, and Lydia Parker, Executive Director of Hunters of Color.

Learn more about this year's conference events and activities:

<https://www.xcdsystem.com/tws/program/3fe8AWm/index.cfm>

Wildlife Stewardship on Tribal Lands Symposium

The Wildlife Stewardship on Tribal Lands Symposium on Monday, November 7 celebrates an upcoming volume on Tribal Wildlife Management and brings together authors featured in the book slated for publication by Johns Hopkins University Press within the next year. This is the first comprehensive resource published on this topic. Tribal land management is beginning to catch the attention of leaders and wildlife professions and this session hopes to convey the importance of learning from tribal communities in managing wildlife species.

Learn more about this year's conference events and activities:

<https://www.xcdsystem.com/tws/program/3fe8AWm/index.cfm>

Parenthood in the Field: Challenges and Advice for Raising Your Own Brood Panel

The Parenthood in the Field: Challenges and Advice for Raising Your Own Brood Panel on Monday, November 7 will provide an interactive forum aimed to improve how the wildlife field can better assist professionals into and during parenthood by (1) sharing personal stories on struggles and triumphs in work/life balance and (2) providing an open dialogue to discuss how workplaces can improve support. Dual-wildlife career parents, academics, NGO and government agency personnel will describe their transition and success into parenthood from the perspectives of various parenting roles.

Learn more about this year's conference events and activities:

<https://www.xcdsystem.com/tws/program/3fe8AWm/index.cfm>

Resource Highlights

Managing the Hidden Costs of DEI Work

[Rhodes Perry Consulting](#) hosted a webinar to engage a dialogue to unpack the known & unknown costs of DEI work. These costs are experienced differently for each of us, depending on our social identities and the level of support you may or may not receive from your employer.

View the full webinar: <https://www.youtube.com/watch?v=aln94gz751Q>

Walmart Foundation - Local Community Grants

[The Walmart Foundation](#) offers local community grants (ranging from \$250-5,000 USD) which are awarded through an open application process and provide funding directly from Walmart and Sam's Club facilities to local organizations in the U.S. The 2022 grant cycle runs through **December 31, 2022**.

Learn more about this funding opportunity:

<https://walmart.org/how-we-give/local-community-grants>

TWS Headquarters Updates

Call for Proposals for Conference Organizational Ombuds for TWS Annual Conference

The Wildlife Society is planning to provide organizational ombuds services for attendees and TWS members during its November 6-10, 2022 Annual Conference in Spokane, Washington. The Wildlife Society is looking for an experienced ombuds who will be available from the start of the Conference (8 AM PST, November 6, 2022) to the conclusion of the conference (5 PM PST, November 10, 2022). Applicants for this position should email a cover letter and a proposal for the services described above to The Wildlife Society's Director of Operations, Cameron Kovach (reports@wildlife.org), on or before **Sunday, August 7, 2022**.

View the full request for proposals:

https://wildlife.org/wp-content/uploads/2022/07/TWS-2022-Annual-Conference-Ombuds-RFP_July-2022.pdf

TWS Announces 2022 Awards Recipients

The Wildlife Society is pleased to announce the recipients of this year's awards. Award recipients will be honored when we gather for the 2022 Annual Conference in Spokane, Washington. In the meantime, keep an eye out on wildlife.org to learn more about each award recipient in the coming weeks. Congratulations to all of this year's award recipients!

View the recent announcement: <https://wildlife.org/tws-announces-2022-awards-recipients/>

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website.](#)