



The Wildlife Society

Diversity, Equity, and Inclusion Network

May 2022 Newsletter

TWS Org Unit Activities

Colorado Chapter Issues Antiracism Statement

[The Colorado Chapter of TWS](#) Board and IDEA Committee produced a statement as response to a recent case of racism within the wildlife profession in Colorado. The chapter thanks everyone for your vigilance in being welcoming and inclusive to wildlife professionals, our colleagues, from all walks of life.

Read the full statement:

https://wildlife.org/wp-content/uploads/2022/05/CCTWS_Antiracism_statement_5_May_2022.docx

Women of Wildlife Webinar

[The Women of Wildlife Community of TWS](#) will be hosting a webinar, *Change. It's what's on the table*, on **June 16 at 1:00 – 2:00 p.m. ET**. The webinar will discuss the type of change that will help our DEI efforts and profession grow, then provide some uplifting examples of successful allyship for underrepresented groups in wildlife. Speakers will include 3 of the 42 authors of the upcoming book “Women of Wildlife Science: Building Equity, Diversity and Inclusion,” (<https://www.press.jhu.edu/books/title/12272/women-wildlife-science>). This book provides practical advice on how to be an ally and support women, LGBTQ+, People of Color, Indigenous, and other marginalized communities.

Learn more and register for the webinar: <https://wildlife.org/webinars/>

Virginia Chapter Fair Compensation Discussions

[The Virginia Chapter of TWS](#) has begun to engage in a series of discussions regarding fair compensation in the wildlife field. The chapter's discussions touch on the persistence of unpaid and underpaid work, identifying current and potential mechanisms for improving practice, and exploring actions the chapter can take.

Illinois Chapter to Establish DEI Representative

[The Illinois Chapter of TWS](#) is working to establish a committee or representative focused on issues related to DEI within our chapter. This position will represent the chapter during TWS DEI monthly calls. This representative and/or committee is intended to help make ICTWS a more inclusive chapter for all its current and future members.

Upcoming Events & Opportunities

AAPI Environmental Leaders on Cultivating a Justice-Focused Movement

On Thursday, May 26 at 3:00-4:00 p.m. ET, [Green 2.0](#) and [Natural Resources Defense Council](#) will host a discussion with Asian-American and Pacific Islander leaders in the environmental sector about cultivating a movement that is grounded in equity and justice. These leaders continue to redefine a vision for what environmental justice could be.

Learn more and register:

https://diversegreen.org/aapi-environmental-leaders-on-cultivating-a-justice-focused-movement-social-media-toolkit/?utm_medium=email&utm_source=rasa_io

NAFWS Regional Scholarships

[The Native American Fish and Wildlife Society](#) will be awarding scholarships of \$1,000.00 (USD) to support Native American and/or Alaskan Native students pursue their career and educational goals in the field of natural resources. **Applications are due by July 1 at 10:00 p.m. MT.**

Learn more and apply: <https://www.nafws.org/youth-pre-professional/nafws-scholarships/>

Science Rising Trainer Training

[Science Rising](#) is training a team of leaders to educate and inspire STEM students, faculty, and advocates to participate in our democracy. This "Train the Trainer" approach is designed to strengthen a culture of civic engagement within the STEM community, and provides opportunities for you to develop your leadership skills, increase your public speaking skills and confidence, and learn about ways to train and engage others. **Training will be offered once a month from May to October.**

Learn more and apply: <https://sciencerising.org/science-rising-trainings/>

National Tribal & Indigenous Climate Conference

[The second Biennial National Tribal and Indigenous Climate Conference](#) will convene knowledge holders on climate change and resilience efforts with an emphasis on the intersection, inclusion and honoring of Traditional and Indigenous Knowledges. The hybrid conference will take place **August 29-September 1** in St. Paul, Minnesota (and online).

Learn more: <https://sites.google.com/view/nticc-itep/home>

Resource Highlights

EEOC Report on Federal Employees with Disabilities

A recent report from the [U.S. Equal Employment Opportunity Commission](#), *The EEO Status of Workers with Disabilities in the Federal Sector*, identifies hiring and retention trends within the U.S. federal workforce and provides recommendations for employers to improve opportunities and support mechanisms.

View the full report:

<https://www.eeoc.gov/federal-sector/reports/eo-status-workers-disabilities-federal-sector>

Wellness at Work Webinar

Wellness at Work: Building Resilience by Supporting Mental Health is a webinar hosted by [The Diversity Movement](#). This webinar focused on new ways to support your colleagues' and your own mental health throughout the year.

View webinar recording:

<https://www.gotostage.com/channel/3378869970ca41c6b2a0d8c716b6277f/recording/ccfaec591ebb40338c0c7559b06f190a/watch>

Budding Opportunities Job Board

[BlackOak Collective](#) is a community of Black professionals and advocates across environmental fields in the DC area and beyond. The organization promotes job opportunities through their job board, fosters mentorship, and aims to build a channel for black talent in environmental fields.

View the job board: <https://www.blackoakcollective.org/jobs/>

TWS Headquarters Updates

TWS reflects on racial insensitivity at recent conference

The Wildlife Society does not tolerate racism or any other form of discrimination, oppression, harassment or bullying. The Director of Colorado Parks and Wildlife was placed on administrative leave after making racially insensitive comments during the 2022 Partners in the Outdoors Conference. We encourage all members to take a moment to reflect on this recent event as we all continue our shared journey to a more diverse, equitable and inclusive profession.

Read the recent article:

<https://wildlife.org/tws-reflects-on-racial-insensitivity-at-partners-in-the-outdoors-conference/>

TWS Town Hall Series

The Wildlife Society hosted a virtual town hall series last month for TWS working groups, sections, chapters, and student chapters convened over Zoom. Topics discussed included TWS' DEI Vision, member retention and participation, and involvement in policy.

For questions regarding the town hall sessions, contact Mariah Beyers (msimmons@wildlife.org).

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).