



The Wildlife Society

Diversity, Equity, and Inclusion Network

April 2022 Newsletter

TWS Org Unit Activities

Going Global: The Role of TWS International Student Chapters Going Forward Webinar
 The [International Wildlife Management Working Group](#) and [Student Development Working Group of TWS](#) will be hosting the next TWS Webinar on **Friday, April 22 at 11:00 a.m. ET**. The webinar will provide an opportunity for students and educators from Norway, the US, and beyond to share their opinions about the role of TWS in supporting international student chapters moving forward.

Register for the webinar:

https://us06web.zoom.us/webinar/register/WN_EEOqVGb6TMa_dTrX862aNA

Early Career Professional Hangout

The [Early Career Professional Working Group of TWS](#) hosts monthly 'ECP Hangouts' on the 4th Wednesday of every month from 7-8pm ET. On **Wednesday, April 27th**, the hangout theme is 'How to become more involved with The Wildlife Society'. Participants will be discussing a wide array of TWS Working Groups, Chapters, Sections, how to get your foot in the door, and the professional opportunities that come from being an active member of The Wildlife Society.

Register for the ECP Hangout:

<https://docs.google.com/forms/d/e/1FAIpQLSf4Bb3LDOCIGqaCEXJL74LDJr8teNk0vk0d0EgEY7POTOP5eg/viewform>

Upcoming Events & Opportunities

SACNAS National Diversity in STEM Conference

[The Society for Advancement of Chicanos/Hispanics & Native Americans in Science \(SACNAS\)](#) conference is a broadly inclusive space where you are encouraged and empowered to bring your whole self to STEM. This year's conference will take place October 27-29 in San Juan, Puerto Rico. General registration opens April 18. SACNAS is currently looking for reviewers for student research presentations and travel scholarship applications.

Learn more and sign-up for conference opportunities: <https://www.sacnas.org/conference>

Inclusive Language Tips for Everyday Business Webinar

[The Diversity Movement](#) will be hosting a workshop on **Thursday, April 21 at 12:00 p.m. ET** to help participants learn to communicate more effectively by building inclusive language skills. The 1-hour webinar will include topics including professional best practices for choosing words that help every individual feel valued, supported, and motivated.

Learn more and register for the webinar:

https://landing.thediversitymovement.com/word-choice-workshop/?_ga=2.120598666.305445761.1649967108-275260087.1612886085

Pinkmantaray Allyship Seminar

Following this year's Transgender Day of Visibility, Schuyler Bailar - an internationally renowned inspirational speaker and inclusion advocate - is hosting an allyship webinar on **Tuesday, April 26 at 6:00 p.m. ET**. The [Pinkmantaray](#) seminar is a 90-minute session on allyship and activism specifically regarding trans people in the current political climate. All are welcome. This service is donation-based.

Register for the webinar:

https://us02web.zoom.us/webinar/register/WN_IOPyMXi9SXqato99aq3mEw?x_zm_rtaid=poOfSzwyQ5CVyNkOQYZb0A.1649180393396.a663180e65872488d2386f01fd52e5a1&x_zm_rhtaid=856

NASBR DEI Award

[The North American Society for Bat Research \(NASBR\)](#) offers a Diversity, Equity, and Inclusion (DEI) Award of up to \$3000 with the goal of supporting students of color, to promote diverse participation in NASBR and bat research, and, more generally, to bolster continued involvement of minority groups in STEM education and professions. The DEI Award is available to undergraduate and graduate students, or those having graduated within 24 months of the application deadline, from any institution, and who identify as persons of color. **The application deadline is April 30.**

Learn more and apply: <https://www.nasbr.org/dei-award>

Resource Highlights

U.S. Department of Interior Equity Action Plan

In accordance with [Executive Order 13985: Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#), the U.S. Department of Interior released its Equity Action Plan. This plan lays the foundation for removing barriers to equal opportunity that underserved communities may face due to government policies and programs.

View the full plan:

<https://www.doi.gov/sites/doi.gov/files/eo13985-02-10-2022-doi-equity-action-plan-final-with-cover.pdf>

How to Lead an Inclusive Interview Process

[The Diversity Movement](#) hosted a webinar focused on preparing employers to facilitate inclusive interview processes. In addition to the webinar, The Diversity Movement provided additional resources for [inclusive hiring best practices](#).

View the webinar recording:

https://landing.thediversitymovement.com/inclusive-interviews-workshop/?_ga=2.161471935.305445761.1649967108-275260087.1612886085

TWS Virtual Org Unit Events

Many TWS organization units (Sections, Chapters, Student Chapters, and Working Groups) are holding annual meetings and other events virtually. Many of these events are free or low cost and open to everyone. You are encouraged to check this page often as new events are added regularly.

View the webpage: <https://wildlife.org/org-units-virtual-resources/>

TWS Headquarters Updates

TWS Certification Will Add Designation for Airport Wildlife Biologists

[Bird Strike Committee USA \(BSC-USA\)](#) and The Wildlife Society are working together to develop a designation that will expand [TWS' Wildlife Biologist Certification Program's](#) current opportunities. This designation will be consistent with the Qualified Airport Wildlife Biologists (QAWB) requirements outlined in the [U.S. Federal Aviation Administration \(FAA\) Advisory Circular No: 150/5200-36](#). More details on this process will be made available within the coming months.

Read the recent article:

<https://wildlife.org/tws-certification-will-add-designation-for-airport-wildlife-biologists/>

Council Meeting News and Notes

The Wildlife Society Council held its annual spring meeting in Spokane during the 87th North American Wildlife and Natural Resources Conference March 13-14, 2022. The major actions and discussion topics from that meeting were summarized in a recent article. The complete Council minutes will be made available to all members in their accounts at wildlife.org/login once approved by Council.

Read the recent article: <https://wildlife.org/council-meeting-news-and-notes-2/>

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website.](#)