



# The Wildlife Society Diversity, Equity, and Inclusion Network

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March 2022 Newsletter

## TWS Org Unit Activities

### Minnesota Chapter DEI Committee Report

In 2021, the [Minnesota Chapter of TWS](#) conducted a survey of their membership. The chapter's Diversity Committee developed questions focused on issues related to diversity, equity, and inclusion and prepared a final report summarizing the results of the survey and outlining priority action items for the chapter to tackle over the next year.

*Read the final report:*

[https://wildlife.org/wp-content/uploads/2022/03/MNTWS2021DEISurveyReport\\_ExecutiveSummaryActionItems\\_v2\\_FINAL.pdf](https://wildlife.org/wp-content/uploads/2022/03/MNTWS2021DEISurveyReport_ExecutiveSummaryActionItems_v2_FINAL.pdf)

### Wisconsin Chapter Hosts Live Wildlife Vocalizations Panel

At the [Wisconsin Chapter of TWS](#)' Annual Winter Meeting earlier this month, they facilitated a session titled, *Live Wildlife Vocalizations*. The panel and the *Local Wildlife Vocalizations* initiative highlight local wildlifers by providing a platform to share their voices and perspectives through a common theme of tenacity, perseverance, ingenuity, and passion.

*Learn more about Local Wildlife Vocalizations:*

<https://wisconsinchapterofthewildlifesociety.wildapricot.org/Local-Vocal>

## Upcoming Events & Opportunities

### DJV Conservation Community Workshop

The Diversity Joint Venture for Careers in Conservation (DJV) is co-hosting a workshop with the Western New York Land Conservancy on Friday, March 25 at 12:00-5:00 p.m. ET. During the workshop, participants will engage in discussions to enhance a planned pilot for a prototype for a new advanced technology program, developed in partnership with the DJV and the U.S. Department of the Interior, that seeks to address barriers for students.

*Register for the workshop:*

<https://forms.office.com/Pages/ResponsePage.aspx?id=urWTBhhLe02TQfMvQApUIJKiyNiFltRJuUercgQ1o4VUOEgzQ0wxSTNXRjY1OVJKM1IyRENONDZXUS4u>

### Fostering Diversity through Internships & Early Career Opportunities in Conservation: The Crucial Role of Equitable & Inclusive Workplaces

The North American Bird Conservation Initiative Human Dimensions Subcommittee and the Diversity, Equity, Inclusion, and Justice Community of Practice will be co-hosting a webinar on Wednesday, April 6 at 1:00-2:30 p.m. ET focused on fostering diversity through internships & early career opportunities in conservation: the crucial role of equitable and inclusive workplaces. Capacity is limited, but a recording will be distributed to all who register.

*Learn more and register for the webinar:*

<https://nabci-us.org/wp-content/uploads/2022/03/Fostering-Diversity-in-Conservation-Interns-April-6-Webinar.pdf>

### Marching Toward Workplace Equity for Women

The Diversity Movement will be hosting a free webinar on Thursday, March 24 at 12:00 p.m. ET. This Women's History Month, they are sharing best practices on how to advocate for yourself, empower women in the workplace, and be better allies for women.

*Register for the webinar:*

[https://landing.thediversitymovement.com/workplace-equity-women-webinar/?\\_ga=2.252547529.1990182471.1647629377-275260087.1612886085](https://landing.thediversitymovement.com/workplace-equity-women-webinar/?_ga=2.252547529.1990182471.1647629377-275260087.1612886085)

### National Wildlife Federation Graduate Student Fellowships

National Wildlife Federation is looking for a graduate student to help support their community-based partnership programming. They are looking for a dynamic, passionate student that can help authentically partner with BIPOC and women-led organizations that are pushing forward climate and environmental justice. **Applications for all fellowships are due by April 22, 2022.**

*Learn more and apply here: <https://www.nwf.org/EcoLeaders/Get-Involved/Fellowships>*

## **NAFWS 2022 Annual Meeting**

The 2022 Native American Fish and Wildlife Society Annual National Conference will be held **May 9-12, 2022** hosted by the [Miccosukee Tribe of Indians of Florida](#) at the [Miccosukee Resort & Gaming](#) in Miami, FL. Register before **April 8** to receive an early bird discount. This year's conference will be a hybrid event with the option to attend limited conference events virtually. There are separate registration fees for virtual attendance. Virtual attendees must register by **May 5** to receive a link via email prior to the conference date.

*Learn more and register:* <https://www.nafws.org/product/39th-annual-national-conference/>

**From Gatekeeping to Groundskeeping: Inclusive Facilitation for Diverse Groups Sustaining Biological Infrastructure**, a training initiative created by [Ecological Society of America](#), will be hosting a workshop on **Wednesday, April 20 at 1:00-4:00 p.m. ET**. This highly interactive workshop will explore how social power, implicit norms, and unspoken agreements get in the way of inclusion, and what meeting chairs and facilitators can do to open meetings up to full and inclusive participation.

*Learn more and register for the workshop:* <https://esa.org/sbi/>

## **Let's Celebrate**

### **Tracy Rittenhouse joins DJV Management Board**

The Diversity Joint Venture for Conservation Careers recently selected Tracy Rittenhouse as a new member of its management board. Tracy is actively involved in TWS (e.g., current chair of the [College and University Education Working Group of TWS](#)) and directly engages in DEI efforts at the University of Connecticut. Congratulations to Tracy!

*Learn more about the DJV:* <https://diversityinconservationjobs.org/>

## **Resource Highlights**

### **Diversity: Beyond the Checkbox Podcast**

[The Diversity Movement](#) hosts the podcast, Diversity: Beyond the Checkbox. The podcast focuses on gaining insights, perspectives, and tools from a community of experts, practitioners, and educators. They also recently created a second podcast that discusses DEI from a business strategy lens.

*Listen to podcast episodes:* <https://thediversitymovement.com/podcasts/>

## **Birdability Birders: Conversations about Birding with Access Challenges**

[Birdability](#) and [American Bird Conservancy](#) co-hosted a series of webinars featuring birders with disabilities or other health concerns, "Birdability Birders: Conversations about Birding with Access Challenges." Each speaker shares some of their story as well as some helpful tools and resources.

*View the full series:*

<https://www.youtube.com/watch?v=-3tXZaPFUDI&list=PLsAsLroa7HAm7LDL-zYRvn71w3EaPiwS7>

## **TWS Headquarters Updates**

### **Call for Abstracts and Associated Networking Receptions and Meetings**

The Wildlife Society's [29th Annual Conference](#) will take place in-person later this year in Spokane, Washington (Nov. 6-10), and we invite the entire wildlife community to submit abstracts for oral presentations, posters, and student research in progress as well as proposals for associated receptions, working group meetings, and networking events.

The call to submit abstracts will be open **March 21-April 29**.

The call to submit associated networking reception and meeting proposals will be open through **August 30**.

*Learn more and submit proposals:* <https://twsconference.org/calls-guidelines/>

For questions, please contact [membership@wildlife.org](mailto:membership@wildlife.org).

### **TWS Awards Nominations Due by May 1**

Nominations for all remaining The Wildlife Society Awards are due by **May 1 at 11:59 p.m. ET**. The Wildlife Society Awards Program annually honors professional excellence, recognizes outstanding achievement, and highlights contributions to wildlife science and management. We encourage you to recognize the contributions of your peers by participating in the nomination process. Remaining awards include, but are not limited to:

- [Aldo Leopold Memorial Award](#)
- [Diversity Award](#)
- [Caesar Kleberg Award for Excellence in Applied Wildlife Research](#)
- [Chapter and Student Chapter of the Year Award](#)
- [Ronald F. Labisky Graduate Fellowship in Wildlife Policy](#)

*See the complete list of TWS Awards and learn how to nominate deserving peers and colleagues:* <https://wildlife.org/engage/awards/>

## **TWS DEI Network Resources & Contact Information**

Contact Jamila Blake at [jblake@wildlife.org](mailto:jblake@wildlife.org) with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).