



The Wildlife Society

Diversity, Equity, and Inclusion Network

February 2022 Newsletter

TWS Org Unit Activities

Colorado Chapter DEIA Workshop & Training

[The Colorado Chapter of TWS](#)' Inclusion, Diversity, Equity, and Awareness Committee is hosting a training workshop: [Foundations of Diversity, Equity, and Inclusion in the Wildlife Profession](#). The online event will be held on **Wednesday, February 23 at 7:00 p.m. MT**.

To register for the workshop, please use this registration link:

https://csupueblo.zoom.us/meeting/register/tJlufuGpqzMuE9GN2qlvvBYhkY5_Opeapkch

Early Career Professional Working Group Hangouts

On the 4th Wednesday of every month the [Early Career Professional Working Group of TWS](#) hosts monthly ECP Hangouts, which are themed social events on Zoom. These informal networking opportunities help ECPs to get to know each other. February's Hangout is scheduled for **Wednesday, February 23 at 7:00 p.m. ET** with the theme: Science Communication: Tips and Tricks via Improv.

To receive the Zoom information, register through the Google form:

<https://wildlife.us10.list-manage.com/track/click?u=e58bea891569399ff72e676e5&id=05a22e4b75&e=601a82ea31>

Upcoming Events & Opportunities

Allyship & Processing Being Black in America

[The Diversity Movement](#) is hosting a webinar on **Thursday, February 24 at 12:00 p.m. ET**, Allyship & Processing Being Black in America: Where We've Come in 2 Years. The discussion will focus on policies that have been enacted, retracted, or amended in response to social injustice, how societal sentiment and workplace trends have evolved, and tips for active allyship.

To register, visit:

https://landing.thediversitymovement.com/allyship-and-being-black-in-america-2-years/?utm_source=eblast&utm_medium=eml&utm_campaign=black-in-america-webinar&mc_cid=eadc9d08c3&mc_eid=d31fd6ef46#call-to-action-1

Ending Retaliation, Securing Racial and Economic Justice in the Workplace

On **Thursday, February 24 at 12:00 p.m. ET**, the [U.S. Equal Employment Opportunity Commission](#) is hosting a discussion on the impact of employer retaliation on workers, particularly low wage workers, who may also suffer racial discrimination in the workplace. Speakers include Charlotte A. Burrows, Chair, EEOC, Jennifer Abruzzo, General Counsel, NLRB, Seema Nanda, Solicitor, DOL, and Jessica Looman, Acting Administrator, DOL, Wage and Hour. Moderated by Jocelyn Samuels, Vice Chair, EEOC.

To register, visit: https://eoc.zoomgov.com/webinar/register/WN_ZPcvu09cSMOC5jOD0EiJAA

Imagine Belonging Live Stream and Workshop

[Rhodes Perry Consulting](#) is hosting the Imagine Belonging workshop on **Tuesday, February 22 at 12:00 p.m. ET**. The webinar will focus on belonging at work on a global level, featuring a mini-keynote, interviews, and panel discussions. The session will also include an opportunity for participants to develop their vision and find support to maintain stamina to transform.

To learn more and register for the workshop, visit:

<https://belongingatwork.krtra.com/c/yqDLuenachHdT/ZNvX>

Naturally Latinos Conference

Join the [Audubon Naturalist Society](#) at this year's Naturally Latinos Conference to talk with Latinx colleagues, activists, and experts. The conference will tackle climate change, environmental justice, immigration, indigeneity, outreach, journalism, career development, advocacy, and more. Engage in workshops, networking sessions, panels, film screening, music and dance. Participants can register for an online or hybrid experience **March 22-26, 2022**. Bilingual English Spanish interpretation available throughout the conference. Scholarships are available (contact naturallylatinos@gmail.com).

To learn more and register for the conference, visit: <https://anshome.org/naturally-latinos-2022/>

MANRRS Conference Diversity Summit

[Minorities in Agriculture, Natural Resources and Related Sciences](#) is hosting their next conference **March 23-23, 2022** in Jacksonville, FL. During this conference, participants will have the opportunity to engage in the Diversity Summit.

To learn more and register for the conference, visit: <https://www.manrrs.org/nationalconference>

NAFWS Great Plains Regional Conference

[The Native American Fish and Wildlife Society](#) is hosting the 2022 Great Plains Regional Conference on April 6-7, 2022 in Deadwood, SD at the Deadwood Lodge. Register by February 25th to receive \$25 off registration fees.

To learn more and register for the conference, visit:

<https://www.nafws.org/product/2022-great-plains-regional-conference/>

Let's Celebrate

LEAPS Proposal Recommended for Funding

A collaborative proposal for Realizing Inclusion in Societies for Environmental Biology (RISE) submitted to the National Science Foundation LEAPS program was recommended for funding. The organizations participating include [Ecological Society of America](#), [The Wildlife Society](#), [American Indian Higher Education Consortium](#), [Minorities in Agriculture, Natural Resources and Related Sciences](#), [Society for Advancing Chicanos/Hispanics and Native Americans in Science](#), and [Society for Freshwater Science](#). The overarching goal of RISE is to cultivate an inclusive environment in professional societies by building capacity of leaders of professional societies to identify and to dismantle structural barriers in societies.

Resource Highlights

Conservation Relevancy Community

The Association of Fish and Wildlife Agencies and the Wildlife Management Institute coordinated creation of the [Fish and Wildlife Relevancy Roadmap](#) to begin a new area of fish and wildlife conservation: enhanced conservation through broader constituent engagement. The Conservation Relevancy Community was developed to help practitioners share resources, ideas, success stories, and more related to their relevancy efforts. Lindsay Martinez, a former TWS intern, helped to create the online community and will join TWS' DEI Network call On February 28 to share more information about this resource and answer questions.

To learn more about the Conservation Relevancy Community, visit the website:

<https://conservation-relevancy-community.mn.co/>

LEAPS Program Solicitation

[The Leading Culture Change through Professional Societies of Biology \(BIO-LEAPS\) program](#) aims to advance diversity, equity, and inclusion in the biological sciences broadly by leveraging the leadership, broad reach, and unique ability of professional societies to create culture change in the life sciences. The Directorate for Biological Sciences at the National Science Foundation (NSF BIO) recognizes that culture change in the biological sciences is an urgent priority because it is foundational to increasing diversity, equity, and inclusion in the discipline.

To learn more about how to submit a proposal, visit the program page:

<https://www.nsf.gov/pubs/2022/nsf22542/nsf22542.htm>

Becoming a Wildlife Biologist Guide

[This guide on becoming a wildlife biologist](#) provides information about obtaining a degree, getting experience, and following your passions. The guide was developed by Gael Sanchez of [Cactus Quoll Creations](#) and includes detailed information collected with the help of multiple Biologists on subjects relating to early career professionals.

For more resources on how to become a wildlife biologist, visit:

<https://www.cactusquollcreations.com/general-resources>

TWS Headquarters Updates

Call for Proposals

The Wildlife Society's 2022 Call for Proposals is now open! We will host our [29th Annual Conference](#) in-person later this year in Spokane, Washington (Nov. 6-10), and we invite the entire wildlife community to submit proposals for educational and training sessions. The deadline to submit proposals is **March 11, 2022**.

To submit your proposals, visit TWS' conference website:

<https://twconference.org/call-for-workshops-symposia-panel-discussions/>

For questions, please contact membership@wildlife.org.

TWS Wildlife Publication Awards Nominations Due by March 1

[The Wildlife Society's 2022 Wildlife Publication Awards](#) nominations are due by **March 1 at 11:59 p.m. ET**. The Society's Wildlife Publication Awards recognize excellence in scientific literature of wildlife biology and management issued within the last three years. The publications selected are characterized by originality of research or thought and a high scholastic standard in the manner of presentation.

To learn more about TWS Awards and how to nominate your peers and colleagues, visit:

<https://wildlife.org/engage/awards/>

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).