



The Wildlife Society Diversity, Equity, and Inclusion Network

December 2021 Newsletter

TWS Org Unit Activities

North Dakota Chapter Racial Equity & Environmentalism Workshop

[The North Dakota Chapter of TWS](#) is offering a virtual DEI workshop on February 8, 2022 hosted by August Ball of Cream City Conservation. Workshop participants will explore how compounded disparities impact communities of color in every corner of society, and how communities of color remain disproportionately impacted by environmental hazards yet grossly under-represented in spaces that hold key decision-making power related to conservation sustainability.

To register (\$25 for professionals; free for students) visit the NDTWS website:

<https://ndctws.org/annual-meeting-registration>

Wisconsin Chapter's Local Wildlife Vocalizations

[The Wisconsin Chapter of TWS](#) launched [Local Wildlife Vocalizations](#) to bring local community and membership together, showing that you are not alone in the wildlife field. These perspectives are published in the [Intelligent Tinkering Newsletter](#), [WCTWS website](#) and social media, and some are also posted on wildlife.org. Members can share their personal stories or nominate peers and colleagues: <https://forms.gle/w77TS6c2vzVx4dMK6>

Contact [Jamila Blake](#) if your chapter or section is interested in engaging in Local Wildlife Vocalizations.

Alberta Chapter's Equity, Diversity, and Inclusion Committee BIPOC Student Awards

[The Alberta Chapter of TWS'](#) EDI Post-Secondary Student Award is designed to help BIPOC students in their first year of a post-secondary education program in Alberta centered around wildlife. The EDI Professional Development Student Award will support students or early-career professionals in furthering their career through professional development, such as course fees, conference travel, or certifications relating to wildlife studies. Deadline to apply for the fall awards closed on November 30, 2021.

Visit the ACTWS webpage to learn more about the development of these awards:

<https://www.actws.ca/blog/2021/10/01/actws-launches-bipoc-student-awards/>

Upcoming Events & Opportunities

U.S. Forest Service Native American Research Assistantship

The U.S. Forest Service, through a partnership with The Wildlife Society, is offering research assistantships for Native American undergraduate or graduate students as part of the Native American Research Assistantship Program for Summer 2022. Applications are being accepted now through **January 17, 2022**.

View the announcement to learn more this opportunity:

<https://wildlife.org/apply-now-for-usfs-native-american-research-assistantship-3/>

Doris Duke Conservation Scholars Program

Doris Duke Conservation Scholars Program at the University of Washington is accepting applications now through **February 1, 2022**. The program is looking for 20 undergraduates who reflect cross-cultural perspectives with an emphasis on students from historically excluded groups in the conservation field.

View the digital flyer to learn more about this opportunity:

https://mcusercontent.com/00691b2c869c36192d9c74d39/files/d37acea5-44c7-e9b8-2731-46727975f304/2022_Application_Flyer.pdf

U.S. Fish & Wildlife Service - Directorate Resource Assistant Fellows Program

The U.S. Fish and Wildlife Service (FWS) is partnering with Hispanic Access Foundation, Greening Youth Foundation, Alaska Native Science and Engineering Program, Thurgood Marshall College Foundation (TMCF) and American Indian for Higher Education Consortium to implement their 2022 Directorate Fellows Program (DFP). The Directorate Fellows Program is an 11-week fellowship program that includes a direct hire authority (DHA) for a permanent position in FWS. Applications are being accepted now through **January 7, 2022**.

Visit the MANO Project website to learn more about this opportunity:

<https://manoproject.org/manodfp>

Let's Celebrate

Wildlife Vocalizations Celebrates 1 Year

[Wildlife Vocalizations](#) is a collection of short personal perspectives from people in the field of wildlife sciences. To celebrate the first year of the program, TWS hosted a panel during the 2021 Annual Conference and created [Wildlife Vocalizations Special Collection: Celebrating One Year](#).

Complete the submission form to share your story or to nominate peers and colleagues:
<https://forms.gle/w77TS6c2vzVx4dMK6>

Resource Highlights

Guidance on Establishing a DEI Committee

Is your TWS Section or Chapter interested in forming a DEI committee? Be sure to update your bylaws to reflect this change.

View the guidance document for complete information on this process:

https://wildlife.org/wp-content/uploads/2021/12/TWS-Sections-Chapters_Adding-a-DEI-committee-to-bylaws.pdf

Societies Consortium on Sexual Harassment in STEMM Virtual Meeting Guidance

The Wildlife Society is a member organization of the Societies Consortium on Sexual Harassment in STEMM. Through a collective effort and investment, the consortium model can develop high-quality resources, such as guidance on how to host inclusive meetings and how to develop conduct expectation policies.

View the example virtual meeting participant guide:

https://wildlife.org/wp-content/uploads/2021/12/5_11_20-Virtual-Meeting-Participant-Guide.pdf

Contact [Jamila Blake](#) for information on how to access the full library of Consortium resources.

POC in Wildlife Ecology Database

A collection of students, postdocs, and faculty are working on an initiative to increase representation in wildlife ecology syllabi and to build a database of POC wildlife ecologists and their research. The database is the first iteration of a larger project.

Complete the provided form to contribute to the database:

<https://forms.gle/aej4NGjStQvQXxKw7>

Visit the website to view the growing database: <https://tinyurl.com/4usxmt9h>

TWS Headquarters Updates

TWS joins Diversity Joint Venture for Conservation Careers Management Board

The Diversity Joint Venture for Conservation Careers selected TWS Professional Development Manager Jamila Blake as a new member of its management board. She will serve a three-year term on the 15-member board through December 2024.

View the recent article for additional information:

<https://wildlife.org/tws-joins-diversity-joint-venture-management-board/>

Thank You to TWS' Fall 2021 Operations and Outreach Intern

The Wildlife Society operations and outreach intern Alexia Yau is wrapping up her time with TWS in December. We thank Alexia for her hard work and dedication to The Wildlife Society's org unit services, professional development, and DEI programs over these past several months, and look forward to keeping up with her future accomplishments.

TWS DEI Network Resources & Contact Information

Contact Jamila Blake at jblake@wildlife.org with any questions, activity updates, success stories, or other items you would like to share. Please let us know if there is a different contact you would like to receive communications from the DEI Network.

To learn more about The Wildlife Society's DEI efforts and current resources, visit the diversity, equity, and inclusion page: <https://wildlife.org/dei/>

Recent newsletters are also available on [The Wildlife Society's website](#).