



WILDLIFE TRACKS

*The Quarterly Newsletter of the
Colorado Chapter of The Wildlife Society*

Summer, 2020



Chapter Officers

President:

Nathan Galloway

Past President:

Jesse McCarty

President Elect:

Nate Bickford

Treasurer:

Matt Rustand

Secretary:

Mark Fletcher

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President's Column

Recent events of police brutality and racial discrimination which have been so prominently displayed in our country have made it very clear to me how far we are from the inclusive and equitable society that we strive for, and that we sometimes talk about as if it's already here. I am deeply saddened by this shortcoming. This recent sadness only reflects my own privilege, as I am a cisgender, heterosexual white male - I am not the target of racism or sexism - and I can be complacent even when the discrimination is right in front of me. Perhaps many of us share this implicit bias and need a wakeup call!

Look around at your work, your office or conference table, or at our annual meeting: Do you see full representation? Too often, I do not. Why does the wildlife profession lack diversity in race, sexual orientation, and other backgrounds? And importantly, how does this demographic homogeneity cripple our ability to adapt and thrive in the 21st century? Does our lack of cultural diversity mirror a depauperate ecosystem that lacks biodiversity and fails to thrive? Perhaps this homogeneity also further harms the people who don't feel included - I find a meaningful, personal connection to wildlife and wilderness but fear that many people don't feel welcome in our community and never get a chance at that connection.

So, where do we begin? Each one of us must strive to welcome all diversity. I truly believe that personal efforts to welcome and respect all those present will lead to new member diversity. I see many women around me in the wildlife community, but I'm afraid that we have not done as well with people of color or gender diversity (and I'm not certain that the women present never suffer sexual discrimination). I'm asking each one of you to take some action to further this cause.

Consider joining the TWS Ethnic and Gender Diversity Working Group (<https://wildlife.org/egdww/>). Read more about TWS support of diversity, equity, and inclusion (<https://wildlife.org/DEI/>).

Work hard on a personal level to uphold the official TWS Position Statement on Workforce Diversity in the Wildlife Profession: "The Wildlife Society recognizes the value of including the richness of human diversity in our efforts to discover, educate, inform policy, and involve the public in wildlife science and management."

The board of the TWS - Colorado chapter is currently actively engaged in this conversation. I am committed as your chapter president to drive this conversation, and engage in the long, slow process of positive change. I do not yet know what the outcome of that work will be, but we will continue to share news with our members as we make progress.

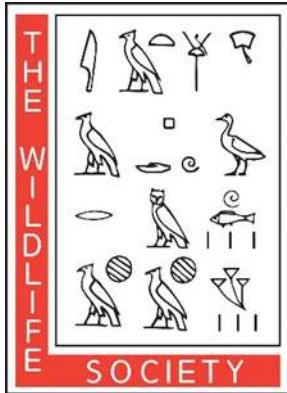
As long as I am a member of this board, I will continue to work to ensure that this chapter welcomes all and respects all. Please join me in this cause.

Be kind to each other.
Sincerely,
Nathan L Galloway



Annual Meeting Announcement

Regarding the annual meeting and the uncertainty presented by COVID, the board is still discussing our options. At this point, we are hoping for in-person attendance for our February 2021 meeting, but we also must prepare for an alternative. We are dedicated to fulfilling our role to provide opportunities for wildlifers to network and discuss important issues. The details around how that happens this year may well look different, however. If you have questions or concerns, or ideas about how to best balance our mission with the safety of our community during this time please let us know. Reach out to a board member.



The Colorado Chapter of The Wildlife Society is partnering with RiversEdge West for our annual conference in 2021, which will be hosted at the Hutchins Water Center at Colorado Mesa University. This annual meeting will explore ways in which river restoration impacts people, wildlife, and habitat for native species. We invite you to present a symposia, panel discussion, oral presentation (traditional format) or poster on the topics of wildlife research, ecology, management, conservation, education, or policy at the 2020 annual meeting of the Colorado Chapter of The Wildlife Society.

Our plenary session will focus on novel, timely, and interesting research or case studies that would be of interest to a broad range of managers, scientists, conservationists, and citizens who are working to bring back damaged riparian areas. We will highlight incorporate lessons learned, impacts to wildlife, climate change/adaptation, innovative approaches, applied science, best management practices, and/or analyses of riparian or stream restoration.

For the traditional oral presentations, all topics are welcome, and we strongly encourage students to present. All student presentations will be considered for the “best presentation” and “best poster” awards, which include a gift certificate and recognition at the end of the conference.



Call For Abstracts

Presentations, Posters, and IGNITE The Colorado Chapter of The Wildlife Society Annual Meeting: February 16th – 19th, 2021 Grand Junction, Colorado

Symposia: Symposia are comprised of a series of presentations that address aspects of a single topic. Organizers can request sessions that are 5 or 10 talks in duration. Each talk is 20-minutes. Symposia may include panel discussions as part of their session. Symposia are scheduled to run concurrently with other conference sessions. Attendance is open to all conference registrants. You may suggest your preferred format (e.g. multiple presentations surrounding a specific theme, panel discussion, workshop) for symposia/session structure.

Panel discussions: Panel discussions are a forum for interactive discussion of a topic among a panel of experts and an interested audience. Typically, a panel of four to eight speakers makes introductory remarks. The audience is then invited to make comments and question the panel. Panel discussions are scheduled for 100 minutes and will run concurrently with other conference sessions. Attendance is open to all conference registrants.

Traditional oral presentations: 20 minutes allotted for each presentation (15-18 minutes for presentations followed by 2-5 minutes for questions and answers). Oral presentations are limited to Microsoft PowerPoint or Adobe PDFs. No other formats will be accepted. Presentations must be uploaded at the beginning of the session in which you will present.

Poster presentations: maximum dimensions are 4 feet by 4 feet in size. Easels will be provided. At this year's conference, we will schedule a formal poster session before the banquet, allowing presenters more time to discuss their work with conference participants. Attendance at the poster session is required for presenters, and will be on Wednesday, February 17th from 5-7 pm. The abstract deadline for poster presentations is January 15, 2021.

IGNITE presentations: These "To the Point" sessions have been an exciting new staple in recent conferences, and provide a great platform for members to quickly share updates and information that don't require a full 20-minute presentation. Ignite-style talks include automated slide progression condensing the talk to 5 minutes! Talks can be funny, inspirational, or informative, but should all strive to be engaging and entertaining. Please see additional formatting information below if you are interested in an IGNITE presentation.



Abstract submission deadline: October 16, 2020 for IGNITE and traditional oral presentations; January 15 for poster presentations.

Options for submitting abstract:

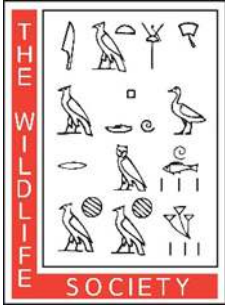
Download, complete, and submit the fillable Abstract Submission PDF available at the CCTWS meeting website and e-mail to Marcella Tarantino at marcella.tarantino@birdconservancy.org (PREFERRED METHOD).

Submit abstracts as Microsoft Word attachment to Marcella Tarantino at marcella.tarantino@birdconservancy.org.

Provide all the required information in one Word document, or use fillable PDF.

Provide the presentation title, author name(s), author affiliation(s), presenter address, and presenter e-mail. Be sure to indicate which author is presenting at the meeting, and indicate if the presenter is a student.

Abstract Submission Form



Colorado Chapter of the Wildlife Society

Abstract Submission Form

Please fill in all of the following information for your abstract to be considered. You may create and use your own form, but please be sure to include all of the following information. Please denote author affiliations with superscript numbers.



Author Information	
Presenter:	
Affiliation:	
Is the presenter a student?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Graduate <input type="checkbox"/> Undergraduate
Mailing Address:	
Telephone Number:	
E-mail Address:	

Presentation Preferences	
Please check the box to the right indicating what kind of presentation you would like to give. See the official call for abstracts for details about each type of presentation.	<input type="checkbox"/> Symposia
	<input type="checkbox"/> Panel Discussion
	<input type="checkbox"/> Traditional presentation (20 minutes)
	<input type="checkbox"/> Ignite presentation (5 minutes)
	<input type="checkbox"/> Poster

Abstract
Title:
Authors and Affiliations (in parenthesis):
Abstract (250 words or less):

Photography Contest



The Colorado Chapter of The Wildlife Society Annual Meeting: February 16th - 19th, 2021 Grand Junction, Colorado

We invite you to submit a photograph at the 2021 annual meeting of the Colorado Chapter of The Wildlife Society, to be judged by popular vote. Photographs can be from work or recreation, and categories include Amphibians, Reptiles, and Fish; Birds; Invertebrates; Mammals; Game Camera; Human Dimensions; Landscapes and Still Life (including flora); and Creative/Comedic. Each conference attendee may submit up to three photographs and there is no fee to submit a photograph. Winners will receive a prize.

To submit a photograph, please print your photograph in an 8 x 10" format and drop it off at the registration table when you check in for the conference, and bring a submission form. Label the back of the photograph with the following information: category, photograph title, entrant's name, phone number, and e-mail. Photographs cannot be framed or displayed on a mat board. Please also send a digital copy to Marcella Tarantino at Marcella.Tarantino@birdconservancy.org and provide the following information with your submission. Providing your information via e-mail before the conference helps us plan how many display boards and prizes we will need!

Photographer	
Photographer's contact information	E-mail address: Phone number: Physical address:
Photograph Information	Title: Genus/Species: Description: Is photo edited?:
Category	<input type="checkbox"/> Amphibians, Reptiles, and Fish <input type="checkbox"/> Birds <input type="checkbox"/> Invertebrates <input type="checkbox"/> Mammals <input type="checkbox"/> Game Camera <input type="checkbox"/> Human Dimensions <input type="checkbox"/> Landscapes and Still Life (including flora) <input type="checkbox"/> Creative/Comedic
Other information	Is subject a captive animal or cultivated plant? <input type="checkbox"/> Yes <input type="checkbox"/> No Does photograph adhere to ethical field practices?* <input type="checkbox"/> Yes <input type="checkbox"/> No

See ethical field practices of photography from the North American Nature Photography Association (NANPA) standards (<http://www.nanpa.org/advocacy/ethics/>).

Fall Travel Grant Announcement

CCTWS Fall Travel Grant Announcement

The Colorado Chapter of the Wildlife Society is now accepting applications for its Fall Travel Grant Program. The purpose of the CCTWS Travel Grants Program is to assist with travel costs for CCTWS members attending meetings or workshops that further their professional knowledge and benefit management and conservation of wildlife in Colorado. CCTWS will award one travel grant in the amount of \$500. The applications guidelines are as follows:

- Identify the training opportunity, meeting, or conference that would be helpful for your occupation or education as a wildlife professional or student CCTWS member.
- Type up a ½ to 1-page description of the meeting, telling the CCTWS Board the goals of the conference or training and describing how you would like to use this experience for your occupation or education. Be sure to explain how this meeting would be a valuable contribution to your employment or education as a Wildlife Professional.
- Include your name and contact information (phone number and email).
- Only current members of the Colorado Chapter of the Wildlife Society are eligible for these grants.
- Applications for Fall Travel grants are due by **August 1**. Winners will be notified by **August 15th**.

Please email applications to Awards Coordinator Emily Latta as a Word or PDF document to: elatta@blm.gov or by mail to: BLM-Uncompahgre Field Office, 2465 South Townsend Ave, Montrose, CO 81401

Interested in hearing more from TWS...

Sign up [here](#) for our free, monthly edition of the *eWildlifer* — your one-stop shop for the latest wildlife news, Section and Chapter updates, TWS announcements, and more.



Professional Development Survey

Keep an eye out for a Professional Development survey that will be sent out in the coming weeks. The answers to the survey will help the Professional Development committee customize some great opportunities for CCTWS members throughout the year. From webinars, to in-person field days these events can help fill gaps in your resume, brush up on old skills, learn something new and act as great networking opportunities. If you have a need for or have a skillset you are willing to teach please specify in the survey. Thank you in advance for your time and feedback. The Professional Development committee is looking forward to implementing your great ideas.



Corporate Partnership

Sponsorship Opportunities

The Colorado Chapter of The Wildlife Society is proud of our mission to promote wise conservation and management of all wildlife resources in Colorado by serving and representing wildlife professionals. We are interested in cultivating partnerships and seeking sponsors to help further the work we are doing to benefit wildlife and wildlife professionals in Colorado. New alliances help connect wildlife professionals with the agencies, institutions, companies and non-profits with the products and services they deliver.

We have opportunities for partners to advertise in our newsletter, on our webpage, on our Facebook page or at our annual meeting. We would appreciate the opportunity to explore a mutually beneficial relationship with your organization to further wildlife conservation in Colorado together.

If you're interested in participating in a new partnership opportunity or if you have ideas about potential partnerships, contact Emily Latta at 970-240-5332 or elatta@blm.gov

Board Members

CCTWS Board – June 2020

Officers

President: Nathan Galloway

nathanlgalloway@gmail.com

Past-President: Jesse McCarty

jesse.mccarty@usda.gov

President-Elect: Nate Bickford

Nate.bickford@csupueblo.edu

Treasurer: Matt Rustand

mrustand@blm.gov

Secretary: Mark Fletcher

Fletcher@pinyon-env.com

Executive Board: Regional

NE Representative: John Hughes

John_hughes@fws.gov

NW Representative: Kathy Griffin

kathy.griffin@state.co.us

SE Representative: Cassidy English

Cassidy.english@state.co.us

SW Representative: Marcella Tarantino

Marcella.tarantino@usda.gov

Executive Board: At-Large

Andrew Don Carlos

Andrew.don_carlos@colostate.edu

Sara Kramer

Sara.kramer1626@gmail.com

Casey Setash

csetash@rams.colostate.edu

Emily Latta

elatta@blm.gov

CCTWS Meeting Minutes

CTWS Meeting Minutes

To reduce the overall volume of the newsletter we will not be including minutes from our monthly board meetings. CCTWS members who would like to review board meeting minutes are encouraged to visit our website:

<http://wildlife.org/colorado/meetings/>

Treasurer's Report

CCTWS Treasurer's Report

As of June 29th

Checking account - \$13,594.83

- 2019 CSU-Pueblo Chapter sponsorship - \$1,200 (check has been sent, but not withdrawn)
- \$2,000.00 will be transferred to Scholarship Fund/Investment (\$750 from 2019 budget line item and \$1250 from donations (\$500~Robin Olterman, \$500~John Seidel, \$250~Gene Byrne))
 - Reserve Fund Money Market - \$35,228.47
 - Savings Account – \$508.83
 - CCTWS Target Reserve for 2020 - \$36,487.67 (Reserve Fund and Savings account)

The CCTWS board has approved a 2020-21 operating budget of \$7,985 during the May meeting. Expenses for 2020-21 include board operational funds (\$1,000), two small research/education grants (\$750 each), two travel grants (\$500 each), CSU student chapter (\$1,200), Western Colorado University student chapter (\$1,200), CSU – Pueblo student chapter (\$1,200), two reimbursements for TWS wildlife biologist certification (\$155 each), and CMPS membership dues (\$575). The operating budget does not include costs associated with hosting the annual meeting.

Committees and Chairs, June 2020

Committee	Chair	Chair Contact
Standing Committees		
Conservation and Land Use Review	Randy Ghormley	rgormley@fs.fed.us
Information and Education	Joel Humphries	jhumphries@blm.gov
Annual Meeting Program	CCTWS Board	
Finance and Fund Raising (Auction)	Vacant	
Audit	Vacant	
Legislative Review	Katie Bradfish	katherineb99@msn.com
Wildlife Management	Matthew Hanson	mhanson6@gmail.com
Newsletter	Alex Fortney	alexandra.fortney@western.edu
Nomination/elections	Nate Bickford	nate.bickford@csupueblo.edu
Policy/Resolutions	Nate Bickford	nate.bickford@csupueblo.edu
Professional Awards	Michelle Cowardin	Michelle.cowardin@state.co.us
Student Awards	Nick Kaczor	nick_kaczor@fws.gov
Membership	Courtney King	courtney.king@western.edu
Ad Hoc Committees		
Certification	Rob Schorr	rschorr@lamar.colostate.edu
Conservation Affairs Network Rep.	Erin Blair	erin.blair16@gmail.com
Historian	Danguole Bockus	Danguole_bockus@nps.gov
Photographer	Max Canestorp	Kmax1350@mesanetworks.net
Small Grants and Travel Grants	Emily Latta	elatta@blm.gov
Web Page, Social Media (Marketing)	Aleshia Fremgen	Aleshia.fremgen@westernalum.org
Professional Development Programs	Vacant	
Student Affairs and Mentoring	Katie Gray	katiegray789@gmail.com
Representatives		
CSU Student Chapter	Remi Pattyn Liaison: Andrew Don Carlos Advisor: Larissa Bailey	remipattyn@yahoo.com Andrew.don_carlos@colostate.edu Larissa.bailey@colostate.edu
Western Student Chapter	Erin Blair Liaison: Nathan Seward Advisor: Pat Magee!	erin.blair@western.edu Nathan.seward@state.co.us pmagee@western.edu
CSU Pueblo Chapter	Rocky Spencer Liaison: April Estep Advisor: Claire Ramos	Rlspencer2018@gmail.com April.estep@state.co.us claire.ramos@csupueblo.edu
CMPS President	Andrea Orabona	Andrea.orabona@wyo.gov
CMPS Representative to TWS	Bob Lanka	Bob.lanka@wyo.gov
CCTWS Representative to CMPS	Nathan Galloway	nathanlgalloway@gmail.com