Increase visibility of LGBTQ+ Wildlifers in TWS

Build a community of LGBTQ+ Wildlifers

Identify ways to support LGBTQ+ Wildlifers, including students, in the wildlife profession

What is "Out in the Field"?
The Out in the Field initiative started in 2019 to increase LGBTQ+ visibility as part of the Ethnic and Gender Diversity Working Group. LGBTQ+ stands for: lesbian, gay, bisexual, transgender, queer, and related identities.

What are the goals of the initiative?

1. Increase visibility of LGBTQ+ Wildlifers in TWS
2. Build a community of LGBTQ+ Wildlifers
3. Identify ways to support LGBTQ+ Wildlifers, including students, in the wildlife profession

#OutInTheField #AllAreWelcome

What do these pins mean?
Those wearing pins are expressing their belief that all Wildlifers, regardless of sexual orientation or gender identity and expression, deserve to feel welcome, respected, and valued within TWS.

Pin wearers have pledged to:
- Not use anti-LGBTQ+ language or slurs
- Speak out when witnessing discrimination, bullying, or harassment
- Respectfully use the pronouns that others identify as theirs
- Let their LGBTQ+ colleagues know they accept them for who they are
- Encourage others to be allies

Role of a TWS Ally:
Get to know your colleagues. Make time to talk with your LGBTQ+ colleagues, friends, and family about their experiences.

Practice the Platinum Rule. Treat others the way they want to be treated. By not assuming that another person’s identity and beliefs are like your own, you affirm their lived experience.

Be visible. Make clear statements about how LGBTQ+ equality is important to you.

Make it natural. Be yourself.

AFS/TWS 2019 Events of interest

* "Out in the Field" LGBTQ+ Visibility lunch social
  > Monday @ noon in Atlantis Emerald A

  > "Out in the Field" talk @ 1:30
  > Panel discussion @ 5:20

* Ethnic and Gender Diversity Working Group meeting
  > Monday 5:30-6:30 in Atlantis Treasures D

Where can I learn about LGBTQ+ issues?

500QueerScientists.com is a great place to start. Read stories of LGBTQ+ scientists, and check out their "Resources" tab for important statistics and further reading.

Search hashtags like #QueerInSTEM, #STEMPride, #BiInSci on social media and like/follow LGBTQ+ wildlifers and scientists!

Check out PFLAG.org/Allies, TransEquality.org, and GLAAD.org for links to a wealth of other resources.