

# "Out in the Field" Goals:

1. Increase visibility of LGBTQ+ Wildlifers in TWS;
2. Build a community of LGBTQ+ Wildlifers;
3. Identify ways to support LGBTQ+ Wildlifers, including students, in the wildlife profession.

By wearing this pin, I express my belief that all Wildlifers, regardless of sexual orientation or gender identity and expression, deserve to feel welcome, respected, and valued, in accordance with the bylaws and Code of Ethics of The Wildlife Society.



## **I Pledge to:**

1. Not use anti-LGBTQ+ language or slurs.
2. Speak out when witnessing discrimination, bullying, or harassment.
3. Respectfully use the pronouns that others identify as theirs.
4. Let my LGBTQ+ colleagues know that I accept them for who they are.
5. Encourage others to be Allies.

