

# Contents

September/October 2019

Vol. 13 No. 5

## FEATURES

### SPECIAL FOCUS + #MeToo

#### 28 #UsToo

The #MeToo movement has exposed the pervasiveness of sexual harassment in the workplace. The wildlife profession is no exception  
*By Carol Chambers, Bob Lanka and Alan Hamilton*

#### 32 A Long Way to Go

Sexual harassment laws have evolved, but they still fall short of protecting victims  
*By Kathy Granillo*

#### 37 Moving Forward

How do we change the culture of sexual harassment of women?  
*By Kathy Granillo, Serra Hoagland, Winifred Kessler, John Koprowski and Krysten Zummo-Strong*

#### 41 Digging Deep for Crayfish Clues

Surveying for crayfish means cut hands, cold fingers — and critical data  
*By Susan B. Adams and Scott G. Hereford*

#### 46 Wolf War and Peace

To recover the nation's most controversial carnivore, states must show leadership  
*By Julia B. Smith*

#### 52 Stamp of Approval

The Vermont Habitat Stamp offers a voluntary mechanism to fund conservation  
*By Tom Rogers and Paul Hamelin*

#### 56 Horse Rich and Dirt Poor

A new video highlights the effects of feral equids on wildlife  
*By Keith Norris, Mike Cox, Clay Brewer, Kevin Hurley and Pat Pinjuv*

## Departments

- |                                  |                        |
|----------------------------------|------------------------|
| 6 Editor's Note                  | 60 Policy Perspectives |
| 7 Leadership Letter              | 61 Field Notes         |
| 8 Science in Short               | 62 In Memory           |
| 12 State of Wildlife             | 64 Gotcha!             |
| 16 Today's Wildlife Professional |                        |

### » Log On for More

This publication is available online to TWS members on [wildlife.org](http://wildlife.org). References printed in blue indicate links in the online version of the magazine.



SPECIAL FOCUS + #MeToo

COVER STORY >>

## 'The lifeblood of everything'

Managing water to manage wildlife

*By Joshua Rapp Learn*

18

Credit: Alan Strakey



28

Credit: ©Mirshod



41

Credit: S. B. Adams/ U.S. Forest Service