

## 2019 ICTWS Business Meeting

March 20, 2019

The Annual Business Meeting for the Idaho Chapter of The Wildlife Society began at 1157 AM MDT, March 20, 2019, in Boise, Idaho.

Ross Winton, President; Andrew Mackey, President-Elect; Duston Cureton, Vice-President; Anna Owsiak, Past-President; Kara Campbell, Treasurer; and Bruce Schoeberl, Secretary, were present for the meeting.

### **Award Presentations (Grants and Scholarships) – Ross Winton, Sylvia Copeland, Toni Holthuijzen**

#### **Scholarships – Sylvia Copeland**

*Reminder: at last meeting, structured for an undergraduate for \$1,500 and a graduate for \$2,000  
Discussion: Had roughly 5 undergraduate and 8 graduate applications. Committee had difficulty deciding amongst Master's and PhD students since PhD candidates typically have so much more experience, with no way to rank them differently. Scholarship committee would like the chapter to consider a way to resolve this issue, to be discussed later in this meeting.*

Undergraduate – Zachary Sanchez (not present) – \$1,500

Graduate student – Carl Lundblad (accepted by Courtney Conway since Carl was not present) - \$2,000

#### **Management, Conservation, & Education Grant 2019 Recipients – 2 recipients for \$2,000; checks will be mailed – Toni Holthuijzen**

*Had 4 applications.*

1. Jonathan Dudko - \$1,500
2. Carrie Hugo - \$500

#### **Secretaries Report of 2018 Business Meeting Notes - Bruce Schoeberl**

The Secretary's Report of the 2018 Business Meeting notes from March 7, 2018 were read.

**MOTION:** A motion to approve the Secretary's Report of the 2018 Business Meeting minutes was made. It was seconded. **THE MOTION PASSED AND THE REPORT WAS APPROVED.**

#### **Treasurer's Report – Kara Campbell**

Breakdown of expenses and income during 2018 was provided on each table in the room. During 2018, roughly \$57,000 balance at beginning of year and ended up below that at roughly \$53,000 but half of the deposit (\$4,900) for 2019 meeting placed on 2018 so removing that amount puts us at roughly a break even balance from the beginning to the end of the year.

2018 income was roughly \$48,000. Of note, our Fidelity investment account, which has typically made money, lost about \$500 where we earned \$2,000 during 2017.

2018 beginning balance - \$57,702; ending balance \$53,464.

### **2018 Detailed Income**

2018 Annual Meeting Registration	\$34,575	71.8%
2018 Annual Meeting Sponsorship	\$4,650	9.7%
Auction Proceeds	\$6,882	14.3%
Membership Dues	\$2,030	4.2%
Basic Business Checking Interest	\$3.85	
<b>Total Income</b>	<b>\$48,140.85</b>	<b>100%</b>

<b>2018 Detailed Expenses</b>		
Annual Meeting Expenses	\$37,043	70.7%
Annual Meeting Deposit for 2019	\$4,900	9.4%
Annual Meeting Prizes, Awards, and Gifts	\$3,696	7.1%
Grants	\$750	1.4%
Fidelity Change in Investment Value	\$583	1.2%
Student Scholarships (\$1,500 and \$2,000)	\$3,500	6.7%
ICTWS Website Maintenance - Handmade Design	\$391	0.7%
Miscellaneous – PayPal fees (2.49%)	\$1,016	1.9%
Northwest Section Dues	\$300	0.6%
Memorial Stone	\$195	0.3%
<b>Total Expenses</b>	<b>\$52,374</b>	

**MOTION:** A motion to approve the Treasurer’s Report was made. It was seconded. **THE MOTION PASSED AND THE REPORT WAS APPROVED.**

**President Report – Ross Winton**

Ross indicated that there was not much to report out, with many of the issues brought up at last year’s meeting deferred to the decision of the Executive Board (see 2018 Business Meeting notes). Issues we discussed at last year’s meetings where the Board made decisions included the following:

- Sending a Board member to the National Meeting; we did not send anyone in 2018.
- Travel grants to students; was decided that the chapter provides support to students in other way (e.g. subsidized registration) so no actions were taken to establish these grants.
- Student subsidized registrations (due to record attendance during 2018, encouraging but hard to balance accounting for that subsidy); structured in two ways this year where a student could get the subsidized registration if they volunteered or as a presenter of a talk or poster. Comments from members on how this worked out at this meeting included positive feedback with an announced deadline being appreciated. Additionally, a student commented that an

increase of the subsidized rate to \$10 or \$15 to help pay for meeting expenses is likely supported by many students. The motion during the 2018 meeting was to bring back the subsidized student registration approach back to membership for a vote. Subsequently, there was a motion to continue the current strategy.

**MOTION:** A motion to continue the subsidized student registration structure we used during the 2019 meeting for next year's meeting. It was seconded. **THE MOTION PASSED.**

Procrastination of meeting registrants was discussed as a problem for planning for the meeting, where late registration fees are incurred after a certain date. We need to discuss how to remedy this late registration issue later during New Business.

### **Committee Reports**

- **Conservation Affairs Committee (Ross Winton)**
  - Robert Magill got a job in another state so he stepped down as chair; Dell'Isola stepped in as chair; were both active in the NW Section CAC, as well as with National TWS
  - Issues they have been involved with include 1) lead awareness and alternatives, 2) restructuring private land compensation for wildlife damage (emphasis on Montana), 3) improving communication among state, section, and national CACs, 4) Recovering American Wildlife Act (RAWA), 5) disease transmission from domestic livestock to wild sheep
  - Idaho, and likely most other states, signed on with the RAWA
  - Since Bill is the only member, requests additional committee members
- **Fundraising Committee (Jason Beck)**
  - More valued items this year than last year
  - Three people (Jason Beck, Tara Ball, and Josh Rydalch) shared the load this year, starting with acquiring items last year
- **Education Committee (Ross Winton for Alana Jensen)**
  - Have begun some activities in Eastern Idaho but not much to report back to Membership
- **Scholarships Committee Report (Ross Winton for Jon Dudley & Sylvia Copeland)**
  - Will discuss restructuring scholarships in upcoming New Business
  - Application form for scholarship is disjunct from the ranking sheet; lots of qualified students likely missed material in the application (e.g. volunteer experience on ranking sheet but not specifically requested on application); committee will create a mock application in the future for the next round so students have a better understanding of what's expected from the committee during ranking; may also provide the ranking sheet out when soliciting for applications
- **Grant Review Committee Report (Toni Holthuijzen, chair)**
  - Put together an outline of the proposal this year that was more informative and put it on the website
  - Only four applicants this year
  - Toni is stepping down as Chair and Laura Wolf agreed to take on that position
- **Awards Committee Report (Ryan Long, chair)**
  - More nominations than from last year (3 times as many); awards will be announced at the banquet

- Are still considering nominations for two years so anyone nominated this year for the first time will remain nominated next year should they not win the award
- No needs for additional committee members
- **Student Affairs Committee (Janet Rachlow)**
  - Martha Wackenhut stepped down as Chair last year
  - Next year, will move toward getting more activities for students, especially since it will be up in Moscow
  - Ross Winton highlighted that it was difficult sometimes to coordinate with student chapters because officers change at the beginning of the school year and ICTWS Board members don't always know who to contact; also, if not an official affiliated student chapter, don't have to provide officer information to National TWS; Lewis and Clark State College became an official student chapter whereas Boise State University chapter did not renew their membership this last year so is now the only state college to not have a registered student chapter; Idaho State University is in the process of applying for a student chapter
- **Membership Committee (Ross Winton)**
  - Executive Board has been working on letter to get more support from member's supervisors to attend and participate in ICTWS business
  - Ross sent the letter to the committee over the furlough but at least two of the committee members are federal employees; for next year, have template letter so will be asking committee members to develop a list of supervisors for which to send the letter
  - Executive Board has been considering how to get increased federal participation for agencies where support is not strong; one idea was for an online option where one would pay small fee to watch presentations
- **Election/Nominations Committee (Curtis Hendricks, chair)**
  - Have ongoing need to get folks to agree to become involved; can nominate someone after which the committee will work on encouraging nominees to agree to run
- **Paper/Poster Judging Committee (Janet Rachlow)**
  - Kevin organized very well prior to his temporary departure, Zoe has been a great help
  - Will let winners know via email since there are talks after the banquet
  - Committee doesn't need additional help
- **Sponsorship Committee (Anna Owsiak)**
  - Raised a little over \$7,000 from sponsors this year
  - Will be one vacancy on the committee that needs to be filled

## **NEW BUSINESS**

**2020 ICTWS Annual Meeting** - will be held in Moscow, Idaho at the University Inn from March 9-12, 2020

## **Northwest Section TWS Update (Kristina Boyd, President; Harriet Allen, NW Section Representative to National Council)**

- **Sponsoring 2019 ICTWS Annual Meeting:** Northwest Section rotates annual meeting sponsorship among Montana, Idaho, Washington, Oregon, and Alaska; every other year, organizes a symposium that is regional in scope (not this year)

- **Two Upcoming Executive Board Positions Vacancies:** vice president (auxiliary and helping position) and president-elect (goes on to become president and past president); both three year positions
- **Accepting Nominations for Einarsen (lifetime achievement) and Wildlife Administrator Awards**
- **State of the Northwest Section (Kristina)**
  - Used to incorporate Canada but became it's only entity so has been struggling for the last roughly 10 years
  - Advocates strategic planning for which the Northwest Section is undergoing; doing 'gap' analysis now (needs, wants, etc. to identify what NW Section can contribute to members that they might not be getting elsewhere); discussed questionnaire disseminated to state chapters recently (e.g. what are state chapters doing for the diversity of members like government, non-government, contractors, etc.; what do you need help with; administrative challenges; challenges to achieving chapter mission; things receiving from National TWS that are helping achieve the chapter mission); trying to get more relevant
  - Dana Sanchez is president-elect, becoming the president in a month
- **National TWS Council (Harriet):** functions as the Board to the National TWS; representative from every Section, vice president, president-elect, president, and past president, with 12 total on the Council; meet two times a year, in the spring which coincides with the North American Wildlife Natural Resources Conference (recently had in Denver, Colorado a few weeks ago for two days) and in the fall which coincides with the National TWS meeting
  - In Denver a few weeks ago, worked on updating the strategic plan, covering from 2019-2023, approved final budget for next fiscal year (July->June; lots of time spent on financials to prevent repeating previous problems; have rainy day fund for 6 months so in good shape)
  - January – approved priorities for TWS staff for the next two years since many and folks were becoming stressed: 1) advancing the Blue Ribbon Panel for pursuing recommendations to fund state efforts for conservation, 2) ensure ESA retains using science as a basis for making decisions, 3) passing streamlined regulatory mechanisms for FWS and states to prevent the spread and establishment of invasive species and diseases, 4) obtaining robust appropriations for USGS Cooperative Units, and 5) support state and section chapter efforts in the Conservation Affairs Network; *Watch list* (additional important issues)– new farm bill, wild horse and burrow management, reinstatement of the definition of the term 'take' under Migratory Bird Treaty Act, and working with others on improving access to public lands
  - Have diversity initiatives that FWS and TWS entered into in 2018 to increase diversity through recruitment and professional development; document is designed for decision makers to identify issues and solutions
  - International involvement?: have been questioning the role of TWS internationally; currently have a working group; sponsored a meeting every three years but on hold now since few benefits realized but; applied for membership in the ICUN; exploring participation in other international organization meetings; provided \$5,000 sponsorship to 1<sup>st</sup> Congress of Wildlife Management and Conservation in Mexico to help get a Mexico chapter of TWS; Council and International Working Group interested in membership opinions for involvement so working on getting a symposium at the upcoming National TWS meeting in Reno
  - 25 working groups in National TWS in case folks are interested; see TWS website
  - National awards open: nominations due May 1<sup>st</sup>; see the National TWS Awards page

- TWS Leadership Institute: great for early career professionals (first 3-5 years); due March 24<sup>th</sup>
- National TWS annual meeting: September 29<sup>th</sup>-October 3<sup>rd</sup> in Reno; first time have joint meeting with AFS; students roughly 45% of attendees of the past meetings
- Harriet's last year on Council (6<sup>th</sup> year); two candidates coming out in May so please vote
- **Website Change:** changed website from local host to the National TWS site, saving roughly \$1,500 annually
- **Registration Procrastination:** last few years, large influx of folks registering late; we add 10-15% buffer to account for that but we have been eating through the buffer; options considered include 1) adding another fee even after the late fee or 2) telling folks it's closed after the deadline. Discussed allowing folks to register for the conference without the food option but doesn't work with buffet when folks get in line anyways. Even though the furlough might have added to the issue this year, it was not a factor in procrastination. Only a few added or dropped out because of schedule changes but had many that thought they were registered after submitting an abstract for a paper or poster. There were 38 late registrations and 20 at the door. Discussed adding \$100 fee for door registrations. Alternatively, use carrot such as an early registration bonus price (additional tier). Also discussed only allowing a certain number of folks to register (e.g. 20) after the deadline and having a hard rule of closing it at that point. We have made a lot of accommodations for folks that can't make the meeting after registering like offering the option to transfer to another in the office. Suggested that we make it more clear in the future that folks submitting an abstract also need to register (i.e. submitting a paper is not registering). Might be trouble with folks that miss a meeting or two dropping off of the email list; it was noted that previously there were multiple member lists that may have resulted in an incomplete master but has since been consolidated, hopefully resulting in a more reliable and accurate list. There was not a motion on how to resolve the issue so it will fall back to the Executive Board to coordinate next year.
- **Restructuring Student Scholarships:** There has been a suggestion by the scholarship committee to restructure the awards by adding an additional level from undergraduate and graduate to undergraduate, Master's, and PhD winners. The total distribution should coincide with the amount made from fundraising. Jon Dudley options with \$3,500 (\$1,500 for undergraduate and \$2,000 for graduate this year) were 1) increase to \$4,500, awarding \$1,500 to three categories or 2) restructure \$3,500 to \$1,000 for undergraduate, \$1,500 to Master's and \$1,500 to PhD. Suggestion made by Kara (Campbell) was to increase the amount available; without the fundraising numbers in hand, she suggested \$1,500 for an undergraduate, \$2,000 for a Master's, and \$2,000 for a PhD. Ross suggested that if auctions in the future didn't result in enough profit to support the \$5,500 awards, the amount should probably be adjusted for subsequent scholarship awards. Laura Wolf suggested using a percentage of fundraising profit to set the amount for the subsequent year's awards. We could always use the words 'up to' to account for a light fundraising result so as to not deplete funds in those light years. Sylvia Copeland suggested that a set amount would be more preferred to students needing funds vs a fluctuating annual amount.

**MOTION:** A motion was made to add an additional \$2,000 to the present \$3,500 available for scholarships for future scholarships for a total of \$5,500, further modifying the categories for awards to undergraduate (\$1,500), Master's (\$2,000), and PhD (\$2,000) students. It was seconded. **THE MOTION PASSED.**

- **Joint Meetings:** Laura Wolf, recognizing prior joint meetings between ICTWS and other entities, encouraged the Executive Board to reach out to Montana Chapter of TWS for a joint meeting. There are many similar interests and species between the two states. Ross pointed out that The Society for Northwestern Vertebrate Biologists (SNVB) and the Washington Chapter of TWS reached out for interest in upcoming joint meetings (SNVB suggested next year); however, the establishment of the 2020 Moscow venue precluded going to Washington to co-sponsor a meeting with the Washington chapter.
- **Election Result Winners (Curtis Hendricks)**
  - Vice President (erroneously announced as President-Elect by Curtis)– Bryan Stevens
  - Secretary – Tara Ball
- **Committee Volunteer Solicitation**
  - Conservation Affairs – Renee Seidler, Hilary Turner
  - Education – Maria Pacioretty
  - Fundraising – Josh Uriarte
  - Scholarships (Jon Dudley as Chair replaced by Sylvia Copeland) – Colleen Trese
  - Sponsorship – Bruce Schoeberl
- **Thank you to two retiring members of the ICTWS Executive Committee** - Bruce Schoeberl who has been the Secretary for two years and Anna Owsiak who has completed her term as Past President.

## Adjourn

**MOTION TO ADJOURN:** A motion to adjourn the meeting occurred. A 2<sup>nd</sup> motion was made. **THE MOTION PASSED AND THE MEETING ADJOURNED.**

The Business Meeting ended at 1357 MST, March 20, 2019 in Boise, Idaho.

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/S/ Bruce Schoeberl

Secretary

Idaho Chapter of The Wildlife Society

## **Summary of Motions Passed at the March 20, 2019 ICTWS Business Meeting**

1. A motion to approve the Secretary's Report of the 2018 Business Meeting minutes was made. It was seconded. The motion passed and the report was approved.
2. A motion to approve the Treasurer's Report was made. The motion was seconded and passed and the report was approved.
3. A motion was made to continue the subsidized student registration structure used during the 2019 meeting for next year's meeting. The motion was seconded and passed.
4. A motion was made to add an additional \$2,000 to the present \$3,500 available for scholarships for future scholarships for a total of \$5,500, further modifying the categories for awards to undergraduate (\$1,500), Master's (\$2,000), and PhD (\$2,000) students. The motion was seconded and passed.
5. A motion was made to adjourn the meeting, it was seconded, and the motion passed.

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