

Minnesota Chapter of The Wildlife Society

Volume 44, Issue 2

July 2016

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President's Message

If you've ever had an interest in developing or cultivating leadership skills, membership in The Wildlife Society provides you with multiple opportunities to do just that. Since 2006, The Wildlife Society has sponsored the [Leadership Institute](#), providing leadership training to a select group of early-career wildlife professionals. Individuals interested in participating in The Leadership Institute are encouraged to prepare an application for the 2017 application period (see the application form from the [2016 application](#) period for an idea of what information is requested). Applicants who are chosen participate in activities such as readings followed by discussion, presenting to peer groups, and leading seminars. Additionally, participants engage in mentoring relationships whereby they mentor students and are in turn mentored by Leadership Institute alumni and TWS Council members.

Another, "closer to home" opportunity to develop leadership skills and professional aptitude in general is through contribution of service to the Minnesota Chapter of The Wildlife Society. Service on the chapter's executive board is an excellent way to hone leadership and professional skills, especially service in the roles of President-elect, President, and Past-president. Additionally, many of the chapter's committees need help and

committee chairs are periodically needed to spearhead committee activities. Finally, our annual meeting and summer workshops all provide opportunities for chapter members to pitch in and lend a hand, providing a multitude of benefits to the greater chapter membership and enhancing the contribution of our chapter to the conservation of Minnesota's wildlife resources.

If you're wondering how service to the Minnesota Chapter of The Wildlife Society would help you develop leadership and professional skills, here are some ways that is possible:

- Service to our chapter is on a volunteer basis which means we're motivated solely by our desire to do more for our profession and for our wildlife resources. Finding the time to serve our chapter effectively means learning how to be efficient and effective in allocating one of our most precious and limited resources, time, in a manner that doesn't substantially detract from how we allocate that precious resource to our families, jobs, and quality of life activities.
- Service to our chapter requires us to work with other chapter members outside the familiar frameworks of professional and inter-

President's Message (continued)

personal relationship that characterize our jobs, family lives, and friendships. We learn how to achieve great things with like-minded individuals solely because we care deeply about what we're doing.

- Service to our chapter exposes us to the inner workings of an organization, teaching us how things that occur behind the scenes are essential for making possible many of the things we take for granted, whether it's the annual meeting or summer workshops we regularly attend, the position statements and letters of opinion we routinely produce and disseminate, or the outreach efforts we regularly conduct.
- Service to our chapter exposes us to individuals from a broader spectrum of the conservation field than we may normally be exposed to in our employing agencies, organizations, or networks. This broader exposure can provide an enhanced perspective and level of understanding when we're confronted with novel conservation challenges. It also expands the network of colleagues we can tap into for assistance in addressing conservation challenges.

All of these reasons, and others, amount to ways in which we can learn to become more effective in what we do as wildlife conservationists, to more effectively respond to challenges because we've made it a point to challenge ourselves by adding chapter service to our list of activities. If you haven't already, please give thought to adding service to our chapter to the list of important activities in your life. Doing so will improve your effectiveness as a wildlife professional, provide benefits to your colleagues in wildlife conservation, and help insure the future of Minnesota's wildlife

resources. If you'd like to have further discussion about how you can contribute, don't hesitate to contact me or any other member of the chapter's executive board or any of the chapter's committee chairs. Our contact information is provided at the end of this newsletter.

Stephen Winter - stephen.winter@okstate.edu



The Minnesota Chapter of The Wildlife Society presents



Minnesota's Wetland Habitats: Managing Across a Continuum



When: Tuesday 20 September 2016, 8:00 am – 5:00 pm

Where: Cragun's Resort on Gull Lake, 11000 Craguns Drive, Brainerd, MN 56401

NOTE: To guarantee a room for 19 and/or 20 September, reservations must be made by **18 August**

Audience: Resource Managers, Biologists, Conservation Partners, Habitat Managers

Focus: Applicable management strategies for Minnesota's valuable and imperiled wetland resources

Anticipated topics include (final agenda sent prior to workshop):

- Current situation of health and policy of our wetlands
- Altered hydrology
- Invading species effects on wetland ecology
- Water quality
- Wetland restoration
- Wild rice management
- Waterfowl
- Wetland biodiversity
- Use of wildlife in wetland management

This workshop is hosted by the *Minnesota Chapter of The Wildlife Society*. Become a member today! (<http://wildlife.org/mn/membership/>)

Registration: \$10 (students), \$15 (MNTWS members), \$20 (non-members)
Lunch on 20 September will be provided with registration

Workshop information:

Bruce Anderson, MNTWS Region 2 Representative, bruce.d.anderson@state.mn.us, 218-878-5663

Lisa Gelvin-Innvaer, MNTWS Region 4 Representative, lagwild@hotmail.com, 507-920-9276

Bill Severud, MNTWS Region 6 Representative, seve0135@umn.edu, 763-213-2185

Registration Form

September 20, 2016 Wetlands Workshop

Cragun's Resort on Gull Lake, Brainerd, MN

Registration deadline: September 1

Name(s): _____

Affiliation: _____

Primary address: _____

Primary email and phone (needed for registration confirmation):

Number of students attending _____ x \$10/person = \$ _____

Number of MN TWS members attending _____ x \$15/person = \$ _____

Number of non-MN TWS members attending _____ x \$20/person = \$ _____

Total amount enclosed: _____ = \$ _____

Special accommodations (vegetarian, mobility, etc.):

Registration is limited and includes lunch on 20 September and breaks.

A block of 20 rooms have been held for the evening of 19 September and 10 rooms for the evening of 20 September at Cragun's Resort (218-825-2850). Reservations must be made by 18 August to guarantee a room. If reservation is cancelled less than 30 days prior to arrival, there is no refund. If reservation cancelled at 30 days or more, there will be a 50% refund. Room rate is \$89. Room block is under "MN Wildlife Society."

Make checks payable to MN TWS and send registration form and payment to:

William Severud, Region 6 Rep: 1788 Grand Ave, #9, Saint Paul, MN 55105

Questions about registration can be directed to any of the regional reps (see flier)

Pre-payment is required either by check or cash. No refunds on reservations.

Registration deadline: September 1

Thank you!

Regional Reports - News from the Field

Region I— Kyle Arola

Detroit Lakes Wetland Management District Spring 2016

Seasonal Hires

Detroit Lakes Wetland Management District (DLWMD) hired five seasonal employees for 2016. Biology Technician Jim Rorah has been at DLWMD for three seasons and with the US Fish and Wildlife Service (USFWS) for five. He assists with fire, habitat surveys and monitoring, and seed harvest and dispersal for prairie reconstruction. Javier Fuentes-Mattson is a first time hire with the USFWS and serves as a Wildfire/Forestry Technician. He comes from the Fire Academy for Veterans after serving four years in the US Marine Corps. His main responsibilities are to support prescribed and wildfire efforts within the DLWMD. Lastly, three interns call DLWMD their summer home: undergraduate students Serena Kucera of State University of New York- College of Environmental Science and Forestry and Nikki Ellingson of North Dakota State University, as well as graduate student Brooke Burrows of Colorado State University. Working with DLWMD biologist Becky Esser, Jim Rorah, and Steve Becker (Maintenance), the interns shadow and assist their supervisors with the biological and maintenance needs of DLWMD.

Projects

A few spring projects are summarized here. Planning and preparation continue to allow the grazing of 8 Waterfowl Production Areas (WPAs) within the District. DLWMD completed prescribed burns on roughly 4,000 ac of land, and assisted with close to 1,000 ac in wildfires around the district. The staff all put in time for the annual Four Square Mile duck counts, and while there were not always high counts on the survey sites, a great spring migration made its way through DLWMD according to Federal Wildlife Officer Chuck Melvin saying there was the best concentration of Mallards [in Mahanomen County] he'd seen yet. At Hamden Slough NWR

we hosted sixth grade students from Adubon Elementary School who not only planted a native wildflower garden at their school, but assisted us with a native planting on the refuge. A partnership we all hope to maintain and grow!

For June, the fun is just beginning as the favorite, field season, begins!

USFWS and MNDNR - Comings and Goings

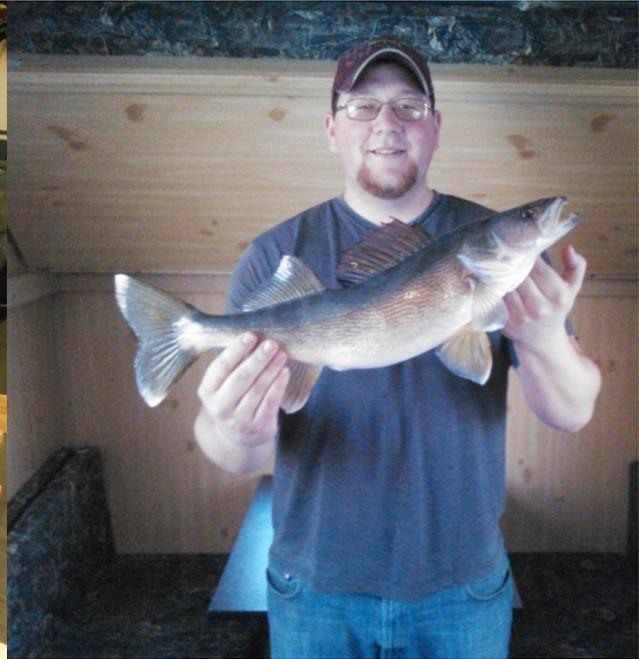
Jordan Young has accepted the wildlife biologist position at Agassiz National Wildlife Refuge. Jordan started with the FWS as an SCA Career Discovery Intern at the St. Croix Wetland Management District in 2011. Following that summer, she was nominated and accepted into the Student Career Experience Program (SCEP, now Pathways Career). Jordan spent the following three summers as a biological student trainee at Port Louisa NWR in SE Iowa, Muscatatuck NWR in southern Indiana, and Illinois River NWFR in central Illinois.

Jordan graduated from Grinnell College in 2014 with a B.A. in biology. This spring, she graduated from the University of Northern Iowa with her M.S. in biology after conducting her thesis research on soil respiration and litter decomposition in the context of biofuel production using native prairie vegetation.

Regional Reports (continued)



Shane Peterson has accepted a Technician position on the DNR Region I Roving Crew. He has been with the Section of Wildlife since 2009, starting at the Karlstad Wildlife office, and then joining the Region I Roving crew in 2011. He graduated from Bemidji State University with a major in Biology and Wetlands Ecology minor. He has held a wide variety of positions prior to joining the MN DNR. He worked as a Fisheries Technician with the Wyoming Game and Fish Department and Wisconsin DNR. He also did Environmental Inspection and Monitoring of Millennium, Inc. (NY) and Enbridge, Inc. (MN) major pipeline projects for Tulsa Inspection Resources. He grew up in Northwest MN, and currently resides in Thief River Falls, MN with his wife Heather, and three children. He enjoys hunting, fishing, birding, hockey, golf, and curling



Lucas Teiken has accepted a position on the DNR Region I Roving Crew. He grew up on a small family farm near Ogema, Minnesota. Growing up, he enjoyed anything outdoors with a passion including fishing (especially ice fishing), bow and rifle deer hunting with his family, duck hunting, riding snowmobile and atv, and helping on the farm with agriculture and livestock. After graduating high school, he moved on to Bemidji State University (BSU) where he pursued a Bachelor's of Science degree in Biology with an Emphasis in Wildlife Management. BSU was a great fit for him as he could go ice fishing in the winter between and after classes which was awesome. After college he started his career as a seasonal general laborer for the Minnesota Department of Natural Resources at the Thief River Falls office location which was a great learning experience for him and finding out how everything works.

Regional Reports (continued)



Ross Lindholm has accepted a position on the DNR Region I Roving Crew. He is from Brainerd, MN and grew up on a small hobby farm raising everything from chickens to cows. He graduated from Brainerd Senior High before attending college at Vermilion Community College in Ely, MN where he received an Associates of Science degree in Fish and Wildlife Management. After graduating from VCC he attended the University of Minnesota Crookston Campus where he graduated with a Bachelor's of Science degree in Natural Resource Management. He worked in Alaska for two seasons doing fisheries work for Cook Inlet Aquaculture Association working on Northern Pike eradication as well as salmon monitoring. He also worked one season as a forestry intern for the MN DNR out of Brainerd. He is an avid outdoorsman and enjoys hunting, fishing, trapping, and camping. He is looking forward to working for the Minnesota Department of Natural Resources once again.

Region 2 – Bruce D. Anderson

Elk Update

At the end of May Governor Dayton signed the Environment and Natural Resources Trust Fund (ENTRF) projects appropriations bill. Contained in the bill was funding to start a feasibility study for the restoration of elk to eastern Minnesota. This study is a partnership between the University of Minnesota, the Rocky Mountain Elk Foundation and the Fond du Lac Band of Lake Superior Chippewa. Specifically we are proposing to focus on southern St. Louis, Carlton and northern Pine Counties as potential restoration sites. Our study has two parts. The first part will look at public attitudes towards elk, and the second part will determine the locations and amount of potential elk habitat in the study area. The studies will be led by Dr. James Forester and Dr. David Fulton.

Based on the recommendation of the Legislative-Citizens Commission on Minnesota Resources, the State appropriated \$300,000 from the ENRTF for this study. RMEF has put up \$15,000 in matching funds and the Fond du Lac Band has secured \$15,000 and is working on another \$30,000 in additional matches. The ENTRF funds become available on July 1st. Dr. Fulton already has a student (Eric Walberg) working on public attitudes towards elk as part of the DNR's elk research in northwest Minnesota. We anticipate Eric can transition from the northwest work to our project in the east sometime this winter. The habitat portion would get going in full gear next year, and we're looking at a June, 2019 completion date for the final report. The answers to these initial feasibility studies should determine if we have enough potential elk habitat and enough public support to take any next steps in the process of restoring elk.

Unfortunately, the Governor also signed an agriculture policy bill that contains some bad language for

Regional Reports (continued)

Minnesota elk. Specifically, it says the DNR can't take any action to grow an elk herd unless the Commissioner of Agriculture verifies there has been no increase in the amount paid for elk related crop and fence damage in the previous two years. While the language is aimed at Minnesota's existing elk herds in the northwest and does not impact our ability to conduct our feasibility study, it could very well impact our ability to actually start an elk herd in eastern Minnesota someday the way it's written. If it looks like someday there's enough support and habitat to have elk in the east, elk enthusiasts are going to have to work on getting the language changed. In the meantime the bill's language hampers the ability to have more than the 130 elk we already have in the northwest.

This funding is an important milestone, but there's a long road ahead and a lot of work to do before an elk restoration attempt in eastern Minnesota can happen.

Mike Schrage
Wildlife Biologist
Fond du Lac Resource Management Division
1720 Big Lake Rd
Cloquet, MN 55720
218-878-7103

Region 3— No Report

Region 4— No Report

Region 5— No Report

Region 6— No Report

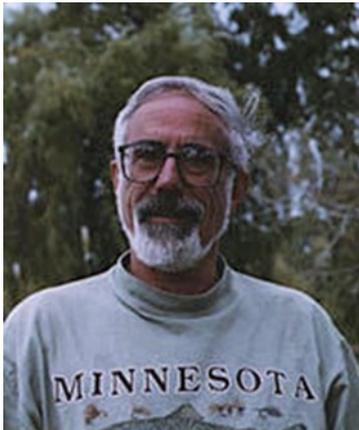


COWCH Update

U of M Students Conduct COWCH Project Interview

By Bill Severud

Undergraduate student (and vice president-elect of the University of Minnesota's Fisheries, Wildlife, and Conservation Biology Club) Ryan Keenan and graduate student Bill Severud, both MNTWS Student Members, recently conducted a Celebrating Our Wildlife Conservation Heritage (COWCH) Project interview with retired FWCB professor Dr. Peter Jordan. COWCH is a project initiated by The Wildlife Society and locally helmed by Andrew Tri for the Minnesota Chapter. The project's aim is to preserve "...the history and evolution of the wildlife profession by interviewing influential wildlife biologist, educators, managers, and other pioneers" (<http://drupal.wildlife.org/who-we-are/cowch>). The interview covered a range of topics, from Dr. Jordan's doctoral research on mule deer in the Sierra Nevada Mountains to his seminal work on moose and snowshoe hare browse on Isle Royale. Dr. Jordan shared many stories about the wildlife profession as he witnessed it. The videotaped interview will eventually be posted on TWS' website. If you are interested in conducting a COWCH interview or know of an individual that should be interviewed, please contact Andrew Tri at andrew.n.tri@gmail.com. COWCH's contact information database can be found at <http://goo.gl/forms/6KpcAOIITPjURrqG2>



Voices from the Swamp

Voices from the Swamp 10 – Witticisms and other Kernels of Truth by Ray Norrgard

I enjoy old sayings, brief anecdotes, and down to earth wit so much that I find them the perfect antidote for a drawn out humorless day. Some are pretty straight forward and easy to understand. Anyone who has cradled a newborn calf or puppy has no problem understanding the meaning of “still wet behind the ears.”

At times hyperbole is used to create a humorous image. “Faster than a lead cat in a dog team” (Leroy J. Hebert) or “Finer than a frog hair” (Dick Anderson) allows us to stray from reality while still getting the point.

Others, while creating a wonderfully funny visual, may require some thought to decipher the full meaning. “Don’t squat with yer spurs on” (Texas Bix Bender) is one such example. When table and chairs were not within easy reach it was historically common for folks to hunker down on their haunches to have a friendly but serious conversation. It was a symbol of nonaggression and allowed for illustrations in the soil with a stick or some other linear object. On the other hand, spurs often symbolized action. In addition, they could be seen as objects of vanity or aggression. Out-sized rowels added to the swagger of more than one wild west bully, regardless of their station in life. So spurs aren’t just a physical hazard to hunkering, they are a cultural contradiction.

Will Rogers was perhaps the most prolific commentator on American life using thoughtful and often humorous one-liners. Many of these have been used so often by so many people that they have become part of our everyday lexicon. “When you find yourself in a hole, quit digging” is one such example. Will’s most pithy observations were often reserved for politicians. “Politicians love people. Not that this is necessarily a good thing; after all, fleas love dogs.”

Here are some of my favorite commentaries by topic. I did not always include the authors because many have been used so often that it would be a monumental task to correctly attribute it to the originator.

Planning

“Plans get you into things but you’ve got to work your way out.” Will Rogers

“Planning is everything, plans are nothing.” Dwight Eisenhower

“Just when production was starting to run smoothly, a high level party member would decide on a new priority, the mid-level members would be assigned to create a new plan, and the plan would call for re-organization. It would take months to regroup, years to develop a smooth operation and then there would be new priority and a new plan.” Chinese worker

“You’ve got to be very careful if you don’t know where you are going, because you might not get there.”

Yogi Berra

“Don’t let so much reality into your life that there is no room left for dreaming.” Texas Bix Bender

Advice

“Advice is what we ask for when we already know the answer but wish we didn’t.”

“Those asking for advice are often looking for an accomplice.”

“The problem with giving advice is that people want to repay you.” Franklin Jones

“The trouble with the voice of experience is that it won’t keep quiet.” Al Bernstein



Voices from the Swamp (continued)

Our work

"Ignorance lies not in the things you don't know, but in the things you know that ain't so." Will Rogers

"Timing has a lot to do with the success of a rain dance." Texas Bix Bender

"Diplomacy is the art of knowing what not to say."

"Wooing the press is an exercise roughly akin to picnicking with a tiger. You might enjoy the meal, but the tiger always eats last." Maureen Dowd

"The easiest way to eat crow is while it is still warm. The colder it gets, the harder it is to swallow." Texas Bix Bender

"There are two theories about arguing with your boss. Neither one works."

"Use the system for all it's worth and challenge it when it is wrong, but never be a slave to a system." Herbert Doig

"Try not to get mad at people who are smarter than you. It ain't their fault."

"Sometimes a kick in the caboose can be a step forward."

"Even if you are on the right track, you'll get run over if you just sit there." Will Rogers

"If you want to be successful, it's just this simple: Know what you're doing. Love what you're doing. And believe in what you're doing." Will Rogers

Leadership

"Treat your employees well. You never know when you might end up working for one of them." Bob Jessen quoted by Roger Holmes

"Don't make enemies unnecessarily...if you are any good you will make plenty on matters of straight honesty..." Gifford Pinchot

"It is amazing what you can accomplish if you are willing to give the credit to someone else." Roger Holmes

"When you're through learning, you're through." Will Rogers

"A leader who keeps his ear to the ground allows his rear end to become a target." Angie Papadakis

"If you give a lesson in meanness to a critter or a person, don't be surprised if they learn it well" Texas Bix Bender

"It takes twenty years to build a good reputation, and five minutes to ruin it." Warren Buffett

"It ain't the heat, it's the humility." Yogi Berra

"If you are riding ahead of the herd, be sure to look back once in a while to see if they are still following you."

"If you get to thinking you are a person of some influence, try ordering a cat around."

"Even the majestic oak can never grow so big and strong that a small dog can't lift its leg on it."

Nature

"Keep your love of nature, for that is the true way to understand art more and more." Vincent Van Gogh

"Man is the only animal that laughs and weeps; for he is the only animal that is struck with the difference between what things are and what they ought to be." William Hazlett

"Whether we and our politicians know it or not, Nature is party to all our deals and decisions, and she has more votes, a longer memory, and a sterner sense of justice than we do." Wendell Berry

"The best remedy for those who are afraid, lonely or unhappy is to go outside, somewhere where they can be quiet, alone with the heavens, nature and God. Because only then does one feel that all is as it should be

and that God wishes to see people happy, amidst the simple beauty of nature." Anne Frank

"I come into the peace of wild things who do not tax their lives with forethought of grief. ... For a time I rest in the grace of the world, and am free." Wendell Berry

Other Items...

Bear Food Survey

Hello Colleagues,

For those I haven't met yet, my name is Andy Tri and I am the new MN DNR bear biologist in Karen Noyce's old position. As such, I have happily inherited the annual bear food surveys. The sarsaparilla berries should be showing up soon and I wanted to seek some assistance to bolster our sample size.

The bear research team conducts a bear food survey that provides an assessment of the abundance and distribution of bear foods each year across Minnesota. Results are used to help interpret annual fluctuations in nuisance bear activity, hunting success, sex and age of bears killed during the hunting season, and reproductive success of females. These surveys are critical for us to understand how bear food are changing in the woods statewide. If you are interested, please review the instructions (<https://goo.gl/hXrSVZ>) before completing the survey (<http://goo.gl/forms/zvGG5KHnHLIsdsxi2>) and complete all surveys by 30 September. One important caveat is that once submitted and the browser window is closed, the responses cannot be edited. I'd recommend downloading a paper copy of the food survey (<https://goo.gl/fny4Yt>) so you can keep an eye out for berries and jot down your observations. If you need to submit a second survey, that is totally OK; just make sure to mention it in the comments section at the end of the survey. I've sent this call out of the MN TWS listserv; there are additional copies of the dataforms and instructions there.

One of the key changes this year is that Dave Garshelis and I are trying to broaden the scope and participation in the food survey. We have added a few more regions of the state to accommodate the expanding range of the bear population. We are particularly interested adding an assessment of bear foods in the far western (Red River Valley) and southeastern (Driftless zone) portions of the state to database.

Thank you for participating in this survey and please send to any other staff that would be interested in providing assistance with this survey.

If you have any questions, please email me (andrew.n.tri@gmail.com) or call me at 218-328-8879.

-Andy Tri



Other Items... (continued)

Striving for Effective Leadership on Boards and Committees

By Quincy Ellis and Leon Atwell

Article published in the May-June 2016 National Grazing Lands Coalition News newsletter

“We think of leadership as a position. But I disagree. To me, leadership is a behavior. Everyone can be a leader regardless of position or title.” Those were the words of Leon Atwell, who spoke this winter at the 6th National Conference on Grazing Lands on the topic of community excellence.

The workshop was designed to help members who serve on committees and boards learn ways to be more effective – whether serving on a state board, a national board, or even a local conservation district, school board, or county fair board.

The top piece of advice issued: Identify what is expected of the board and its members – and review that guiding principal every year. It seems like a simple piece of advice, but how many of us are members of organizations where the board of directors get off on a tangent – often driven by a personal agenda – and fail to get back to providing the leadership necessary to pursue the goals in the best interest of the organization.

Another comment emphasized during the session: Do what’s best for the community. Along with that, realize change is going to happen – and organizations must be prepared for those changes. Atwell noted that boards can do that by “being forward thinking and planning accordingly.”

He added, “Maintaining status quo is not an option – it means your organization is dying. The reasons for change are to make us better than we are today.”

Quincy Ellis, a community development specialist, assisted Atwell with the presentation and emphasized the key ingredients for developing a strong, functional board of directors. Ellis noted that having – and adhering to – policy and procedures in the form of established by-laws are essential.

Additionally, Ellis advocates for organizations to have a strategic plan with goals prioritized. “That is your roadmap to success,” he says. But he notes that many organizations do not have a written plan. He likes to ask question of board members: Tell me what goal number three is on your plan? He says, “Most don’t know because they don’t have a plan.”

His advice is to plan, and set small incremental goals. “Accomplish a few things as opposed to starting on a bunch that are never completed,” he advises.

As well, he noted that members of the board must understand their roles. This means newly elected board members may need some leadership training. Additionally, in recruiting members to a board, Ellis emphasizes that they should be informed of the skills necessary and the expectations of board members. If they don’t feel they “fit the bill,” they could then bow out prior to being appointed or

Other Items... (continued)

elected. “To have a strong board, you need the right person and they need to know their role – not just be a warm body filling a chair,” he says.

Ellis also has strong words for individuals who have served for 20-plus words on a board. He says, “You may be denying opportunities for others to grow and contribute to the organization.”

Ellis emphasizes that leadership is about growing others. He notes that often “control freaks” may have trouble delegating to others, but notes, “you don’t allow others to grow if you don’t.” And he says, “As you help others grow, it is impossible for you not to grow with them.” He adds, “Leadership is the process of taking people to places they otherwise wouldn’t go by themselves.”

Lastly, Ellis stresses that no one “owns” a board. Members belong to a board and have the obligation to help the organization grow.

Editor’s note: Atwell and Ellis work with several rural communities to promote “community excellence.” Learn more at: <http://communityexcellence.co/>

2016 Chapter Governing Board

Officers

President: Stephen Winter Stephen.winter@okstate.edu

President-Elect: Laurie Fairchild fair0053@umn.edu

Past President: Rich Olsen Richard.olsen@state.mn.us

Secretary: Matt Stasica matt.stasica@gmail.com

Treasurer: Kyle Daly kyle.okeefe.daly@gmail.com

Regional Representatives

Region 1: Kyle Arola kyle.arola@state.mn.us

Region 2: Bruce Anderson bruce.d.anderson@state.mn.us

Region 3: Mandy Uhrich mandyuhrich@hotmail.com

Region 4: Lisa Gelvin-Innvaer lagwild@hotmail.com

Region 5: Michelle Barrett barretm2@miamioh.edu

Region 6: Bill Severud seve0135@umn.edu

Committee Chairs

Audit: Gretchen Mehmel gmehmel@wiktel.com

Awards: Thom Soule souletp@bektel.com

COWCH: Andrew Tri andrew.n.tri@gmail.com

Fundraising: Sheldon Myerchin sheldon_myerchin@fws.gov &
Dawn Plattner plattner12@hotmail.com

Forest Issues: Norm Moody snmoody@tds.net

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Statewide Issues: Bill Faber wfaber@clcmn.edu

Student Relations: Jenny DuBay dubay013@crk.umn.edu

Wetland Issues: Laurie Fairchild laurie_fairchild@fws.gov

Representatives

Minnesota Conservation Federation: Bill Faber wfaber@clcmn.edu

NRCS State Technical Committee: Jodie Provost Jodie.provost@yahoo.com

BWSR Drainage Workgroup: Ray Norrgard Ray.norrgard@state.mn.us

Beltrami Island LUP Citizen Input Panel: Margaret Anderson petrel@mncable.net

2016 Student Chapters

School

Bemidji State University

Chapter Advisor: Brian Hiller BHiller@bemidjistate.edu

Chapter President: Ellie Dittes

Minnesota State University—Moorhead

Chapter Advisor: Donna Stockram stockram@mnstate.edu

Chapter President: Jessica Lindstrom

University of Minnesota—Crookston

Chapter Advisor: John Loegering jloegeri@umn.edu

Chapter President: Michael McMahon

University of Minnesota—Twin Cities

Chapter Advisor: James Forrester jdforest@umn.edu

Chapter President: Gabby Barnas

Central Lakes College

Chapter Advisor: William Faber wfaber@clcmn.edu

Chapter President: John Brezinka

Vermillion Community College

Chapter Advisor: Lori Schmidt l.schmidt@vcc.edu

The Minnesota Wildlifer is an electronic publication published quarterly by The Minnesota Chapter of The Wildlife Society. Newsletter items to be considered for publication should be sent to the Newsletter Editor by the following dates: March 01, June 01, September 01, and December 01. If you would like to contribute to the next newsletter please send an email to Bailey Petersen, Newsletter Editor at baileyjpetersen@gmail.com and write in the subject line "MN TWS newsletter submission". Previous editions of The Minnesota Wildlifer are available on our website.



Visit our website! <http://wildlife.org/minnesota/>