

WILDLIFE TRACKS

The Quarterly Newsletter of the Colorado Chapter of The Wildlife Society

June, 2018



Chapter Officers President:

Pat Magee

Past President:
Tony Gurzick
President Elect:

Krysten Zummo-Strong

Treasurer:

Nate Seward

Secretary:

Chase Taylor

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President's Column

Greetings Colorado Chapter of the Wildlife Society Members,



Greetings Colorado Chapter of the Wildlife Society Members.

"Summer breeze, makes me feel fine, blowing through the jasmine in my mind" — Seals and Crofts Welcome abundant summer!

Despite dry conditions statewide, seeds and fruits ripen in the long summer days, aspen stands quiver luxuriously, and wildlife fatten or fortify their caches. Summer is a time of relative abundance and productivity. We have a lot of be thankful for this summer season and a lot of work to do. Let's get down to it.

It is my great honor to announce the launching of the **Jim Olterman Scholarship initiative**. As many of you know Jim was a highly respected wildlife biolo-

gist with the Colorado Division of Wildlife for 30 years before his tragic death while piloting a state plane on a high elevation fish stocking mission. Please see Jim's story later in this newsletter. Jim's friends and family, as well as Colorado's wildlife profession, including CCTWS members, on one-hand continue to feel the void created by his early departure and on the other hand continue to feel his potent presence as a legacy of his work for all those creatures he loved and served and in his influence on so many lives. As a way to honor Jim, the CCTWS established the Jim Olterman Professional Achievement in Wildlife Management Award and a scholarship in Jim's name for an undergraduate college student. In cooperation with Robin Olterman, the CCTWS board is launching a fund-raising campaign to further Jim's impact on the wildlife profession to generate funds to support an endowed scholarship. Up to now, the scholarship funding has relied on annual funds available. Our vision is to create a more durable and generous scholarship and couple this with a long-range investment strategy to benefit CCTWS members long into the future. Due to the generosity of another individual, we have a great start toward our fund raising goal. In 2017-18 Candace J. Taylor donated over \$41,000 to the CCTWS. The board has decided to invest these funds in the Candace J. Taylor Colorado Wildlife Fund and simultaneously use this gift as a 2:1 match for contributions to the Jim Olterman Scholarship. Our fund raising goal for the Jim Olterman Scholarship is \$24,000 which will be matched by the Candace J. Taylor Colorado Wildlife Fund for a total first phase investment of \$65,000. The fund raising event begins on July 1, 2018 and will wrap up during the 2019 annual meeting. Please see more details later in the newsletter. I encourage all of our members, who have the means to contribute, to take this opportunity to honor Jim's legacy, support our student members and their education and professional development, and to support the CCTWS's ability to benefit wildlifers in decades to come.

Continued next page.....

President's Column, Cont...

On a second important note, the CCTWS has recently completed a **position statement on public lands transfer** which was emailed to members for comments and voting on June 7, 2018. This document was developed to provide evidence-based support for federal public lands in Colorado and retention of those lands as key wildlife habitat under balanced federal management policies and guidelines. Please remember to vote and comment by June 21, 2018. I also encourage you to join our public lands testimonial initiative (see later in the newsletter) and share your story of how public lands have influenced your life and career.

Last but not least, check out the details of the upcoming **sagebrush workshop** co-sponsored by the CCTWS. Also, the CCTWS board will convene in July to start the planning process for our 2019 annual meeting. I encourage our members to share ideas you have for the conference with me or other board members, we'd love to have your input.

I know that for many of you your work spills over into evenings and weekends and may ask you to sacrifice sleep. I know that it is often challenging to balance your personal life and your work. But you do it. You are willing to get up early for those bird surveys, stay up late to monitor bats, hike for miles to find that mortality signal, attend yet another meeting, travel miles on highways or bumpy dirt roads, write that grant proposal, enter columns of data, answer all of those emails, peer into that GIS screen, run those models, and so much more that you all do! I just wanted to acknowledge all of this hard work and thank you for your dedication to wildlife and to your peers. It's summer. The days are long: for work and play – get out there and have fun.

Let me know how your society can help you!

Patrick Magee! President, Colorado Chapter of the Wildlife Society

Treasure's Report

CCTWS Financial Report

CCTWS continues to remain financially healthy with the following account balances:

Checking: \$28,065.21 Savings: \$20.006.48

Money Market (Candace Taylor Donation): \$43,276.77 includes additional \$1,758.41 (final donation) received on 6/5/2018

Total assets = \$91,348.46

Cost of the 2018 annual meeting held in Grand Junction was \$21,437. This provided a profit of \$13,310 to be returned to CCTWS's membership in fiscal year 2018-19.

Current available balance for 2018-19 fiscal year which started 1 April 2018 is \$12,935.69 (Checking/Savings balances = \$48,071.69 - mandated fiscal retainer = \$35,136).

Board Meeting, 9 March

Colorado Chapter of the Wildlife Society March Board Meeting Minutes 9 March 2018, 9 am Conference Call

Attending: Chris Mettenbrink, Tony Gurzick, Krysten Zummo-Strong, Marcella Fremgen, Chase Taylor, Nathan Seward, Steph Durno, Aran Johnson, April Estep, John Hughes, Kendra Cross, Patrick Magee!

1. Welcome to two <u>new board members</u>: John Hughes (USFWS) and Kendra Cross (USDA WS) and congratulations to Krysten Zummo-Strong elected to President-Elect

2. Treasure's report

Checking: \$23,866.28 Paypal: \$5,033.93 Savings: \$20,005.98

Money Market (Candace Taylor): \$41,509.25

Total resources: \$90,415.44

(Required funds left in account: \$35,136)

- 3. <u>January Minutes</u> Tony motioned to approve the minutes, Steph seconded the motion, all board members were in favor
- 4. <u>February Minutes</u> -- Steph motioned to approve the minutes, Tony seconded the motion, all board members were in favor
- 5. The <u>March Newsletter</u> is in the process of being produced hope to have it published and distributed to members by March 16
- 6. Board agreed to re-advertise the <u>travel grant opportunity</u> that no members applied for by the deadline of Feb 1. The new deadline is May 1. Pat will ask Aleshia to post this on Facebook.
- 7. Krysten brought up concerns about how to <u>assess the applications</u> we get from members for the travel and small grants. Currently we have broad guidelines and no rubric. Krysten agreed to draft language that provides general guidelines. John will assist.
- 8. The board discussed the <u>annual meeting</u>.

Board members emphasized the desire to minimize costs and conflicts with other events. It was suggested many members did not register (especially local members in GJ) because cost was too high. The board also noted that the Wildlife Commission was meeting at the same time on the Front Range, further, 2 or 3 other meetings were happening in GJ simultaneously. Some of these other meetings were free. The meeting facility and food costs were much lower than last year. The main cost is food. The board discussed the pros and cons of providing fewer meals at future meetings. The board also discussed the similar cost that Idaho charges for their state meeting (\$225). They provide \$25 student registrations and don't serve lunch on the first day. The board also discussed the challenge that federal employees have in participating in the annual meeting. It was suggested that if we had associated meetings this could make it easier for federal employees to attend. For state employees cost is an issue. We concluded that meeting relevance is Cont next page....

Board Meeting, 9 March, Cont.

- probably the driving factor. The attendance was good in GJ with around 160 registered attendees. Board members were invited to start thinking about next year's meeting plenary session themes, workshops, IGNITE session, new opportunities, ways to keep costs minimized.
- 9. Krysten continues to work on the <u>Public Lands Position Statement</u> we hope to finish that by the end of March. It will need to be approved by TWS and CCTWS members.
- 10. Recovering America's Wildlife Act (HR 4647) is being debated in the House of Representatives. The board agreed to send a letter to Representatives Tipton and Lamborn who both serve on the Natural Resources Committee in support of the legislation. Krysten will send the NWF letter and we will sign that and send separate letters to the Colorado reps.
- 11. Pat and Tony received a letter from the Office of Surface Mining asking for input on coal mining regulations and reclamation of abandoned mine lands in Colorado. The board agreed that no input was needed at this time, but if any board members decide they have input we will revisit the issue. Pat will forward the letter to the board.
- 12. <u>Fund raising</u> will be a major agenda item for the April board meeting. The board has the privilege and responsibility to determine the best way to use the Candace Taylor gifts. Also, the board has been interested in starting a fund raising capital campaign to endow the Jim Olterman Scholarship. Pat will also look into signing CCTWS up for Colorado Gives Day for 2018.
- 13. Board member Marcella Fremgen is organizing a <u>Sagebrush Workshop</u> for 8-9 August 2018 to be held in Gunnison. The workshop will be taught in part by retired BLM ecologist Roger Rosentreter, but other instructors will also participate. The first day is classroom and the second day in the field and will focus on identification, ecology, and management of sagebrush and other plants in the ecosystem. The dates overlap with the International Deer Congress (5-10 August) being held in Estes Park. The board agreed to help fund and be a co-sponsor of the workshop with Bird Conservancy of the Rockies and other partners. The budget is still being developed, so a specific request will come soon.
- 14. Organizers of the <u>WAFWA Black Bear Workshop</u> invited CCTWS to co-sponsor the workshop. The board agreed to do so at the full sponsorship level of \$460 (Steph made a motion that we sponsor the workshop, Chris seconded the motion, all board members were in favor). This provides one registration and the board agreed to advertise this opportunity in the March newsletter. Chris and Nate will work with the organizers to transfer funds.
- 15. Colorado Parks and Wildlife is proposing a fee increase for licenses. Steph Durno asked that the CCTWS board support this action. The proposal only increases fees enough the keep up with inflation but does not address longer-term funding shortfalls. Colorado has fairly low license fees compared to other states in the West according to Steph. Steph motioned that we write a letter of support to the Director of DNR and CPW and to the Chair of the House Agriculture and Natural Resources Committee that supports the funding proposal; John seconded the motion, all board members were in favor. Tony agreed to draft a letter and will forward it to Pat.

Board Meeting, 9 March, Cont.

- 16. <u>Road ecology</u> was the theme of the 2018 annual meeting plenary session and a proposal that has come out of this was to develop a joint committee with the Wyoming Chapter of the Wildlife Society to address the I-80 migration barrier. Michelle Cowardin may be interested in leading this committee if her schedule allows. Tony and Aran were also interested in discussing this further.
- 17. Round Robin: Tony said the annual meeting went well and was sorry Pat was sick but all the planning the board did made things go smoothly.
- 18. Next Board Meeting 11 April 2018 9 am conference call

Board Meeting, 11 April

Colorado Chapter of the Wildlife Society April Board Meeting Minutes 11 April 2018, 9 am Conference Call

Conference Call (1-866-951-1151; conference room 479-292-893)

Attending: Chris Mettenbrink, Tony Gurzick, Krysten Zummo-Strong, Chase Taylor, Nathan Seward, John Hughes, Patrick Magee, Andrew Don Carlos

1. March minutes

Motion to approve by KZS and seconded by JH. Board votes and minutes are accepted.

2. Treasurer's report:

CCTWS assets on 11 April 2018 CCTWS:

Checking = \$28,440.21

Savings = \$20,006.15

Sub-total = \$48,446.36

Money Market (Candace Taylor) = \$41,515.29

Total resources = \$89,961.65

Required funds left in account = \$35,136 as directed by the Budget Prioritization Guidelines established by the CCTWS board on 12 November 2010.

Available balance for 2018-19 = \$48,446.36-\$35,136 = \$13,310.36

3. Annual Cycle of CCTWS

- a. Budget April 1 is start of new fiscal year
- b. Newsletter (next up June 15, submission due June 1)
- c. Travel grants (2 @ \$500 each) June 15 call, August 1 deadline, paid by Sept 1
- d. Travel grants (2 @ \$500 each) Dec 15 call, Feb 1 deadline, paid by March 1
 No grant proposals were received, so we are providing this grant opportunity again with a 1 May deadline
- e. Annual meeting preparations (July Feb) ideas, location
- 4. Criteria for travel and small grant application assessment KZS and JH will work on criteria in April.

5. **2018-19 CCTWS Budget**

Board discusses the 2018-2019 Budget Proposal. TG moves to approve the 2018-2019 budget, seconded by NS. Board votes and the motion is carried. The 2018-2019 budget is attached.

6. **By-laws review** (committees) – members voted in support of proposed changes. Pat will send to TWS for approval Board will need to discuss language in by-laws about board member terms.

7. Conservation Affairs

Public lands position statement is nearing final draft form and will be sent to board members for final review. Expectation is to have all comments back by April 20th. Then the reviewed version will be sent to the CCTWS Members by April 27th.

8. Fund Raising and Gifts

Jim Olterman Scholarship Fund Raising Campaign – Pat!

Candace Taylor funds – what should we do with these?

Pat! outlined the fund raising mission and goal and will write this up for further discussion at May meeting.

Colorado Gives Day – Pat will look into signing us up for 2018 https://www.coloradogives.org/index.php?section=content&action=inquiry

Board Meeting, 11 April, Cont.

Corporate and agency sponsors – Board discussed being open to fundraising opportunities involving the membership. Goal: develop mutually beneficial relationships where we connect partners to wildlife biologists and give them more exposure and they provide funding, products, expertise, exposure at meetings, on webpage or in newsletters.

9. CCTWS Sagebrush Workshop – 8-9 August 2018 in Gunnison

Update from Marcella, total cost to the board is \$700.00. CT motions to approve the CCTWS Board gives \$700 to the CCTWS Sagebrush Workshop, seconded by TG. Board votes and motion carries.

10. WAFWA Black Bear Meeting, 21-24 May, 2018, Grand Junction

CCTWS agreed to sponsor and we advertised in March newsletter for members who wanted to take advantage of the free registration. One CCTWS member has expressed interest in attending.

11. CCTWS and Wyoming joint committee on I-80 big game migration barrier

President will bring this up at the May meeting.

12. Round Table

No comments from the board.

13. **Next Meeting** – Wednesday 16 May 2018, 9 am conference call. Board planned July in-person meeting scheduled for July 9th.

Board Meeting, 16 May (Draft)

Draft

Colorado Chapter of the Wildlife Society May Board Meeting Minutes

16 May 2018, 9 am Conference Call

Conference Call (1-866-951-1151; conference room 479-292-893)

Attending: Chase Taylor, April Estep, Marcella Fremgen, Nathan Seward, Aran Johnson, John Hughes, Patrick Magee, Andrew Don Carlos, and the birthday girl Kendra Cross (5-14)

1. April minutes

Motion to approve minutes by Nate Seward and seconded by John Hughes. Motion carries in a unanimously vote by board to approve minutes.

2. Treasurer's report (Nathan Seward)

New revenue \$825 from TWS membership fees

Expenses include \$500 for TWS annual meeting sponsorship (Drive for 44) and \$700 for Sagebrush Workshop sponsorship

CCTWS assets on 16 May 2018 CCTWS:

Checking = \$28,065.21 Savings = \$20,006.06 Sub-total = \$48,071.26

Money Market (Candace J. Taylor gift) = \$41,518.36 Total resources = \$89,589.62

Required funds left in account = \$35,136 as directed by the Budget Prioritization Guidelines established by the CCTWS board on 12 November 2010.

Available balance for 2018-19 = \$48,071.26-\$35,136 = \$12,935.26

3. Annual Cycle of CCTWS

- a. Budget April 1 is start of new fiscal year
- b. Newsletter (next up June 15, submission due June 1)
- c. Travel grants (2 @ \$500 each) June 15 call, August 1 deadline, paid by Sept 1
- d. Travel grants (2 @ \$500 each) Dec 15 call, Feb 1 deadline, paid by March 1
- e. Annual meeting preparations (July Feb) ideas, location
- 4. **Travel grant available funds**. CCTWS board offered travel grants in February and no one applied and reannounced grants in May and no one applied. Nate Seward suggested that the unspent funds be used to support the upcoming Sagebrush Workshop. John Hughes motioned that the \$1,000 of undisbursed travel funds be redirected to further fund the CCTWS co-sponsored Sagebrush Workshop. Nate Seward seconded the motion. The motion carried with unanimous vote by the board.
- 5. **Criteria for travel and small grant application assessment** Krysten Zummo-Strong and John Hughes developed draft applications for small research and education grants, as well as travel grants. They also provided draft criteria for application assessment. Pat! hadn't looked at these before the meeting, so discussion was delayed until the June board meeting.
- 6. **By-laws review** (committees) members voted in support of proposed changes, TWS approved changes. The official newly adopted bylaws are dated May 25, 2018 and are attached. Further, TWS updated language in the bylaws in article IX (yellow highlights):

Board Meeting, 16 May (Draft), Cont.

ARTICLE IX. DISSOLUTION

Section 1. STANDARDS TO CONTINUE

The Chapter must continue to demonstrate its viability to the Council of The Wildlife Society by meeting the following standards: a) complying with the criteria for affiliation (Article 1, Section 3), b) submitting the required reports to The Wildlife Society (Article VII, Section 3), and c) fulfilling the purposes and intent of these bylaws. The Council of The Wildlife Society may dissolve the Colorado Chapter following a 1 year grace period during which time the Chapter can come back into compliance.

Section 2. DISSOLUTION

The Council of The Wildlife Society may dissolve the Colorado Chapter, following a 1 year grace period during which time the Colorado Chapter can come back into compliance, if (1) it finds the Chapter is not meeting the standards established in Article IX, Section 1 and/or (2) if the Chapter fails to file required IRS reports, as set out in Article VI, Section 3, for 3 consecutive years. 7.

Board plans to discuss language in Article V of bylaws about board member terms at June board meeting.

Clause G - A Voting Member may be elected for no more than 2 consecutive terms in the same elective position. At-Large and regional Executive Board slots are considered to be the same elective position.

Section 4. TERM OF OFFICE

The officers and Board members must be voting members of The Wildlife Society, serve for approximately one (1) year, be installed at the Annual Meeting, take office immediately following the Annual Meeting, and unless reelected, terminate their duties at the conclusion of the next Annual Meeting, or at such time as their successors are elected and installed.

7. Conservation Affairs

The final draft of the public lands position statement is nearing completion and was to be sent to CCTWS members for approval. After the board meeting Pat checked the position statement process and realized TWS approval comes before CCTWS member approval (need 2/3 voting in favor). The final draft was completed and sent to TWS on 27 May 2018. Once the position statement is sent to the CCTWS members, it will be reviewed for one week with a surveymonkey vote and opportunity to send comments to Patrick Magee's email address.

8. Fund Raising and Gifts

<u>Jim Olterman Scholarship Fund Raising Campaign – Pat</u>

The goal is to raise and leverage funds to create a financially independent and more generous fund for the Jim Olterman Scholarship. Currently the scholarship funding comes from a line item in the annual CCTWS budget. Our original intent was to reach out to members to ask for contributions to reach a goal of approximately \$20,000-25,000. This amount would generate about \$1,000-\$1,250 in annual revenue that would be granted to students for scholarships in the name and legacy of Jim Olterman. In 2017, the CCTWS surprisingly received \$41,000 from the estate of Candace Taylor. The board has deposited these funds in a money market account while discussing the best use and investment strategy. Our current intention is to move forward with the Jim Olterman scholarship fund raising campaign and leverage this effort by providing matching funds from the Candace Taylor donation. Our scholarship fund raising goal is \$40,000 with \$20,000 coming from member donation and \$20,000 from Candace Taylor matching funds. The \$40,000 upon investment would yield \$2,000 annually for the Jim Olterman Scholarship. The remaining \$21,000 of Candace Taylor funds would be wrapped into the same investment, for a total investment amount of \$61,000. This fund amount would yield approximately \$3,000 annually. The remaining \$1,000 (beyond the interest income to support the Jim Olterman scholarship) would be available for member grants or a CCTWS sponsored wildlife summer internship program for students.

The fund-raising approach would be two-tiered. The first approach is to do some targeted invitations to members and non-members who knew Jim or who would be in a position to support student wildlife education scholarship funding in Jim's name. The second approach will be a broad

Board Meeting, 16 May (Draft), Cont.

appeal to our members. With 400 members, an average contribution of \$60 would yield \$24,000. We hope many members will see the value in contributing at this opportune time to leverage the generosity of Candace Taylor, to promote Jim Olterman's legacy as a dedicated, competent and well-loved Colorado wildlife biologist, and to support the professional development and education of college students. Further, donations will be tax-deductible under CCTWS's 501(c)(3) tax-exempt status.

In addition to matching contributions for donations, it was suggested that we consider thinking of other incentives such as having donors' names engraved on plates to accompany some sort of permanent sculpture or plaque in honor of Jim Olterman. Perhaps this recognition could be housed at CSU or at the CPW office in Denver.

Donations will be sent to Nathan Seward, treasurer of CCTWS. Pat! will discuss investment options with a local investment broker. The fund-raising campaign will kick-off in June 2018 and run to the end of the year. An initial piece will be run in the June newsletter, with updates and reminders in the September and December newsletters. Monthly email updates and reminders will also be sent to members.

<u>Colorado Gives Day – Pat will look into signing CCTWS up for 2018</u> https://www.coloradogives.org/index.php?section=content&action=inquiry

<u>Corporate and agency sponsors</u> – Board discussed being open to fundraising opportunities involving the membership. Goal: develop mutually beneficial relationships where we connect partners to wildlife biologists and give them more exposure and they provide funding, products, expertise, exposure at meetings, on webpage or in newsletters.

9. CCTWS Sagebrush Workshop – 8-9 August 2018 in Gunnison (Marcella Fremgen)

In earlier discussion, board approved another \$1,000 to support the Sagebrush Workshop co-sponsored by Colorado Chapter of the Wildlife Society, Bird Conservancy of the Rockies, USFWS Partners for Fish and Wildlife, Colorado Parks and Wildlife, Western State Colorado University, and the Gunnison Basin Sage-grouse Strategic Committee. Marcella discussed advertising for the workshop via the CCTWS newsletter and Facebook page as well as the TWS Facebook page and e-newsletter.

10. WAFWA Black Bear Meeting, 21-24 May, 2018, Grand Junction

CCTWS is a sponsor. Member Stacy Lischka will be attending using CCTWS's free registration.

11. CCTWS and Wyoming joint committee on I-80 big game migration barrier

Michelle Cowardin is interested in being involved and leading this effort. We are thinking about potential Wyoming leaders such as Bill Rudd, Matt Kaufman, Hal Sawyer and Bob Lanka.

12. CCTWS is an official sponsor of the 25th Annual TWS Conference in Cleveland, OH.

13. Round Table

Aran mentioned he would be able to receive June newsletter submissions but is leaving town by June 12. Nate volunteered to redo the CCTWS logo in a higher resolution format. He will do this so we can use it for our sponsorship of TWS annual meeting (will post our logo on webpage and in program). At least one more staff member working for Kendra Cross at the USDA APHIS has successfully become a Certified Wildlife Biologist. Congratulations.

Marcella mentioned that if we wanted to have a logo contest she'd be willing to organize it and also is willing to organize a photo contest for the next annual meeting.

14. Upcoming meetings

June board meeting, Wednesday 13 June 2018, 9 am conference call. July board meeting, Monday 9 July 2018, 10 am – 3 pm, Dillon Ranger District Office in Silverthorne/Dillon, in-person meeting (lunch provided). August board meeting, Monday 6 August 2018, 9 am conference call.

Travel Grant Announcement

CCTWS Travel Grant Announcment

The Colorado Chapter of the Wildlife Society is now accepting applications for its Fall Travel Grant Program. The purpose of the CCTWS Travel Grants Program is to assist with travel costs for CCTWS members attending meetings or workshops that further their professional knowledge and benefit management and conservation of wildlife in Colorado. CCTWS will award two travel grants in the amount of \$500 each.

The applications guidelines are as follows:

- Identify the training opportunity, meeting, or conference that would be helpful for your occupation or education as a wildlife professional or student CCTWS member.
- Type up a ½ to 1-page description of the meeting, telling the CCTWS Board the goals of the conference or training and describing how you would like to use this experience for your occupation or education. Be sure to explain how this meeting would be a valuable contribution to your employment or education as a Wildlife Professional.
- Include your name and contact information (phone number and email).
- Only current members of the Colorado Chapter of the Wildlife Society are eligible for these grants.
- Applications for Fall Travel grants are due by August 1st. Winners will be notified by September 1st.

Please email applications to Awards Coordinator Chris Mettenbrink as a Word or PDF document to Chris.Mettenbrink@state.co.us. Or mail them to: Chris Mettenbrink Colorado Parks and Wildlife 4207 W. CR16E Loveland, CO 80537

Workshop Announcement

Sagebrush Workshop

Identification and Palatability of Sagebrush and Understory Plants





Gunnison, Colorado August 8 & 9, 2018

The workshop will cover identification of important plant functional groups, palatability and nutrition, and how wildlife use critical plants for both food and cover. Wildlife species of interest will include sage-grouse (both Gunnison and Greater), mule deer, pronghorn, and a wide variety of other sagebrush inhabitants. Additionally, we will discuss how livestock use certain plants. Finally, we will discuss several management strategies can be used to improve cover of important species. For information contact Marcella Fremgen (Marcella.Fremgen@co.usda.gov).

Sponsors:

Colorado Chapter of The Wildlife Society
Bird Conservancy of the Rockies
U. S. Fish and Wildlife Service, Partners for Fish and Wildlife
Colorado Parks and Wildlife
Western State Colorado University
Gunnison Basin Sage-Grouse Strategic Committee













Workshop Announcement, Cont.

Day 1: Classroom Session Western State Colorado University – University Center South Ballroom 1:00 pm – 5:00 pm

1:00 pm – Introductions and logistics

1:15 pm – Sagebrush identification, ecology, and physiology: range wide

Roger Rosentreter (retired Bureau of Land Management)

1:45 pm – Sagebrush identification, ecology, and physiology: local perspective

Jonathan Coop (Western State Colorado University)

2:15 pm - Sagebrush palatability and soil-vegetation correlation

Roger Rosentreter (retired Bureau of Land Management)

2:45 pm - Break

3:00 pm - Do plant size, species, and diversity matter to sage-grouse?

Marcella Fremgen (Bird Conservancy of the Rockies)

3:30 pm – Sage-grouse forb preference by twelve plant groups

Roger Rosentreter (retired Bureau of Land Management)

 $4:00\ pm$ – Impacts of restoration on the nutrition value of wet meadows in sagebrush ecosystems

Renee Rondeau (Colorado Natural Heritage Program)

4:30 pm - How vegetation impacts insect diversity and abundance for upland game birds

Hayes Goosey (Montana State University)

5:00 pm - Happy Hour

Day 2: Field Trip

8:00 am to 4:30 pm - Meet at 8:00 am. Field trip will return to Gunnison by 5:00 pm.

Travel to Lost Canyon Road for identification of Wyoming big sage, fringed sage, black sage, mountain big sage, and snowbank sage. All day field trip to review sagebrush species and forbs preferred by sage-grouse. Our tour of Lost Canyon will include stops to see:

- Snowbank/snowfield sagebrush (*Artemisia spiciformis*)
- Mountain big sagebrush (*A. tridentata vaseyana*)
- Wyoming big sagebrush (*A. tridentata wyomingensis*)
- Basin big sagebrush (*A. tridentata tridentata*)
- Black sagebrush (A. nova)
- Fringed sagebrush (A. frigida)
- White (herbaceous) sagebrush (A. ludoviciana)

We will learn basic characteristics and morphology used to identify each species, soil, ecological aspects of sites, and value to wildlife. In addition to the species listed above, we may see silver sage (*A. cana*), Bonneville sagebrush (*A.t. x bonnevillensis*), low sage (*A. arbuscula*), Bigelow sage (*A.t. bigelovii*) and early sagebrush (*A. longiloba*).

Management Discussions:

- Discussion about the impacts of cheatgrass on sagebrush ecosystems and wildlife habitat use, as well as some options for cheat grass management. Discussion will be led by Brian Stevens (BLM).
- Discussion about the use of prescribed fire in Wyoming big sagebrush and a stop at an old (1980s) prescribed fire site. Discussion will be led by Brian Stevens (BLM).
- Discussion about planting and seeding sagebrush, let by Jim Garner (CPW).

Workshop Announcement, Cont.

Where to Stay

Comfort Inn

911 N. Main Street, Gunnison, CO 81230 Call 520-257-3067 to make a reservation by July 17, 2018 \$119/night (government rate for 2 queen beds)

20 rooms available for August 7, 8 and 9 Code: "Sagebrush Workshop"

Directions from Holiday Inn Express to the University Center: Head east on Spencer Avenue and cross Highway 135. After 0.2 miles, turn right on N. Colorado Street. Follow Colorado Street for 0.3 miles and turn left onto Escalante Drive. The University Center will be on the right (second parking lot on the right, immediately following the gymnasium entrance). Enter through the doors on the North side of the building (stairs that go up towards the theater) and the ballroom will be on the right.

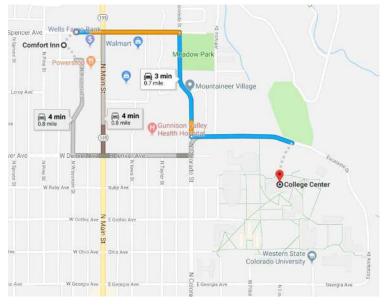
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Holiday Inn Express

910 E. Tomichi Avenue, Gunnison, CO 81230 Call 970-641-1288 to make a reservation by July 17, 2018

\$189.00/night (government rate) 5 rooms available for August 7, 8, and 9 20 rooms available for August 8 and 9 Code: "Sagebrush Workshop"

Directions from Holiday Inn Express to the University Center: Head west on Highway 50 (turn right out of the parking lot and head towards town). After 0.1 miles, turn right onto Adams Street and follow that north for 2 blocks. Turn right at the four-way-stop onto the first cross street, Georgia Avenue. Follow the road as it turns slightly left and circles around campus.



The University Center will be on the left after about 0.5 miles. Enter through the doors on the North side of the building (stairs that go up towards the theater) and the ballroom will be on the right.

Fund Raising Effort

Colorado Chapter of the Wildlife Society 2018 Fund Raising Effort Candace J. Taylor Colorado Wildlife Fund and Jim Olterman Scholarship

Jim Olterman was a highly respected and well-loved wildlife professional, deftly effective as a communicator and strategist, and deeply passionate about wildlife conservation. His family, friends and colleagues have enthusiastically celebrated his life and achievements in effort to sustain his legacy as a model wildlife professional and downearth human being. Since 2004, the Colorado Chapter of The Wildlife ciety (CCTWS) has honored numerous undergraduate student members with a scholarship named for Jim Olterman. The chapter also sents the prestigious Jim Olterman Professional Achievement in Wild-Management Award at the annual meeting. Further, in Dolores County in southwestern Colorado, Colorado Parks and Wildlife (CPW) named the Jim Olterman/Lone Cone State Wildlife Area in honor of



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pre-

life

Jim

in a place teaming with wildlife and in the part of the state where Jim worked for much of his career with CPW as a law enforcement officer, biologist and pilot. He died in 2002 in a plane crash in the Sangre de Cristo Mountains while stocking fish in high elevation lakes. According to colleague Rick Kahn, "Jim certainly left Colorado and its wildlife a better place than he found it and he died doing exactly what he loved doing".

Endowment purpose:

The CCTWS intends to create an endowed scholarship fund to honor the legacy of Jim Olterman (see Jim Olterman story attached). Jim's deep knowledge based on years of experience as a field biologist and manager, his valuable and diverse skill set, his ability to make friends and work with a diversity of stakeholders, and his "southern charm and magic" were a potent mix that greatly benefitted wildlife in Colorado. Further, he was a strong advocate for wildlife professionals and supported the CCTWS and The Wildlife Society. The proposed fund will generate interest revenue to support a sustained and more generous undergraduate student scholarships for CCTWS student members attending a Colorado university or college. The CCTWS intends to continue our long-term support of students to enhance their intellectual development, professional affiliations, networking opportunities, service to wildlife and the wildlife profession, career planning, and leadership roles. The scholarship will encourage students to work hard as team players with innovative ideas using creative approaches, just like Jim.

Scholarship Criteria

The scholarship criteria will remain true to its original charter set up by the CCTWS board in collaboration with Robin Olterman, Jim's wife.

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Fund Raising Effort

To be eligible for the Jim Olterman Scholarship, a student must be a member of either The Wildlife Society or the Colorado Chapter of The Wildlife Society (or if not current members applicants may submit a membership form when submitting the scholarship application). The student must have completed two-thirds of the credits required for graduation with a Bachelor's Degree in Wildlife Biology or Management or a related natural resources field from a Colorado university or college.

The application requires 1) a resumé, 2) a transcript indicating number of earned credits and grade point average, 3) two letters of reference (one from a professor that speaks to academic achievement and the second from a supervisor that assesses job or volunteer performance in a natural resources-related position, and 4) an essay describing the student's interests in the wildlife field, career goals related to wildlife management, and how the scholarship would be used to further professional development. The CCTWS Student Awards Committee reviews and selects scholarship recipients.

Fund raising and investment strategy:

In 2017-18 the CCTWS received two generous donations from Candace Taylor summing to \$41,000. These gifts will be invested as the Candace J. Taylor Colorado Wildlife Fund. These gifts will also be used to jump start our 2018 fund raising campaign. Our financial goal of \$65,000 will be met by the Candace Taylor gift (63%) and new revenue (\$24,000) generated through fund raising (37%). The Candace Taylor gift provides a 2:1 match toward the fund raising goal, and leaves some work for our membership and friends to achieve the target.

We will kick-off the fund raising campaign on 1 July 2018 and run through the 2019 annual meeting in February.

With nearly 400 CCTWS members, an average contribution of \$50 would yield \$20,000. We hope many members will see the value in contributing at this opportune time to leverage the generosity of Candace Taylor, to promote Jim Olterman's legacy as a dedicated, competent and well-loved Colorado wildlife biologist, and to support the professional development and education of college students.

In addition to a nearly 2:1 match up to our \$24,000 goal, we will thank all donors with their names engraved on a permanent plaque in honor of Jim Olterman. We will house the plaque at CSU or at the CPW office in Denver or at the Jim Olterman/Lone Cone State Wildlife Area.

Investment strategy and forecasted revenues:

Our vision is to invest the gift from Candace Taylor into the Candace J. Taylor Colorado Wildlife Fund with portions of the revenues being generated to fund the Jim Olterman Scholarship (\$1,500-2,000). Currently, the board has deposited the \$41,000 gift in a money market account at a local bank in Gunnison, CO. If we are able to leverage the \$41,000 with an additional \$24,000 from fund raising efforts, we will reach our initial investment goal of \$65,000. According to an independent financial advisor, this capital would conservatively generate \$1,800 of net annual interest revenue (after accounting for investment broker fees). Any interest revenue up to \$2,000 would be available to fund the Jim Olterman Scholarship, beyond that, the CCTWS board envisions creating additional membership benefits such as CCTWS member grants or a wildlife summer internship program for students. In the long-term, if the CCTWS board continues to raise additional income to invest into the Candace J. Taylor Colorado Wildlife Fund, future wildlife professionals in Colorado will benefit greatly as this resource will grow and help to define the work of the society.

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Fund Raising Effort,

Who should contribute?

The scholarship fund raising effort creates an opportunity for CCTWS members as well as non-members interested in supporting wildlife conservation and education to direct support to this specific initiative. In particular, friends of Jim Olterman who wish to sustain his legacy may wish to take this opportunity to donate. We encourage all of our members who have the means to make a donation to help support this effort to promote wildlife education and student professional development, to sustain Jim Olterman's legacy, and to leverage the generous gift of Candace J. Taylor.

How to make a gift?

Starting **July 1, 2018** please visit http://wildlife.org/colorado/Jim-Olterman-Scholarship-Donations to make an on-line donation through Paypal. Further, you can link to our donation page through Facebook at https://m.facebook.com/ColoradoChapterTWS/?ref=bookmarks. You can also write a check made to Colorado Chapter of the Wildlife Society (Memo: Jim Olterman Scholarship) and send to Nathan Seward, treasurer, c/o Colorado Chapter of the Wildlife Society, 300 West New York, Gunnison, CO 81230.

Another great way to donate is through our Go Fund Me donation page at www.gofundme.com/jim-olterman-scholarship-fund. When you donate on the GoFundMe site, you have the chance to leave a comment, thought or memory of Jim for others to read.

We would like to encourage you to share the GoFundMe link with you friends on Facebook. Social media campaigns can be very successful when people share the opportunity to participate in the capital campaign with others. Don't underestimate the value of inviting your friends to be part of the Jim Olterman Scholarship Fund.

CCTWS has liability insurance and your donations are secure. By donating through GOFundMe (4%) or Paypal (2%), a portion of the donation is collected as host fees; 100% of your donation comes to CCTWS through a check.

All gifts are tax deductible and CCTWS is a 501(c)(3) non-profit organization. Donation receipts will be mailed to every donor.



Questions and or comments can be directed toward Patrick Magee!, President, Colorado Chapter of the Wildlife Society

Phone: 970-641-3959

Email: pmagee@western.edu

Jim Olterman Biography

Jim Olterman Colorado Wildlife Biologist, Manager, Pilot



The Colorado Chapter of the Wildlife Society (CCTWS) in cooperation with Robin Olterman honor Jim and his contributions to Colorado's wildlife legacy.

Jim Olterman, a long-term Colorado Division of Wildlife biologist, passed away on 4 September 2002 while piloting a DOW plane stocking fish in the Sangre de Cristo Mountains of southeastern Colorado. His entire career was a series of successes even at the very end when his actions as a pilot saved the passenger who was riding with him, Brandon White, a Colorado DOW hatchery technician. Jim was born in the hills

of east Tennessee, and if you listened carefully to him speak his "hillbilly twang" came out on occasion. During his youth, Jim gained a deep appreciation for the outdoors in general and wildlife in particular while hunting and fishing and exploring the backwoods on his Aunt Floy's farm in rural Tennessee. He enrolled at Georgia Tech and after about 30 days he showed back up at home complaining about "all those people with slide rules". He headed west and somehow ended up at Colorado State University where he graduated in 1968 with a degree in Wildlife Biology. After a stint in the military, where he was a decorated Vietnam Veteran and where he learned to fly, he enrolled at Oregon State and received his Masters in wildlife science.

In 1972 he became part of the largest Division of Wildlife DWM trainee class and was assigned to work in Ridgeway. Jim then moved on to become a terrestrial biologist and in 1977 became the Senior Biologist for the Southwest Region. Along the way, Jim parlayed his outstanding flying skills into also becoming the pilot/Senior Biologist for the DOW in the southwest. Finally in 1996 Jim inherited the rest of the western slope and became the Senior Biologist for the West Region. Jim showed a great deal of pride and dedication to wildlife by maintaining his peace officer commission during his 30-year career. He looked forward to working the annual big game seasons and meeting his constituents. Jim and his wife Robin were the first husband and wife law enforcement team in the DOW.



Jim's career accomplishments were many; he took a lead role in desert bighorn sheep restoration, Canada lynx reestablishment, protection of winter range for deer and elk in the southwest and transplanting Columbian sharp -tailed grouse to the southwest. Jim was passionate about wildlife and never dodged an opportunity to speak to the press, public or policy makers about his views on protecting wildlife and habitat. He had the uncanny ability to dissect complicated issues into understandable, point by point items. He was particularly passionate about the impacts of public land grazing on wildlife, not allowing people to commercialize wildlife and the disease threats posed to wildlife by game ranching.

Jim Olterman Biography, Cont.

He was also an active supporter of the Colorado Chapter of The Wildlife Society and The Wildlife Society. He served on the CCTWS Executive Board in 1979 and 1980 and encouraged his colleagues and employees to be active members of this and other professional organizations.

Jim's passing left a big and irreplaceable void -- his knowledge, his advocacy and his ability to reach out to so many constituents has been missed. Jim's main passions in life were wildlife, fishing, flying and above all, his family, including three children, Lara, Sally and Tandy and his wife Robin, the former DWM in Cortez. Rick Kahn, former CDOW Wildlife Management Supervisor, a colleague and close friend of Jim's, stated: "Jim was proud to live in Colorado, proud to be a wildlife biologist in this great state and proud to be part of the wildlife family. He was an inspiration to many who knew him. He was passionate about the resource and the people who appreciate it. Jim Olterman epitomized the professional wildlife biologist; he lost his life while doing the job he truly loved."



The Jim Olterman Scholarship Award was created after Jim's death and has been offered annually to encourage and support wildlife undergraduate students attending school in Colorado and pursuing a career in wildlife biology and management. Since its inception in 2004, the recipient chosen by the CCTWS Board has been recognized at the CCTWS annual meeting and over \$6,000 has been awarded to students to support their educational expenses.

Special thanks to Rick Kahn and Robin Olterman for the content and photos of this biography.

Workshop Summary

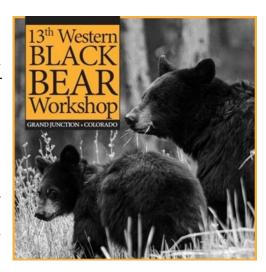
13th Western Black Bear Workshop Summary

Stacy Lischka

I thank the Colorado Chapter of The Wildlife Society for co-sponsoring the 13th Western Black Bear Workshop in Grand Junction, CO. As a result of this sponsorship, black bear managers, researchers and biologists (myself included!) were able to learn from each other and share insights into new methods to manage bears in the region, and discuss continuing needs to improve management for the species across the West. The workshop had the theme "Bear Management in a Changing West" and included jurisdictional updates from western states, 2 plenary talks highlighting the challenges and potential solutions to human-bear conflicts, presentations focused on understanding and managing conflicts, a training session on drone use, 2 panel discussions and presentations on bear biology. The keynote talk, given by Rich Beausoleil from Washington Dept. of Fish and Wildlife, focused on challenges of managing bears in a western region with changing populations and land use, including information needs to improve population management and potential strategies to engage the public in appreciating bears. Heather Johnson, of USGS, gave a second plenary talk reporting results of a long-term, community-wide bear proofing experiment conducted by CPW in Durango, CO. The experiment did affect conflict rates in the community, and offered a great many insights into how bear behavior and populations may change in the face of changing climate and land use. The first panel discussion included hunters, wildlife managers from multiple agencies, and city code enforcement officers to discuss their perspectives on decreasing conflict in residential, agricultural and wild settings. The panel was followed by 9 presentations on approaches to manage and understand conflicts, and a second panel discussion of state liability for injuries and deaths resulting from black bear attacks. The workshop wrapped up with a session focused on advances in understanding bear biology, including understanding the genetic consequences of recolonization of the Great Basin, methods to improve population estimation, and examples of bear management from other regions that might improve management. Overall, this workshop was an excellent opportunity to learn about the strategies being used to manage bears across the West, and learn more about what managers need to improve management and decision-making. I greatly appreciate the opportunity to attend this meeting, which was possible only through the generosity of the Colorado Chapter.

Shannon Schaller

Colorado hosted the 13th Western Black Bear Workshop in Grand Junction from May 21-24, 2018. The workshop provided a forum for wildlife professionals to interact with each other on bear research, bear management, enforcement and administrative practices, and to use this information to promote better management of black bears. Over 150 people from the US and Canada attended the black bear workshop and the workshop presentations and topics have received high marks from attendees. Workshop proceedings will be available on the WAF-WA (https://www.wafwa.org) website soon. Thanks again to our sponsors like The Colorado Chapter of the Wildlife Society which helped make the workshop a success!



Position Statement

CCTWS Position Statement on Federal Land Transfer

The CCTWS Board has been discussing, researching and writing...and revising numerous drafts of a federal public lands position statement opposing transfer of these lands to state or private ownership. TWS has read and approved our position statement and now it is being reviewed by our members. Please remember to send your comments and vote by June 21, 2018. Many thanks to Krysten Zummo-Strong (President-Elect) for her leadership on this initiative, and Andrew Don Carlos, Tony Gurzick, Steph Durno, and Nathan Seward as well as the rest of the board and Keith Norris of TWS for their insightful comments which have greatly strengthened our document.



As we move forward with an official position statement celebrating our public

lands, the timing is ripe for some reflection. I deeply respect the CCTWS membership and characterize this group as dedicated professionals who chose this field (or were chosen) because of their passion for wildlife, wild places, and wildness (in and outside of ourselves). Who among us has not benefitted **greatly** from the vast and accessible federally managed lands of Colorado? These lands help define the quality of life for many of us who hunt, fish, harvest mushrooms, bird, chase frogs, hike peaks, canoe lakes, kayak rivers, climb faces, or allow the deepest parts of who we are to regenerate and connect to the earth -- our fundamental source of belonging. And how many of us rely on federal lands for our research? How many of us benefit by using the public land systems as our outdoor classrooms? How many of us are employed by federal land management agencies and derive our livelihood from these treasures? How many of us cherish the quality and hard work of our federal employees who dedicate their careers to the management of public lands? It would be challenging to overstate the value of federal public lands to the members of the Colorado Chapter of the Wildlife Society.

Federal Public Lands Testimonial Project

Please send a short (or long) written testimonial of the value of federal public lands to you from either or both a professional and personal perspective. Also, please send a photo of you working or recreating on federal public lands to help illustrate the story of the multi-dimensional ways that we use and benefit from public lands. For some of us they may be a defining character of who we imagine ourselves to be. Please send your testimonial to pmagee@western.edu. We intend to create a collage of our members' testimonials and share this at the 2019 CCTWS annual meeting.

Student Chapter Outing

Colorado State University Student Chapter of the Wildlife Society Adventure in Grand County



The Wildlife Society from CSU participated in a work trip in Grand County Colorado with the help of Colorado Parks and Wildlife out of the Hot Sulphur Springs office. Members helped pull a stretch of fence that was a hazard to wildlife that winter in the area. The students were also able to view a Greater Sage Grouse lek and a Sharp-tailed Grouse lek and received a tour of the wildlife crossing project along State Highway 9.

Announcements

From the Central Mountains and Plains

The Central Mountains and Plains Section is seeking candidates to fill the **Vice-President** position, two **Member At-large** positions, and the **Secretary/ Treasurer** position. All positions are 2-year terms. Please email Shelly Deisch (shelly.deisch@state.sd.us) or Adam Behney (adam.behney@state.co.us) if you would like to run.

Vice-President. The Vice-President shall assume the duties of President during any absence or upon any inability of the President to serve, and shall perform any duties assigned by the President. This office shall preside over the Awards Committee. In the event the Vice-President cannot serve in the President's absence, the Executive Board shall appoint a President, pro tempore.

Members At-large. Members At-large shall assist in the general administration of Section business affairs.

Secretary/Treasurer. The Secretary/Treasurer will be appointed by the President for a 2-year term starting at the adjournment of the Annual Business Meeting or by August 31st, whichever occurs last during the appointment year.

CMPS Student Travel Grants are available for students who plan to attend TWS's 2018 Annual Conference in Cleveland, Ohio. Travel grants of up to \$500 each will be awarded to a limited number of Student Chapters of TWS to assist with conference expenses. Applications must be submitted electronically by the September 1st deadline to CMPS President Andrea Orabona at Andrea Orabona@wyo.gov. The grant description and application is available on the CMPS website.



Pre-registration for The Wildlife Society's 25th Annual Conference is now open! Member rates are already \$200 less than nonmember rates, but register by June 30 to save an additional \$50 and get your first choice of field trips, workshops, discounted hotel rooms and more!

The conference, set to take place Oct. 7-11 in Cleveland, Ohio, will mark its 25th anniversary and a major milestone for TWS. With an exciting new program structure, the event is poised to have attendees reveling in the achievements of not only the wildlife profession, but of the collective natural resources community. Don't miss out on your chance to experience TWS live!

Discounted hotel rooms are limited, and will sell out well in advance of the conference, so attendees are encouraged to book now! Workshop and field trip spots will also fill up quickly and are available on a first-come, first-served basis. Visit twsconference.org/register for rates and additional information.

New Student Chapter of the Wildlife Society in the works at CSU-Pueblo

Our wildlife and natural resource major (WANR) has two emphasis areas, terrestrial and aquatic. Currently, the program is undergraduate only. It gives students hands on experience through labs and lecture, with opportunities for undergraduate research in the field, and provides information for a successful career in the wildlife community. The successful completion of the degree will also meet the criteria for certification by The Wildlife Society or the American Fisheries Society. A few of us seniors decided since we now have a degree for wildlife and natural resource management we should set up a student chapter for the future students to help in career progression.



Senior Wildlife and Natural Resources majors (from left to right, Rocky Spencer, Jessica Gorski, Makenna Fair) in front of a diorama they created for our natural history museum.

Dr. Claire Varian Ramos, Associate Professor, Biology Department, Colorado State University -- Pueblo

Future Generations Act passes Colorado Legislature and signed by Governor Hickenlooper

The Future Generations Act (SB18-143) allows Colorado Parks and Wildlife (CPW) to modestly increase to the price of hunting and fishing licenses and provide a much needed increase in revenue for wildlife management. Colorado's senate and house passed this legislation in April and Governor Hickenlooper signed the bill into law on May 4, 2018.

The CCTWS board drafted a letter of support and sent it to CPW director Broscheid as well as Doug Vilsack the CPW legislative liaison, and Katie Lanter, CPW's Policy and Planning supervisor. Our letter demonstrated the support of 400 of Colorado's professional wildlife biologists and other members who are deeply invested in wildlife conservation and a thriving state wildlife agency. This is great news!

Recovering America's Wildlife Act Gaining Momentum

The CCTWS board sent an email and letter to U.S. House Representatives Scott Tipton and Doug Lamborn encouraging them to support the Recovering America's Wildlife Act. According to CCTWS member Eric Odell, the House bill is nearing 60 co-sponsors, approximately 50:50 Democrats:Republicans. Scott Tipton and Jared Polis are both co-sponsors. Odell anticipates a senate bill to be introduced shortly and the House and Senate bills are expected to have similar wording and this may make the process easier to move forward.

CCTWS Annual Meeting Planning Meeting, Feedback Requested

The CCTWS board meets on 9 July in Silverthorne at the Dillon Ranger District Office for our **annual meeting planning session**. We invite member ideas for conference plenary themes, speakers, special events, workshops, training sessions, symposia, sponsorship ideas, networking events, sustainability planning, conference location (we plan to be in the southeast this round), funding opportunities, and any other feedback is welcome and encouraged. Please contact Patrick Magee! (pmagee@western.edu; 970-641-3959) or any CCTWS board member if you have input.

1st NATIONAL CONFERENCE

ON WILDLIFE MANAGEMENT AND CONSERVATION

AMPHIBIANS / REPTILES / BIRDS / MAMMALS
THREATS AND OPPORTUNITIES FOR BIODIVERSITY

Meeting of professionals, managers, students and general public interested in the management and conservation of wildlife

November 13-16, 2018

San Luis Potosí, Mexico Convention Center

Postgraduate and Research Unit Autonomous University of San Luis Potosí



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EXECUTIVE COMMITTEE

Luis Antonio Tarango Arámbula Ph. D. - President (Postgraduate College, Campus S.L.P.)

Raul Valdez Ph. D. - Vice President (New Mexico State University) César Posadas Leal Ph. D. - Secretary (Autonomous University of San Luis Potosí)





































USDA-APHIS CWBs

USDA APHIS, WILDLIFE SERVICES MEET COLORADO'S CERTIFIED WILDLIFE BIOLOGISTS

"USDA APHIS Wildlife Services can never have too many Certified Wildlife Biologists. Wildlife Services is a science based professional organization. Being an active member in TWS and becoming a Certified Biologist helps ensure networking, continued communication and learning with other Certified Wildlife Biologists across the country." -- Jason Suckow, Regional Director- USDA APHIS, Wildlife Services

Kendra Cross, CWB® USDA APHIS, Wildlife Services

Kendra obtained her Certified Wildlife Biologist status through the Wildlife Society in 2015. She graduated in 1999 from West Virginia University and was hired by the Maryland USDA APHIS Wildlife Services program as a Biological Science Technician. In 2001, she became the first airport wildlife biologist at Baltimore Washington International Airport working to protect aircraft and the flying community from damage as a result of wildlife strikes. In 2005 she started her work at Denver International Airport (DIA) managing wildlife hazards. In 2009, Kendra initiated an agreement with CDOT-Division of Aeronautics working as the state airport wildlife biologist to provide wildlife damage management services including training, technical assistance and direct control to the 76 general use airports in Colorado. Kendra successfully increased funding and support at DIA and throughout the state and currently oversees seven airport biologists that effectively manage wildlife and habitat for aviation safety. Currently, Kendra is District Supervisor in Northeastern Colorado and lives in Golden.



CO.

Brian graduated from The Ohio State University with an A.S. in Environmental Resources Science and a B.S. in Wildlife and Fisheries Science. After graduation he has held various positions across the country. Brian started in Ohio as a conservationist for the state; then he moved to Texas as a wildlife intern/ranch hand on a private hunting ranch; and before ending up in Colorado he work as a predator biologist on San Clemente Island in California. Brian currently lives in Arvada and works as a Qualified Airport Wildlife Biologist at Denver International Airport, where he and the rest of the airport team strive to reduce wildlife strike risk with aircraft. In his free time,





Brian enjoys the many outdoor activities Colorado has to offer, from fly fishing and hunting to hiking and camping.

Martin Lowney, CWB® USDA-APHIS-Wildlife Services

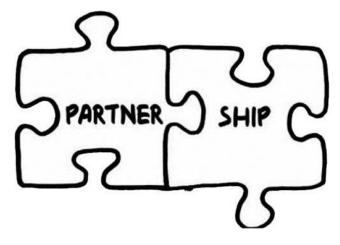
Martin is also a CWB with USDA APHIS Wildlife Services. Hopefully we will meet up with him next time.

Partnership

CCTWS is actively cultivating partnerships and seeking sponsors to help further the great work we're doing to benefit wildlife and wildlife professionals in Colorado. New partnerships help connect wildlife professionals with the agencies, companies and non-profits and the products and services they deliver and facilitate our partners' great work for wildlife in Colorado.

We have opportunities for partners to advertise in our newsletter and on our webpage or Facebook page as well as have a presence at our annual meeting. We'd like to explore a mutually beneficial relationship with your organization to further wildlife conservation in Colorado.

If you're interested in participating in a new partnership opportunity or if you have ideas about potential partnerships, contact Patrick Magee! at 970.641.3959 or pmagee@western.edu.



Board Members

CCTWS Board - June 2018

Officers E-mail Contact

President: Patrick Magee! pmagee@western.edu Past-President: Tony Gurzick

tony-gurzick@hotmail.com or tony.gurzick@state.co.us

President-Elect: Krysten Zummo-Strong kzummo11@gmail.com Treasurer: Nathan Seward Nathan.seward@state.co.us Secretary: Chase Taylor cataylormade@gmail.com

Executive Board: Regional

NE Representative: Kendra Cross Kendra.B.Cross@aphis.usda.gov NW Representative: Stephanie Durno stephanie.durno@state.co.us SE Representative: April Estep April.estep@state.co.us

SW Representative: Aran Johnson ajohnson@southernute-nsn.gov

Executive Board: At-Large

Andrew Don Carlos awdc@lamar.colostate.edu john hughes@fws.gov John Hughes Chris Mettenbrink chris.mettenbrink@state.co.us

Marcella.fremgen@co.usda.gov Marcella Fremgen

Committees and Chairs, June 2018

Committee	Chair	Chair Contact
Standing Committees		
Conservation and Land Use Review	Randy Ghormley	rghormley@fs.fed.us
Information and Education	Joel Humphries	jhumphries@blm.gov
Annual Meeting Program	CCTWS Board	pmagee@western.edu
Finance and Fund Raising (Auction)	Vacant	
Audit	Vacant	
Legislative Review	Vacant	
Wildlife Management	Vacant	
Newsletter	Aran Johnson Greg Davidson	ajohnson@southernute-nsn.gov greg@finditdetectiondogs.com
Nomination/elections	Krysten Zummo Strong	Kzummo11@gmail.com
Policy/Resolutions	Krysten Zummo Strong	Kzummo11@gmail.com
Professional Awards	Michelle Cowardin	Michelle.cowardin@state.co.us
Student Awards	Jesse McCarty	jmccarty@fs.fed.us
Membership	Mindy Rice	rice1min@gmail.com
Ad Hoc Committees		
Certification	Rob Schorr	rschorr@lamar.colostate.edu
Historian	Dangoule Bockus	Dangoule_bockus@nps.gov
Photographer	Max Canestorp	Kmax1350@mesanetworks.net
Small Grants and Travel Grants	Chris Mettenbrink	Chris.mettenbrink@state.co.us
Web Page, Social Media (Marketing)	Aleshia Fremgen	Aleshia.fremgen@westernalum.org
Professional Development Programs	Vacant	
Student Affairs and Mentoring	Vacant	
Representatives		
CSU Student Chapter	Charlee Manguso Liaison: Andrew Don Carlos Advisor: Larissa Bailey	<u>charlee09@msn.com</u> <u>Andrew.don_carlos@colostate.edu</u> <u>Larissa.bailey@colostate.edu</u>
Western Student Chapter	James Antley Liaison: Nathan Seward Advisor: Pat Magee!	James.antley@western.edu Nathan.seward@state.co.us pmagee@western.edu
CMPS President	Andrea Orabona	Andrea.orabona@wyo.gov
CMPS Representative to TWS	Bob Lanka	Boblanka5839@gmail.com
CCTWS Representative to CMPS	Pat Magee!	pmagee@western.edu

Are you interested in being more involved with the society? We currently have openings for 6 committee chairs

Please contact Patrick Magee! (pmage@western.edu; 970-641-3959) or any current board member if you have interest in serving as a committee chair.

On a mountain near you?



Brown-capped Rosy-Finch photo by Joel Such