Accomplishments of TWS
Ethnic and Gender Diversity Working Group

AWARDS
Administers the annual TWS Diversity Award (14 awardees, 2002-2016)
Recognition for TWS Past-President Wini Kessler on STEM’s 100 Women Leaders

PARTNERSHIPS
Women of Wildlife (WOW)
Native Peoples’ Wildlife Mgmt WG

MENTORING
Scholarship programs

POSITION STATEMENTS
Workforce Diversity (TWS)

KEYNOTE SPEAKERS
Nalini Nadkarni (2017)
Mamie Parker (2012)
Roel Lopez and Columbus Brown (2012)
Seafha Tuttle (2010)

CONFERENCES
The Future of Diversity in our Disciplines and our Careers: Natural Resources and the Environment, Virginia Tech (2013)

PUBLICATIONS

TWS SYMPOSIA, PANELS, WORKSHOPS, GUIDELINES
- Guidelines for Professional Behavior (enacted at the 2017 Annual Conference)
- Handling Microaggressions in the Workplace (panel discussion, 2016)
- 2015 – A Diversified Profession: Are We There Yet? (symposium, 2015)
- Human Diversity and Changing Professional Identities in Wildlife (symposium, 2014)
- Women’s Increasing Role in the Wildlife Profession: Leveraging Strengths and Understanding Differences (symposium, 2013)
- Understanding and Leveraging Differences in the Workplace (workshop, 2013)