

# Accomplishments of TWS Ethnic and Gender Diversity Working Group

## AWARDS

Administers the annual TWS Diversity Award  
(14 awardees, 2002-2016)  
Recognition for TWS Past-President Wini Kessler  
on STEM's 100 Women Leaders

## MENTORING

Scholarship programs

## KEYNOTE SPEAKERS

Nalini Nadkarni (2017)  
Mamie Parker (2012)

## CONFERENCES

The Future of Diversity in our Disciplines and our Careers: Natural Resources and the Environment, Virginia Tech (2013)

## PUBLICATIONS

- Kohl, M., S. Hoagland, A. Gramza, and J. Homyack. 2017. Professional diversity: the key to conserving wildlife diversity. Chapter 12 in: S. Henke and P. Krausman, Eds. *Becoming a Wildlife Professional*. Johns Hopkins University Press.
- Homyack, Jessica, Schweitzer, Sara and Tabitha Graves. 2014. Institutional Biases And Barriers To Women In The Science And Technical Fields: What The Research Tells Us. *The Wildlife Professional*. 8: 48-52.
- Lopez, Roel, and Columbus H. Brown. 2011. Why diversity matters; broadening our reach will sustain natural resources. *The Wildlife Professional* 5:20-27.
- Brown, Columbus H. 2011. Lessons learned from life experiences. *The Wildlife Professional* 5:28-29.
- Blount, Seafha. 2011. Crossing the cultural divide. *The Wildlife Professional* 5:30-31.
- Unger, Katherine. 2011. A sense of belonging; John Robinson helps all feel at home in nature. *The Wildlife Professional* 5:32-33.
- LaRoe, Lisa Moore. 2011. A person of vision; one woman's quest to engage people with nature. *The Wildlife Professional* 5:34.

## TWS SYMPOSIA, PANELS, WORKSHOPS, GUIDELINES

- *Guidelines for Professional Behavior (enacted at the 2017 Annual Conference)*
- *Handling Microaggressions in the Workplace (panel discussion, 2016)*
- *2015 – A Diversified Profession: Are We There Yet? (symposium, 2015)*
- *Human Diversity and Changing Professional Identities in Wildlife (symposium, 2014)*
- *Women's Increasing Role in the Wildlife Profession: Leveraging Strengths and Understanding Differences (symposium, 2013)*
- *Understanding and Leveraging Differences in the Workplace (workshop, 2013)*