

SELMA N. GLASSCOCK

Nominee for: Vice President

Personal Data: Born February 17, 1954 in Sonora, Texas.

Education: B.S., Mathematics, Biology, Sul Ross State University, 1975
M.S., Biology, Angelo State University, 1989.
Ph.D., Wildlife Science, Texas A&M University, College Station-Texas A&M University-Kingsville 2001.

Present Position: Assistant Director, Rob and Bessie Welder Wildlife Foundation, 1999

Former Positions: Conservation Educator and Collections Curator, Welder Wildlife Foundation, 1993-1999
Instructor, Coastal Bend College, 1990-1993
Instructor/Science and Math Curriculum Coordinator, Paint Rock ISD, 1976-1990
Private Landowner/Rancher 1979-1990, 2004-2015

TWS Activities:

The Wildlife Society: Member since 1993; Certified Wildlife Biologist 1999;
The Wildlife Society Fellow 2011
Chair, TWS Vice President Nominating Committee 2012, 2013
Chair, Editorial Advisory Board of *The Wildlife Professional* 2008-2011
Co-coordinator, Women of Wildlife network and 2013 Symposium and Workshop

Southwest Section of The Wildlife Society
President, Southwest Section of The Wildlife Society 2011

Texas Chapter of The Wildlife Society
President, Texas Chapter of The Wildlife Society 2005
Board-Member-at-Large 1999
Chair, Steering Committee for James G. Teer Conservation Leadership Institute 2012-present
Chair, Wildlife Conservation Camp 1995, 1996, 2001, Co-Chair 2010
Honorary Life Member 2010

Other Professional Affiliations:

Boone and Crockett Club, Professional Member 2001-present
Texas Outdoor Educators Association, President 2001
Conservation Leaders for Tomorrow, Instructor 2010-present
Texas Wildlife Association, Conservation Legacy Board Member 2009-2011
Sul Ross State University Alumni Board 2008-2012, Vice President 2009-2012
Audubon Texas, Board-Member-At-Large 1993-2003

Principal Professional Interests: My professional research interests are in systems ecology and professional development training and education.

JOHN E. MCDONALD

Nominee for: Vice President

Personal Data: Born January 9, 1967 in Plainfield, NJ

Education: B.S. Forest Resource Management, Virginia Tech, 1989
M.S. Wildlife Science, Penn State, 1993
Ph.D. Wildlife Conservation, University of Massachusetts, 1998

Present Position: Assistant Professor, Department of Environmental Science, Westfield State University, Westfield, MA since 2012

Former Positions: Wildlife Research Specialist, Wildlife and Sport Fish Restoration Program, U.S. Fish & Wildlife Service, Hadley, MA 2003-2012

Bullard Fellow in Forest Research, Harvard Forest, 2006-07

Environmental Analyst, Massachusetts Department of Environmental Protection 2002-03

Wildlife Ecologist, Cooperative Wildlife Research Laboratory, Southern Illinois University 2001-02

Deer and Moose Project Leader, Massachusetts Division of Fisheries and Wildlife 1995-2000

TWS activities:

Member since 1986
Northeast Section Representative to Council, 2008-2014
Elected TWS Fellow, 2006
Founder and Co-Instructor, Northeast Section TWS Field Course, 2009-present
President-elect and President, Northeast Section TWS, 2005-2008
Member and Chair TWS Leopold Memorial Award Committee, 2006-2007
Member, *ad hoc* Committee on Trends in Collegiate Wildlife Programs, 2008-2009
Symposia Subcommittee Chair, TWS 10th Annual Conference, Burlington, VT 2003
Faculty advisor, Southern Illinois Univ. TWS Student Chapter, 2001-02
President, New England Chapter TWS, 2000
Vice-President, Northeast Section TWS, 1998-2000

Other professional affiliations:

Ruffed Grouse Society, American Society of Mammalogists, International Association for Bear Research and Management, American Association for the Advancement of Science, Wild Felid Association, Ecological Society of America

Principal professional interests: Wildlife-habitat interactions, population dynamics and management, public perception of wildlife, undergraduate and graduate wildlife education.

MIKE CONNER

Nominee for: Southeastern Section Representative

Personal Data: Born December 9, 1965 in Memphis TN

Education: B.S., Natural Resources Management, University of Tennessee at Martin (1988)
M.S., Wildlife Ecology, Mississippi State University (1991)
Ph.D., Forest Resources, Mississippi State University (1995)

Present Position: Scientist, Joseph W. Jones Ecological Research Center, Newton GA (2011-Present)

Former Positions: Associate Scientist, Joseph W. Jones Ecological Research Center, Newton GA (2002-2011)
Assistant Scientist, Joseph W. Jones Ecological Research Center, Newton GA (1997 – 2002)
Assistant Professor, Arkansas Tech University, (1994-1997)

TWS Activities:

- Member TWS since 1988 (Member of Wildlife Damage Management and Hunting, Trapping, and Conservation Working Groups)
- Interim Secretary/Treasurer. Hunting, Trapping, and Conservation Working Group (2014 – Present)
- Secretary/Treasurer. Southeastern Section TWS (2011 – Present)
- Editorial Advisory Board Member, The Wildlife Professional (2010-Present)
- Associate Editor, Journal of Wildlife Management (2007-2009)
- Past President, Georgia Chapter (2006-2007)
- President, Georgia Chapter (2004-2005)
- President Elect, Georgia Chapter (2003-2004)
- Associate Editor, The Wildlife Society Bulletin (1998-2001)
- Faculty Advisor, Arkansas Tech University Student Chapter (1994 – 1997)
- Charter member of University of Tennessee at Martin Student Chapter (1988)

Other Professional Affiliations:

- Research Subcommittee Chair, Georgia Feral Swine Working Group.
- Adjunct Assistant Professor, Daniel B. Warnell School of Forest Resources, University of Georgia.
- Adjunct Assistant Professor, Department of Wildlife Ecology and Conservation, University of Florida.
- Adjunct Professor, Department of Forestry, Wildlife, and Fisheries, University of Tennessee.
- Adjunct Assistant Professor, Department of Wildlife, Fisheries, and Aquaculture, Mississippi State University
- Editorial Board, The Southeastern Naturalist
- Associate Editor, Wildlife Technical Session, Proceedings of the Southeastern Association of Fisheries and Wildlife Agencies (2010)

Principal Professional Interests: The process of predation; direct and indirect impacts of predators on prey; trophic cascades; habitat management; wildlife damage management; hunting and trapping for conservation.

EMILY JO “EJ” WILLIAMS

Nominee for: Southeastern Section Representative

Personal Data: Born September 22, 1960 in Waynesboro, GA

Education: BS Forestry Resources, University of Georgia, March 1983
MS, University of Georgia, June 1986

Present Position: Director, North American Birds and Habitats, American Bird Conservancy,
August 2014

Former Positions:

- 1) Assistant Regional Director/Chief, Migratory Birds, Southeast Region; US Fish and Wildlife Service – July 2011-August 2014
- 2) Executive Director; The Longleaf Alliance – January 2010-July 2011
- 3) Assistant Regional Director, Migratory Birds & State Programs, Southeast and Mountain Prairie Regions; US Fish and Wildlife Service – January 2004-January 2010
- 4) Sr. Wildlife Biologist/Partners in Flight Coordinator – Georgia Department of Natural Resources – January 1995-January 2004

TWS Activities:

Member since 1982, Certified Wildlife Biologist (1988), TWS Fellow (2012)

- Certification Review Board, member (2005 – 2010), Chair (2008-2009)
- Southeastern Section: Past President (2004-2004), President (2001-2003), President-elect (1999-2000), Secretary-Treasurer (1997-98)
- Georgia Chapter: Past President (1995-97), President (1993-95), President Elect (1991-93); Secretary-Treasurer (1987-91)
- University of Georgia Student Chapter: President (1983), Secretary (1982)

Other Professional Affiliations:

- 1) National Conservation Leadership Institute: Fellow, Coach, Alumni Association officer
- 2) Partners in Flight: Steering Committee member, former chair
- 3) Migratory Bird Habitat Joint Ventures, Management Board member (several JVs)
- 4) Gulf Coast Prairie Landscape Conservation Cooperative, Steering Committee member
- 5) John Maxwell Leadership Team, certified member
- 6) University of Georgia, Warnell School of Forest Resources, Alumni Steering Committee
- 7) State Wildlife Action Plan Advisory and Acceptance Team and related working groups

Principal Professional Interests: Leadership and Professional Growth; Migratory Bird and Habitat Conservation; Application of Science in Conservation; Diversity; Encouraging and Empowering Young Professionals

KATHY GRANILLO

Nominee for: Southwest Section Representative

Personal Data: Born July 14, 1957; grew up in Compton and Carson, California.

Education: M.S. Wildlife Resources, 1985, University of Idaho, Moscow, ID. Thesis title “Habitat use by small mammals and songbirds in selected vegetation types in the Centennial Mountains, Montana.”

B.S. Forestry (Wildlife emphasis), 1979, University of California, Berkeley, CA.

Present Position:

2010 – present. Refuge Manager, Sevilleta National Wildlife Refuge, US Fish & Wildlife Service, Socorro, NM. Manage the 230,000 acre refuge. There are 4 other permanent staff, and several seasonals and volunteers. Conduct prairie and riparian restoration projects; permit approximately 80-90 research projects per year.

Former Positions:

2008 – 2010. Regional Climate Change Coordinator, Southwest Region, US Fish & Wildlife Service, Albuquerque, NM. Served on the USFWS National Climate Change Team; helped write the Service’s Climate Change Strategic Plan. Developed, organized and chaired the Southwest Regional Climate Change Team. Organized two regional climate change workshops for the Service and our partners.

1993 – 2008. Regional Refuge Biologist, Southwest Region, NWRS, US Fish & Wildlife Service, Albuquerque, NM. Supervisory Wildlife Biologist and Branch Chief from 1993 – 2003. Under various organizations, I supervised Visitor Services, Refuge Planning, Invasive Species, Nongame Migratory Bird Program, Migratory Bird Permit Office, Cultural Resources, Fire Management, Quarters Coordinator, Refuge Database Coordinator, and Aviation Management. Formulated and managed budgets, and supervised from 2 to 8 employees. Conducted Wildlife and Habitat Management Reviews for refuges in the region. Assisted refuges with preparation of Comprehensive Conservation Plans, Habitat Management Plans, and Inventory and Monitoring Plans. Chaired the national “Habitat Monitoring on Refuges” team. Developed national habitat monitoring guidance for national wildlife refuges. Helped develop *Fulfilling the Promise*, the vision and recommendations document that guided the NWRS from 1998 through 2011. Helped write the Service manual chapter on biological integrity, diversity and environmental health. Trained facilitator; facilitated recovery team meetings for the Attwater’s Prairie Chicken and for the Rio Grande Silvery Minnow.

1992 – 1993. Regional Nongame Migratory Bird Coordinator Southwest Region, NWRS, US Fish & Wildlife Service, Albuquerque, NM. Awarded grants and coordinated several research projects and education and outreach efforts for nongame migratory birds. Represented the Region on Partners In Flight Workgroups.

1990 – 1992. Forest Wildlife and Range Staff Officer Klamath National Forest, USDA Forest Service, Yreka, CA. Member of the Forest Planning Team that developed the Klamath National Forest Land Management and Resource Plan. Member of the Forest Management Team (Forest Supervisor, Deputy, all staff officers, and all District Rangers). Helped set priorities, and develop budgets. Developed the first wildlife inventory and monitoring plan for the Forest. Designed a Forest-wide songbird monitoring program. Established a Sister-Forest relationship with a biosphere reserve in Chiapas, Mexico.

1988 – 1990. District Biologist, U.S. Forest Service, Coronado National Forest, Safford Ranger District, Safford, AZ. Implemented recovery actions for the endangered Mt. Graham Red Squirrel. Interfaced with the University of Arizona and their cooperators on development of a world-class observatory with three telescopes in the heart of red squirrel habitat. Wrote biological assessments and environmental assessments for several District projects.

1985 – 1988. Wildlife Biologist, U.S. Forest Service, Pacific Southwest Forest and Range Experiment Station, Forestry Sciences Laboratory, Fresno, CA. Field crew leader for 2 major projects on determining the influence of observer variability on counting birds. Assistant to the Unit Leader; conducted data analysis and co-authored professional papers.

TWS ACTIVITIES:

Member TWS since the early 1990s, although active in various state and regional chapters prior to that through graduate school and seasonal jobs across the west.

Member of the local committee for the first-ever TWS Annual Conference in 1994 held in Albuquerque, NM. Chaired the Exhibits and Trade Show Committee.

Attended several of the Annual Conferences over the years.

- Hosted a Student mixer for FWS at the 2000 Nashville conference.
- Co-chaired a session for the Biodiversity Working Group at the 2007 Tucson conference. It was titled “Don’t Fence Me Out: Bears, Jaguars and Pronghorn” and dealt with the issue of the border fence and impacts on wildlife.
- Was an invited speaker at a symposium at the 2008 Miami conference. The symposium was on the relationship between research and management and my presentation was on “Research and management and the federal land management agencies.”
- Co-chaired a symposium at the 2009 Monterrey conference. It was titled “Sea-level rise and National Wildlife Refuges.”

Member of the New Mexico Chapter since the early 1990s. I have served on the Board as both Secretary/Treasurer and as a Board Member at Large. I have assisted several times with putting on the joint annual conference of the AZ and NM Chapters of TWS and the AZ/NM Chapter of the AFS (JAM) when organized by the NM Chapter TWS. Most recently I helped with the JAM in 2013 and I am again helping with the 2015 JAM. In 2012 the NM Chapter organized a state meeting on the Status of Wildlife in NM, and I served on the committee that developed this meeting.

Member of the Southwest Section since 1998.

Other Professional Affiliations:

Society for Conservation Biology
New Mexico Ornithological Society

Principal Professional Interests: Working with others to conserve native ecosystems; landscape-level conservation of wild places

FIDEL HERNÁNDEZ

Nominee for: Southwest Section Representative

Personal Data: Born March 23, 1972 in Del Rio, Texas

Education:

Angelo State University	B.S., Biology	1993
Angelo State University	M.S., Biology	1995
Texas A&M University & Texas A&M University-Kingsville	Ph.D., Wildlife Science	1999

Present Position:

Fulbright Scholar	University of Magallanes, Chile	2014
Deputy Director	Caesar Kleberg Wildlife Research Institute	2014-present
Professor	Texas A&M University-Kingsville	2011-present
Alfred C. Glassell Jr., Endowed Professor of Quail Research	Caesar Kleberg Wildlife Research Institute	2008-present

Former Positions:

Associate Professor	Texas A&M University-Kingsville	2005-2011
Assistant Professor	Texas A&M University-Kingsville	1999-2004
Research Scientist	Caesar Kleberg Wildlife Research Institute	1999-2008

TWS Activities:

Officer Positions

2013–2014 Secretary, Rangeland Working Group, The Wildlife Society
2008–2009 Past-President, The Texas Chapter of The Wildlife Society
2007–2008 President, The Texas Chapter of The Wildlife Society
2006–2007 President-elect, The Texas Chapter of The Wildlife Society
2005–2006 Vice-President, The Texas Chapter of The Wildlife Society
2002–2003 Secretary, The Texas Chapter of The Wildlife Society

Committee Chair

2011–2012 Student Activities Committee, Texas Chapter of The Wildlife Society
2005–2006 Ethnic & Gender Diversity Committee, The Wildlife Society
2004–2005 Student Affairs Committee, Texas Chapter of The Wildlife Society
2001–2002 Program Committee, Texas Chapter of The Wildlife Society
2001–2002 Undergraduate Student Poster Committee, Texas Chapter of The Wildlife Society
2000–2001 Ecology Camp (Recruiting), Texas Chapter of The Wildlife Society
2000–2001 Poster Committee, 5th National Quail V National Symposium
1999–2000 Poster Committee, Texas Section Society for Range Management

Committee Member

2012-2013 Donald H. Rusch Memorial Game Bird Research Scholarship, The Wildlife Society
2004–2009 Ethnic & Gender Diversity Committee, The Wildlife Society
2003–2004 Program Committee, The Wildlife Society
2001–2002 Program Committee, 5th National Quail Symposium
2000–2001 Program Committee, Texas Chapter of The Wildlife Society
2000–2001 Undergraduate Student Poster Committee, Texas Chapter of The Wildlife Society
1999–2000 Support of Symposia and Conferences Committee, The Wildlife Society
1999–2000 Clarence Cottam Best Student Presentation Committee, Texas Chapter of The Wildlife Society

1999–2000 Student Affairs Committee, Texas Chapter of The Wildlife Society

Other Professional Affiliations:

The Wildlife Society, The Society for Range Management, Ecological Society of America

Principal Professional Interests: Population ecology, including projects on the influence of predation, habitat, weather, land-use, harvest, and rangeland restoration on wildlife populations.

ARTHUR R. RODGERS

Nominee for: Canadian Section Representative

Personal Data: Born October 15, 1952. Toronto, Ontario, Canada.

Education: Ph. D. Biology York University, Toronto, Ontario, Canada June, 1984
B. Sc. Biology York University, Toronto, Ontario, Canada June, 1977

Present Position: Research Scientist, Ontario Ministry of Natural Resources and Forestry, Centre for Northern Forest Ecosystem Research, Thunder Bay, Ontario, Canada. May 6, 1991-present

Former Positions:

1. Sessional Lecturer, Department of Zoology, University of British Columbia, 1984-1991
2. Research Associate, Department of Zoology/Institute of Animal Resource Ecology, University of British Columbia, 1986-1991
3. Postdoctoral Fellow, Institute of Animal Resource Ecology, University of British Columbia, 1984-1986

TWS Activities:

Member since 1996

1. Canadian Section Representative to TWS Council October 2012 – Present
2. TWS Council Subcommittees – Bylaws, Fellows, Group Achievement Award, Publications, Diversity, Improvement of Agency Biologist Membership, Future of TWS Journals, Ethics, Committee to Increase Impact of Government Affairs Activities, Position Statements, Captive Deer Breeding, TWP Editorial Advisory Board Review, International and Virtual Chapters, 2015 (Winnipeg) Annual Conference
3. President-Elect, President, Past President of the Canadian Section of TWS June 2009 – March 2013
4. Canadian Section of TWS Committees (Chair) – Education, Awards, Nominations 2011 – 2013
5. Past President of the Ontario Chapter of The Wildlife Society April 2010 – Present
6. Associate Editor of The Wildlife Society Bulletin July 2010 – Present
7. Editorial Advisory Board of The Wildlife Professional May 2010 – October 2013
8. Member of Spatial Ecology & Telemetry Working Group, Biometrics Working Group and Hunting & Trapping in Conservation Working Group

Other Professional Affiliations:

1. Adjunct Professor, Department of Biology and Faculty of Natural Resources Management, Lakehead University, July 1, 1993-present
2. Special Graduate Faculty, Department of Integrative Biology, University of Guelph, May 8, 2012-present
3. External Scholar, School for Resource and Environmental Studies, Dalhousie University, July 31, 2008-present
4. Co-Editor and Business Editor of Alces May 1997 – Present
5. American Society of Mammalogists
6. Canadian Society for Ecology and Evolution
7. Canadian Society of Zoologists

Principal Professional Interests: Adaptive management of wildlife and their habitats in response to disturbance in boreal forests.