



# INTELLIGENT TINKERING

## Wisconsin Chapter of The Wildlife Society Newsletter

*To keep every cog and wheel is the first precaution of Intelligent Tinkering. – Aldo Leopold*

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### Mark Your Calendars!

#### Wisconsin Chapter of The Wildlife Society Winter Meeting

February 12 – 14, 2019

Rothschild, WI

**Theme: Building Strength From Within**

**Check out page 4 for more details.**

### Chapter Membership Renewal Online

Too busy to renew your chapter membership by writing a check and mailing it to our treasurer? Perhaps you didn’t attend the last annual winter meeting where you usually renew.

Did you know you could renew your chapter (as well as section and national) TWS membership online?

If you are already a national TWS member, go to the TWS webpage - <http://wildlife.org/> and select the “Renew” link on the top of the page. If you aren’t a national member, select the “Join” link to set up an online account.

You can even elect to have automatic annual membership renewal, so you don’t have to remember if you’re current (and receive a discount on your national membership at the same time).

The online renewal option has already netted the chapter some new members, so consider renewing your membership online today!

*A thing is right when it tends to preserve the integrity, stability and beauty of the biotic community.  
It is wrong when it tends to do otherwise. – Aldo Leopold*

## *President's Soapbox*

*By Jeremy Holtz*

Every year, I am excited and disappointed by the arrival of autumn. On one hand, I am disappointed because it signals the end of summer. There are always so many summer activities left undone. This summer I went out fishing, but not enough; I went camping, but not enough. At the same time, I am excited for autumn, my favorite season of the year. Trees turning colors, cooler days, crisp evenings, and of course a solid 60+ days of hunting. My chocolate lab would tell you summer is great and all, but it doesn't hold a candle to autumn.



I am in the autumn of my all-too-short one-year stint as your president as well. This summer, we got some things done, but I wanted to do so much more. As we come into autumn, the activity really picked up. We put together a terrific technical training event. We are reaching out to you to help us revitalize our committees. We are working on putting together an excellent winter meeting. I have no doubt that autumn will pass as quickly, or more quickly than summer did. Before you know it the winter will be here and the year—and my presidential term—will come to a close.

Your state chapter Board of Directors and myself are continuing our effort to encourage everyone to become more engaged in the issues that matter to us all. We want to increase our state chapter membership, revitalize our committees, and increase our visible presence on the natural resource and wildlife management scene. Earlier this year, I posted a quote on our Facebook page: As members of our profession, we have a responsibility to contribute to the highest thinking in this field. (Olaus Marie, 1954, *Ethics in Wildlife Management*, *Journal of Wildlife Management* 18:289) We all have the tools, techniques, and knowledge at our disposal to elevate the field of wildlife management. The key phrase I focus on in Marie's quote is **RESPONSIBILITY TO CONTRIBUTE**. I don't know about you, but there have been times in my career when I have shirked that responsibility. I have changed, though, and I feel good about that. Together, our contributions to the field can strengthen our chapter and our Society. Enjoy the fall season and I look forward to seeing you all at our Winter meeting in February!

## ***Consider Participating in WCTWS Committees***

*By Jeremy Holtz, President*

Your WCTWS board has made it one of this year's goals to revitalize our chapter's committees and improve involvement. Committee members help to make significant decisions for TWS, including award recipients, scholarships, and organizing program content at our annual trainings and conferences. They can also develop position statements and provide testimony at hearings.

Committees that may have openings for added volunteers are:

- o Nominating and Elections
- o Membership
- o Issues
- o Climate Change
- o Deer Management
- o Farm-Wildlife
- o Government Affairs
- o Wildlife Damage Management
- o Wolf Management
- o Furbearer Issues
- o Information and Education
- o Audit
- o Public Comment
- o Fundraising and Investments
- o Awards
- o Leopold Scholarship

Any state chapter member can participate in one of these committees, including student chapter members and retirees. Anyone who has interest in being on a committee (or two) can send me their first and second preferences directly at [Jeremy.holtz@alumni.colostate.edu](mailto:Jeremy.holtz@alumni.colostate.edu). I will forward your information to the appropriate committee chair.

It is our hope to set aside time at our winter meeting in February for each standing committee that wants to post an agenda and get together. Consider participating and help us strengthen our chapter and our profession.

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## ***Board Member Nominations are Now Open!***

*By Derek Johnson, Past-President*

If you've pondered the idea of running for a WCTWS Board Member position, now is the time. There are currently three positions open for nominees: President-elect, Secretary/Treasurer and a, two-year term, At-Large Board Member. All three offer various levels of involvement, but in general all require a handful of hours a month of dedication along with monthly conference call attendance. To ensure that we continue forward with positive outreach, education, training and support we need your help on this board. We've struggled to have nominations for positions in the past, so please step up! As a reminder you can nominate someone else, which they must accept, or nominate yourself for any position. Also starting this year we've bumped up the nomination and election timeline to help our friends in the Federal Services file their paperwork to serve on our board, wink wink. This means the actual election voting will take place from December 15<sup>th</sup> to 23<sup>rd</sup>.

Please send your nominations to the Nominations and Elections Chair, Derek Johnson, by Saturday November 10<sup>th</sup>. Nominees will be announced by November 14<sup>th</sup>.

The Wisconsin Chapter of The Wildlife Society would be nothing without our volunteers!

## ***WCTWS Annual Winter Meeting Update Building by Strengths from Within***

*By Scott Hygnstrom, President-Elect*

Please save the dates, February 12-14, 2019 for the upcoming WCTWS Annual Winter Meeting. It will be held at the Stony Creek Hotel and Conference Center in Rothschild, WI. The theme of this year's meeting will be "*Building by Strengths from Within*," which in part comes from a reflection on our last four Annual Meetings, three of which were joint meetings in which we had to look outward. This year, we feel it will be beneficial to look inward.

The agenda includes two plenary sessions, several breakout sessions, the WCTWS business meeting, several committee meetings, a banquet, fundraiser, and plenty of time to network with your fellow WCTWS members. Our opening Plenary Session will feature Jeremy Holtz, President of the WCTWS; Jodi Provost, President of the North Central Section of TWS; and Darren Miller, President of TWS. They will be sharing thoughts on our Society and how we can grow at various levels using the talent and energy of our members.

We have a Charter and recently conducted a strategic planning exercise. We have an energetic board that seeks your input regarding the day-to-day function and the future of the WCTWS. What can you do to help us achieve our mission? We look forward to interesting discussions and active participation at the meeting. "See you there!"

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## ***Volunteers Needed for Annual Winter Meeting***

*By Derek Johnson, Past President*

With the 2019 winter conference about 4 months away, we're doing an initial call for volunteers. Without the help of volunteers, our conferences would not be possible or some pieces would fall by the wayside.

If you are interested in moderating a breakout session or help register attendees, please get ahold of Derek Johnson to get your name on the list.

Also, we need a new silent auction/small raffle coordinator, which Derek can help get you started on.

You can reach Derek at 715-661-4822 or [johnsondj959@gmail.com](mailto:johnsondj959@gmail.com). Thank you for your help making this annual event a success.

## *Call for 2018 WCTWS Award Nominations*

*By Kris Johansen, Committee Chair*

The WCTWS Awards Committee is seeking nominations for chapter recognition at the annual Winter Meeting. We all work with fantastic wildlife professionals that are worthy of recognition by their peers. **Please think of the deserving people that you know and nominate them today.**

**The Wisconsin Award** is our chapter's highest recognition of a person or group that exemplifies the wildlife profession in our state. The award is intended to be given out annually and nominees are rated on the basis of their overall achievement or service to the wildlife profession in the fields of management, research, teaching, public relations, or legislative direction. Nominees may be any member of the wildlife profession and its supporting disciplines including members of governing bodies.

Dr. Tom Nicholls was the 2017 recipient of this award.

**The Don Rusch Memorial Award** is presented annually to a nominee who has made an outstanding contribution to wildlife conservation and meets the following requirements: 1) A wildlife professional actively working in the field of management, research, or education in the State of Wisconsin. 2) A member in good standing of the Wisconsin Chapter of TWS. 3) An active participant in or a strong supporter of the role of hunting in wildlife conservation.

Nominees are judged on the significance of their contribution to wildlife conservation in the state of Wisconsin for either the short /or long term. The person selected for this award will be the type of individual who is recognized by their peers as an excellent representative of a working wildlife professional. Jamie Nack was the 2017 recipient of the Don Rusch Award.

To submit nominations for these prestigious awards please provide a statement of nomination and any relevant supporting information to Awards Committee Chair Kris Johansen at [johankjohansen@outlook.com](mailto:johankjohansen@outlook.com). Submission deadline: January 10, 2019

**We all know deserving, dedicated people who put their hearts and souls into the wildlife profession. Please nominate them today!**

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## *Call for 2018 Aldo Leopold Memorial Scholarship Award Nominations*

*By Lesa Kardash, Committee Chair*

The Aldo Leopold Memorial Scholarship provides support and recognition for future wildlife researchers and managers who are continuing their professional training. A \$1,000 scholarship is awarded to both a graduate student and an undergraduate student who has made a commitment to the wildlife profession and has shown exceptional commitment to developing themselves professionally.

Applicants should be: currently enrolled at a technical school, college, or university within Wisconsin; be majoring in wildlife management, ecology, zoology, biology, or related field, and have a minimum G.P.A. of 3.0.

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To apply, students must submit the following: 1) Letter of application, including a statement of professional goals and philosophy, and a summary of experiences or activities that relate to and show a commitment to wildlife conservation; 2) official copy of college/university transcripts; and 3) Two letters of recommendation.

Electronic submission of materials is preferred. Nomination materials should be received no later than **January 10, 2019** to: Lesa Kardash, [skuldt@uwalumni.com](mailto:skuldt@uwalumni.com), 9650 Quarry Road, Wisconsin Rapids, WI 54494.

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## *Fall Technical Training Summary*

*By Jeremy Holtz, President*

We hosted our WCTWS technical training event in September on the Flambeau River State Forest in north central Wisconsin. It was a full two-day event, and we had a lot of great participation and excellent presenters throughout. On the first day, we boarded a bus and travelled to the elk quarantine facility where wildlife veterinarian Dr. Lindsey Long and WDNR wildlife biologist and noted elk whisperer Laine Stowell gave us the history of the elk reintroduction process. We also saw sites where habitat work and timber management have enhanced the area for elk and other wildlife. Afterwards, we enjoyed a grilled supper and social event, followed by a campout at Connors Lake campground.

The next day started off with a trip afield to look for bugling elk; while there wasn't much for bugling, participants had a great opportunity to see a bull up close. We then had an excellent line-up of presenters talking about bats, deer browse impacts to forest regeneration, cooperative wildlife management in the ceded territory, sharptailed grouse reintroduction, chemical immobilization uses and limitations, social science applications, and the "elk in Wisconsin" kiosk project.

A huge THANK YOU to the organizers, presenters, and everyone else who helped make this a success. I especially want to thank Bob Holsman and Scott Hygnstrom, without whom the event would not have taken place. I also want to thank the Rocky Mountain Elk Foundation, the Wisconsin Chapter of The Wildlife Society, and the North Central Section of The Wildlife Society for providing funding to make this event basically free for attendees.

To see my photos from the event, you can visit our WCTWS Facebook page; I have set up an album and each photo is captioned.



## *A Morning with the Elk Whisperer*

*By Bob Holsman, Board Member*

Laine Stowell has been the elk biologist for Wisconsin DNR for 19 years, a position he has held since the elk reintroduction effort began. He's overseen translocations and release of elk from both Michigan and Kentucky. He has tracked those animals closely and helped devise strategies to move them to where the food and cover will best support growth of the population. This fall marks a milestone in those efforts when the first state elk hunt in the modern era takes place.

Stowell is practically on a first name basis—or more accurately a first number basis—with many of those cervids sporting VHS-radio collars. We had the good fortune during the recent state chapter training to watch Laine work his calling magic on a couple of the bulls he keeps tabs on. Dawn was just breaking when he led a dozen of us down a gated trail and into the Flambeau River State Forest. He paused a couple of times and pulled out his wind tester. A puff of powder swirled a bit before dissipating. Laine blew his cow call and immediately a love-struck bull returned a bugle, a noise that is arguably the most haunting, yet beautiful sound produced by any mammal in North America. Laine motioned us to follow and broke into a jog. Eventually the trail split and we took the left fork up a slight ridge and into a meadow. Laine stopped and motioned the group to duck. He called again and a large bull appeared and walked within 50 yards! He later told us that the bull was 8 years old, had been born near Clam lake, and moved to the state forest as part of an “assisted dispersal” strategy. Later at a second location, Laine guided us to an even larger bull that was in the company of at least three cows. It bugled at close range before slipping off the trail and back into the timber. For some of the UWSP students on the trip, the sightings represented their first encounters with elk in the wild.



In addition to the bugling trip, training attendees also got a tour of the elk quarantine facility from DNR veterinarian Lindsey Long. The tour also included stops to highlight aspen management on the state and county forest land. Research has established the importance of young aspen for elk, not only as forage, but also as escape cover from predators. Active management of young forests continues to be important for several species of game and non-game wildlife in northern Wisconsin. The goal is to eventually have 1,400 elk in Wisconsin. With more elk expected to arrive from Kentucky next year, Stowell and others expect the state to make additional progress toward that goal.

***WCTWS Executive Board Meeting  
Conference Call Meeting Minutes  
May 29, 2018***

*By Kelly VanBeek, Secretary/Treasurer*

Called to order 1:05 PM

1. Agenda repair and minute approval
  - a) No agenda repair. Minutes approved by consensus
2. Finance Report (Kelly)
  - a) Contact Kelly VanBeek for 5/29/18 financial report

Old Business

1. Planning for 2019 winter meeting
  - a. Assignments and timelines
    - i. Derek working on contract
      1. Room block will include 80 rooms
      2. Contract still needs to be signed, should be completed week of 5/29/18
        - a. Contract is for room block and meeting rooms, catering decisions come later
        - b. Scott wanted to reserve room space for committees to meet
          - i. Have ~3 committees meet at a time, not all 7; have a board member at all committee meetings
          - ii. Be flexible in space used – lobbies, restaurants
          - iii. Could use the break-out sessions as time for committees to meet rather than only having presentation style talks
          - iv. Group consensus was that we aren't ready to build more meeting spaces into the contract just yet
            1. May be able to add a small meeting space later
      - ii. Scott would be primary leader for program content and schedule
        1. David Drake is the contact for printing the program
        2. Scott would like to form a program committee
      - iii. Bob will take lead on call for abstracts
        1. End of December was generally the first deadline with the 2<sup>nd</sup> deadline coming in January; perhaps move the timeframe up a month to November/December
          - a. Bob suggested going earlier before the bulk of hunting seasons; Jeremy said right after midterms (October); ultimately late October to avoid conflict with national meeting was determined to be the target
      - iv. Theme recommendations/ideas to date
        1. Building strength from within

- a. Recent meetings have involved reaching out and collaborating with other organizations
  - b. Time to look within and build our brand
  - c. Build participation through committees with the hope to generate more interest in board positions as well
- v. Keynote speaker recommendations/ideas to date
  - 1. Jeremy Holtz (goals, future, value of membership, certification)
  - 2. Darren Miller (Miss.)
    - a. President-elect of TWS
  - 3. Motivational speaker of some kind?
    - a. Start thinking about someone within our group first before we would look for an outside person that we pay for – Alan Crossley may fit this role too
  - 4. Gary Sanjulian
    - a. Penn State wildlife extension specialist
    - b. Might be a paid speaker
  - 5. Alan Crossley
  - 6. Possible to have a speaker during our banquet as well – has been discussion about having the previous year’s Wisconsin Award winner talk during dinner
- vi. Breakout sessions
  - 1. Potential to dedicate time and space for committees with agendas
- vii. “Ignite” style presentations?
  - 1. Might be a good venue to talk about certification and participation
- viii. Could we announce the winter meeting dates at WM statewide? Provide a flyer as a save the date?
  - 1. Bob volunteered to put something together
  - 2. Green Fire group may also be able to promote our meeting
- 2. Membership recruitment ideas and fundraising for future stability
  - a. Raise chapter dues?
  - b. Greater online participation (e.g. social media)?
  - c. Swag/goodies for enrollment? (stickers, hats, etc.)
  - d. Most discussion was tabled for next meeting in the interest of time

## New Business

- 1. Mid-year training ideas
  - a. Co-op with SAF?
  - b. Co-op with DNR WM?
    - i. Ran out of time to do anything in conjunction with statewide
  - c. Still some negative associations with an overnight event that we may contend with
  - d. Jeremy is thinking about an elk related training in Sawyer county in August
    - i. DNR leadership appeared to be on board
    - ii. Could be tied into a social event

- iii. Bob suggested September instead to increase elk visibility/decrease conflict with summer vacations
    - iv. Will move forward on this training idea (Jeremy leading)
- 2. 2018 TWS National meeting (Cleveland) Sponsorship request
  - a. Board voted unanimously through email to sponsor the Annual Meeting in Cleveland through a contribution of \$250
- 3. Request from Jamie Nack to pay for plaques
  - a. UW has a plaque in a hallway recognizing Don Rusch Memorial Award winners; needs several years' worth of updates.
    - i. Derek moved to provide the necessary funds to help update the Don Rusch Memorial Award plaque at UW-Madison, Bob seconded
    - ii. Let's add this info to chapter documentation so we know the plaque exists; need to recognize our award winners
    - iii. Motion carried unanimously
- 4. Standing committees discussion
  - a. Jeremy did not see that the president serves as chair of nominating and elections committee in the bylaws
    - i. Scott mentioned that it might mention something about the president serving in those roles in the national bylaws
    - ii. Jeremy suggested approaching past-presidents, or all previous board members, for nomination and elections committee
    - iii. I/E and Membership committees are closely related
    - iv. Did not have audit committee during a lot of our more significant financial decisions
      - 1. Past treasurer/secretaries make sense to approach for roles on the audit committee
    - v. Probably need a targeted approach to get people involved in committees
      - 1. Kelly can send out the current membership list for people to reference
    - vi. Issues committees – how do we approach filling vacancies/handling inactive groups?
      - 1. Many hurdles to overcome related to politics and active participation
      - 2. Try to have a board member on every committee to serve as liaison
      - 3. Might be an opportunity to dovetail with membership drive because some committees provide an opportunity for them to voice their professional opinion and serve in a different capacity than what their job allows
      - 4. Board members provided many names to Jeremy as suggestions
- 5. Attendance at 2018 TWS national meeting in Cleveland
  - a. Scott will not need funds to go as President-elect, so we have some extra funds
    - i. In the past when the president-elect did not need the funds to attend/did not want to attend, we offered the opportunity to any other board member
- 6. Other items not addressed or brought up during agenda repair
  - a. None voiced

Adjourn 2:35 PM

WCTWS committees from the bylaws – for reference only

Nominating and Elections

Membership

Issues

Climate Change

Deer Management

Farm-Wildlife

Government Affairs

Wildlife Damage Management

Wolf Management

Furbearer Issues

Information and Education

Audit

Public Comment

Fundraising and Investments

Awards

Leopold Scholarship

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***WCTWS Executive Board Meeting  
Conference Call Meeting Minutes  
July 2, 2018***

*By Kelly VanBeek, Secretary/Treasurer*

Board Members Present at Beginning of Meeting: Jeremy Holtz, Aletha Hefko, Bob Holsman, Lesa Kardash, Kelly VanBeek, Derek Johnson

1. Agenda repair and minute approval

Called to order 1:06 PM

2. Finance Report (Kelly)

- a) Cashed the check from the Midwest Raffle
- b) Paid Jeremy Holtz's registration for the annual meeting

- c) Taking another look at how we want to spend our savings – do we have more things we want to contribute to?
- d) Need a process for approving funding requests and some dollar amounts that we would be willing to give to an individual organization/how much we give out annually
  - i. Perhaps would have multiple categories – pass through grants, regular grants
    - 1. Is this an assignment for fund raising and investments committee?
    - 2. Goal to have a framework laid out by next winter meeting for membership to review
- e) Still waiting to receive funds for Midwest ~\$20,000 net (\$5000 start up cash has already been pulled out for the next state to host)
- f) Contact Kelly VanBeek for 6/30/18 financial report.

## Old Business

1. Planning for 2019 winter meeting
  - e. Assignments and timelines
    - i. Call for abstracts after TWS national (Oct 9-11)– Bob
    - ii. Program: Development – Scott H; Assembly – Derek
      1. Kelly and Derek will provide access to old program materials as examples
    - iii. Banquet
    - iv. Business meeting
  - f. Theme recommendations/ideas to date
    - i. Building strength from within
  - g. Keynote/closing session speaker ideas (no particular order): Jeremy Holtz; Darren Miller (Miss.) – pres-elect TWS; Gary Sanjulian (ret.); Tim Van Deelen – TWS certification; Alan Crossley (ret); NC Section rep (Jodie Provost); Scott Craven; Jamie Nack; Eric Lobner; Tami Ryan
  - h. Dedicate time and space for committees with agendas?
    - i. Will be requesting money from NCS to support the meeting
2. Standing committees discussion (committee/subcommittee list on p. 2)
3. Technical training/social/networking – September 18-19 in elk country
  - a. Classroom and field session
    - i. Jeremy is taking the reins on assembling the technical program, Scott will help with social organization
  - b. NCS will provide some funds – hopefully will pay for some meals and a speaker, conference room, etc.
  - c. Need to get the word out to student chapters as well, possible interest from MN members
4. Membership recruitment ideas and fundraising for future stability
  - a. Raise chapter dues?
  - b. Greater online participation (e.g. social media)?
  - c. Swag/goodies for enrollment? (stickers, hats, etc.)

## New Business

1. Travel grants for 2018 TWS National Meeting
  - a. Deadline
    - i. August 3
      1. Need to figure out what criteria we want to include on the announcement
  - b. Dollar amounts and number?
    - i. Derek moved to provide one travel grant, for up to \$2000. Kelly seconded. Motion passed unanimously
2. Request for sponsorship – 7<sup>th</sup> International Martes Symposium, 30 July-2 August 2018, Ashland, WI  
<https://www.martesworkinggroup.org/events/martes-symposium-2018/>

Discussion did not support financial contribution at this time.

3. Summer IT
  - a. Deadline will be July 23<sup>rd</sup> for submissions
  - b. Need a paragraph about theme of winter meeting and tech training
  - c. Also, should include something about committees (in soap box or its separate entry)

## WCTWS committees from the bylaws – for reference only

Nominating and Elections

Membership

Issues

Climate Change

Deer Management

Farm-Wildlife

Government Affairs

Wildlife Damage Management

Wolf Management

Furbearer Issues

Information and Education

Audit

Public Comment

Fundraising and Investments

Awards

Leopold Scholarship

Kelly VanBeek had to leave and no other notes for the duration of the meeting were provided.

Adjourn

***WCTWS Executive Board Meeting  
Conference Call Meeting Minutes  
September 15, 2018***

*By Kelly VanBeek, Secretary/Treasurer*

Board members present: Derek Johnson, Bob Holsman, Jeremy Holtz, Aletha Hefko, Lesa Kardash, Kelly VanBeek

Jeremy called the meeting to order at 2:10 PM

1. Agenda repair and minute approval
2. Finance Report (see attached)

Old Business

1. Midwest proceeds update
  - a. Money distribution is still hung up in approvals at DNR
    - i. Need Sanjay Olsen to approve cutting checks to AFS and TWS
    - ii. Proceeds were split down the middle between the organizations; all workshops ended up losing money so we will not be receiving pass through money from non-member registrations of our workshops
2. Newsletter
  - a. Will cover the upcoming winter meeting, technical training, committees
    - iii. Lesa is waiting on details for the technical training to publish the IT
      1. Now shooting for first week of September for release; ~August 28th is new deadline for submission
      2. Jeremy will also be providing a new update on committees given the extended deadline
3. 2019 winter meeting updates
  - a. Overall Scott has not had much time to work on winter meeting given technical training planning
    - iv. Derek – our contact at Stoney Creek no longer works there, but we do have an event coordinator
      1. 3-4 months in advance the event coordinator will reach out (October/November)
      2. What questions should we ask her in advance?
        - a. Can we bring in any donated food or drink
  - b. Technical sessions (Bob)
    - v. Call for abstracts in October after national meeting
  - c. Printed program (Scott H; Derek)
  - d. Banquet
  - e. Business meeting
    - i. Will give Lowell Suring his Fellow award at our business meeting
  - f. Plenary
    - i. Scott is assembling a list of speakers

1. Need to sort out who would do plenary/ignite/closing
- g. Ignite
  - i. Still considering having an ignite session
- h. Raffle, auction
  - i. We need to ask for a volunteer to handle silent auction/raffle
    1. Derek can put together something for IT asking for volunteers and keep track of names
    2. Let's send a separate email blast about winter meeting (include first call for volunteers) –send out an email blast after the fall technical training email blast
4. Standing committees activity update
  - a. Still have not made progress but will continue after fall tech training
5. Technical training/social/networking – September 18-19 in elk country (during the board meeting, this agenda item was discussed subsequent to the Newsletter agenda item)
  - a. Need to advertise the training more broadly and not rely on IT
  - b. Jeremy will put something together to send to our own email list, which will reach other audiences
    - i. NCS and TWS Forest Wildlife working group has shared the save the date
  - c. Scott has developed agenda/timeline that Jeremy will send out
    - i. Scott is on site today to look at logistics
    - ii. Jeremy reviewed potential expenses (bus, some food, facility)
      1. Cap expenses at \$1,500? And make free for members
      2. Give preference to chapter members if we have more interest than capacity
      3. Motion made by Bob to provide the fall technical training free to attendees, while prioritizing attendance by chapter members, and spend up to \$1500 of chapter funds on the training. Derek seconded.
        - a. Discussion: Good chance that many people who want to attend from new biologist class are not current members
          - i. Motion passed unanimously
      - iii. Maximum ~44 attendance (that's bus capacity)
6. Travel grant award for 2018 TWS National Meeting
  - a. John Olson was the only applicant and will receive travel support
7. Membership recruitment ideas and fundraising for future stability
  - a. Raise chapter dues?
    - i. Kelly will ask Mariah Simmons how to handle a potential bylaws change and suggested process for changing dues
  - b. Greater online participation (e.g. social media)?
  - c. Swag/goodies for enrollment? (stickers, hats, etc.)

#### New Business

1. Request for sponsorship – WCTWS fall training September 18-19
  - a. We requested support from NCS and RMEF
2. Try to set a day of the week/month for board meetings, or continue as is?

- a. Avoid for now, but let's get the doodle polls out sooner so people can plan ahead
  - 3. Other items not addressed or brought up during agenda repair
- Meeting adjourned at 3:44 PM.

## *Financial Report for 8/15/18*

*Submitted by Kelly VanBeek, Secretary/Treasurer*

### Income

|                  |             |
|------------------|-------------|
| Membership       | \$1,869.42  |
| Donations        | \$ 10.00    |
| Fundraisers      | \$ 2,071.68 |
| Account Interest | \$ (889.44) |
| Subtotal         | \$ 3,061.66 |

### Expenses

|                              |              |
|------------------------------|--------------|
| Midwest Workshops            | \$ 2,666.47  |
| Midwest Catering             | \$ 536.80    |
| Awards                       | \$1,139.13   |
| Leopold                      | \$ 2,016.84  |
| WCHF                         | \$ 150.00    |
| National Meeting Sponsorship | \$ 250.00    |
| Administrative               | \$ 12.00     |
| Subtotal                     | \$ -6,771.24 |

**YTD Cash Flow** **\$ 3,709.58**

| <u>Account</u>                          | <u>1/1/18<br/>Amount</u> | <u>8/15/18<br/>Amount</u> | <u>Year to<br/>Date</u> |
|---|--------------------------|---------------------------|-------------------------|
| <b>CHECKING</b>                         | \$69,489.70              | \$3,409.56                | \$66,080.14             |
| Bjerke Transfer 01/09/18 of \$65,250.00 |                          |                           |                         |
| <b>SAVINGS 1</b>                        | \$34,764.82              | \$34,785.05               | \$ 20.23                |
| Interest - \$20.23                      |                          |                           |                         |
| <b>Leopold Account (SAVINGS 2)</b>      | \$20,411.30              | \$18,422.23               | \$1,989.07              |
| Interest - \$10.93                      |                          |                           |                         |
| <b>Bjerke (VANGUARD)</b>                | \$65,250.00              | \$64,329.40               | \$ 920.60               |
| <b>Total Assets</b>                     | <b>\$124,665.82</b>      | <b>\$120,956.24</b>       | <b>\$3,709.58</b>       |

## *FY18 Budget Proposal for WCTWS*

*Submitted by Kelly VanBeek, WCTWS Secretary/Treasurer*

| INCOME   |                    | YTD        |                    |
|--|--------------------|------------|--------------------|
| <b>MEMBERSHIP</b>  |                    |            |                    |
| Membership (225 Members)   | \$2,250.00         |            | <b>\$1,869.42</b>  |
| <b>WINTER MEETING</b>  |                    |            |                    |
| Winter Meeting Registration (goal)   | \$15,000.00        |            |                    |
| Winter Meeting Sponsors/Exhibitors (goal)                                    | \$2,500.00         |            |                    |
| <b>FUNDRAISERS</b>   |                    |            |                    |
| Winter Meeting Fundraisers Gross Income (goal)                               | \$1,500.00         |            | <b>\$2,071.68</b>  |
| <b>TECHNICAL TRAINING</b>  |                    |            |                    |
| Annual Technical Training  | \$1,000.00         |            |                    |
| <b>INVESTMENTS</b>   |                    |            |                    |
| Bjerke Interest Income (Assume 5% on corpus amount)                          | \$3,262.50         |            | <b>-\$920.60</b>   |
| <i>Other Account Interest and Donations</i>                                  |                    |            | <b>\$41.16</b>     |
| <b>Subtotal</b>  | <b>\$25,512.50</b> |            | <b>\$3,061.66</b>  |
| <b>EXPENSES</b>  |                    |            |                    |
| <b>TRAVEL GRANTS</b>   |                    |            |                    |
| 2 National Conference Grants to Professionals (\$1000 each)                  |                    | \$2,000.00 |                    |
| President Elect Travel to National Conference                                |                    | \$1,800.00 | <b>\$0.00</b>      |
| Student Chapter Travel Grants  |                    | \$1,000.00 |                    |
| <b>AWARDS AND SCHOLARSHIPS</b>   |                    |            |                    |
| Awards (Don Rusch, Wisconsin, Student Papers)                                |                    | \$1,000.00 | <b>-\$1,139.13</b> |
| Leopold Scholarships   |                    | \$2,050.00 | <b>-\$2,016.84</b> |
| <b>FUNDRAISERS</b>   |                    |            |                    |
| Winter Meeting Fundraisers Gross Expenses (incl. UWSP cut of silent auction) |                    | \$400.00   |                    |
| <b>ADMINISTRATIVE</b>  |                    |            |                    |
| Administrative (postage, PO Box, office supplies)                            |                    | \$250.00   | <b>-\$12.00</b>    |

| <b>WINTER MEETING</b>  |             |                    |
|--|-------------|--------------------|
| Winter Meeting Gross Expenses                                | \$16,000.00 |                    |
| <b>TECHNICAL TRAINING</b>                                    |             |                    |
| Annual Technical Training                                    | \$1,000.00  |                    |
| <b>SPONSORSHIP/DONATIONS TO OTHER ORGANIZATIONS</b>          |             |                    |
| WI Conservation Hall of Fame Membership                      | \$150.00    | <b>-\$150.00</b>   |
| Traditional annual donation to League of Conservation Voters | \$500.00    |                    |
| Other specific funding requests                              | \$1,000.00  | <b>-\$250.00</b>   |
| <i>Midwest Costs CY18</i>                                    |             | <b>-\$3,203.27</b> |
| <b>Subtotal</b>  |             | <b>\$27,150.00</b> |
| <b>Net Cash Flow Projected</b>                               |             | <b>-\$1,637.50</b> |
|  |             | <b>-\$3,709.58</b> |

## *Truisms - Contributed by Tom Bahti*

*Shamelessly borrowed, stolen and plagiarized from other sources*

I say what I want. The only filters in my house are for coffee.

My wrinkles are all from laughter. Except those lines between my eyebrows. Those are my "WTF" lines, and those suckers run deep.

The good news is, I'm pretty much who is say I am. The bad news is, I'm pretty much who I say I am.

I wonder if clouds ever look down on us and say: "Hey look...that one is shaped like an idiot."

I am starting to think that I will never be old enough to know better.

Be the reason someone smiles today. Or the reason they drink. Whatever works.

Remember, you don't have to show up at every argument you're invited to.

It's been a rough week. But, on a positive note, I don't need bail money and I don't have any bodies to hide.

## *Issue Committee Updates*

**Climate Change** Vacant Chair      No report

**Deer:** Keith McCaffery      No report.

**Farm Wildlife:** Mark Witecha, Chair      No report.

**Forestry Issues Committee:** Ron Eckstein, Chair

April 1-September 30, 2018

Silviculture Guidance Team (SGT) and ad hoc team meetings attended:

- May 23 SGT Team meeting at Antigo
- July 16 Tree Marking ad hoc at Merrill
- July 24 Silviculture Handbook Review ad hoc at Rhinelander
- July 26 Northern Hardwood ad hoc at Medford
- August 22 SGT Team meeting at Stevens Point

Governor's Council on Forestry:

- Missed the May Council meeting in Black River Falls
- The September Council meeting was rescheduled to a date in October

Correspondence to DNR Division of Forestry:

- July letter on state forest motorized access plan and forest habitat
- July letter on state forest ATV trails and forest habitat
- August letter on state forest timber sales and forest habitat
- August letter on revision of the statewide Forest Management Guidelines document
- August letter on the first three chapters of the federal Bat Habitat Conservation Plan

Other Meetings Attended (along with Jeremy Holtz)

- Society of American Foresters Conference on ecologically based forestry at Wausau, September 12 and 13

**Furbearer & Trapping Issues:** **John Olson**      No report.

**Government Affairs:** **Chuck Pils**      No report.

**Wildlife Damage:** **Daniel Hirschert**      No report.

**Wolves:** **Randy Jurewicz**      No report.

## Student Chapter Corner

### Northland College

By Michaela Fisher, President

No report.

### University of Wisconsin-Madison



By Megan Kruse, President

The UW-Madison Student Chapter of the Wildlife Society is eagerly awaiting the 2018 Fall Semester! Our new team of officers is ready for an exciting year. Over the summer, our students conducted frog and toad surveys for the WI DNR. Currently, we are in the process of planning our annual trip to the TWS National Conference, which is being held in Cleveland this year. We are also beginning to plan our annual Wild Game Dinner, which will happen in December. This upcoming September, we will be hosting an exhibit on Animal Adaptations during Capitol Springs Recreation Area's Harvest Moon Festival, an event that gives the public the chance to learn about the natural world through hands-on exhibits and activities. This September we also plan to attend the Wisconsin Chapter of the Wildlife Society's technical training event in the Flambeau River State Forest, where we will learn about elk and forest management. Some of our other events for the 2018 fall semester include attending Madison's Demeter Annual Corn Roast, having a high-way clean-up day, taking a hiking trip in Devil's Lake State Park, viewing the Sandhill Crane Migration at the Leopold Center in Baraboo, and bird banding at the Sand Bluff Bird Observatory. We also plan to host plenty of interesting and informative speakers at our monthly general meetings!





By McKenna Hammons, President

What a way to kick off this school year with the release of our new chapter logo! Throughout the course of a year, our Vice President Benjamin Tjepkes worked with a graphic designer to make an official logo for our chapter. The white-tailed deer represents our members standing tall, with or without ornamentation. The squirrel represents the educators we work closely with, who cache bits of knowledge in our brain. Our advisor is represented by the owl who showcases the wisdom they share. The eagle represents our alumni who show us how high we can soar. Finally, the bat is the new members we will help guide through the darkness. We are excited to showcase this logo on apparel this year, and a complementary sticker we provided members with membership payment this year.



We had 3 members attend the Wisconsin State Chapter Fall Technical Training. Alyssa Johnson, Nate Weisenbeck, and Cole Suckow. Along with many other Wisconsin TWS members, they were ecstatic to learn about the Wisconsin elk herd. Their favorite part was bugling for the elk and seeing them in person.

Our projects have been off to a great start with members already participating in flying squirrel trapping, small mammal trapping, and saw-whet owl banding. We added a new project this year for captive wildlife. Led by Ben Strong, this project is focused on visiting wildlife rehabilitation centers and zoos and volunteering. Ben and a few members volunteered a day at the Dane County Humane Society-Four Lakes Wildlife Center helping to build raptor perches and winterize enclosures. Our wild bird project will be visiting Hawk Ridge in Duluth, Minnesota in the middle of October to see raptors and attend an owl presentation and goshawk tour.



We have 12 members attending the National Conference in Cleveland, Ohio this year. Our Ruffed Grouse Project, led by Benjamin Tjepkes, Brandon Rochefort, Joe Quehl, Rachel Martin, and Jeff Williams is presenting a poster on the Spatial Position and Orientation of Drumming Logs. The Lagomorph project, represented by Sabrina Clayes and Hannah Schley, is presenting a poster on [Comparing Parasite Diversity and Abundance in Rural and Urban Eastern Cottontail Rabbits in Stevens Point, Wisconsin](#). Sean Mason and Leah Bell are representing the Waterfowl Project with a poster on the Ecology of Box-Nesting Waterfowl in Central Wisconsin: Biological vs Societal Benefits. We look forward to competing in the annual quiz bowl and networking!

## *What Wildlifers Are Reading in TWS Journals The Top 20 Most Downloaded Publications in 2017*

*Submitted by Nancy Sasavage, TWS Director of Publications and Communications*

TWS' three premier wildlife journals — *The Journal of Wildlife Management*, *Wildlife Monographs* and the *Wildlife Society Bulletin* — support our mission to achieve a positive impact on the sustainability of wildlife populations through the dissemination of science-based wildlife conservation and management.

With online access now included as a membership benefit, TWS members are increasingly engaging with the latest research findings in wildlife science.

In case you missed any of these, here's a list of the most downloaded papers in 2017.

1. [Free-roaming cat interactions with wildlife admitted to a wildlife hospital](#)
2. [Polar bear attacks on humans: Implications of a changing climate](#)
3. [Determining kill rates of ungulate calves by brown bears using neck-mounted cameras](#)
4. [Effects of control on the dynamics of an adjacent protected wolf population in interior Alaska](#)
5. [Predicting eagle fatalities at wind facilities](#)
6. [How publishing in open access journals threatens science and what we can do about it](#)
7. [Clarifying historical range to aid recovery of the Mexican wolf](#)
8. [Bat mortality due to wind turbines in Canada](#)
9. [Online hunting forums identify achievement as prominent among multiple satisfactions](#)
10. [Inefficiency of evolutionarily relevant selection in ungulate trophy hunting](#)
11. [Investigating impacts of oil and gas development on greater sage-grouse](#)
12. [The role of domestic cats in the admission of injured wildlife at rehabilitation and rescue centers](#)
13. [Consumption of intentional food subsidies by a hunted carnivore](#)
14. [How open access is crucial to the future of science](#)
15. [Predators, predator removal, and sage-grouse: A review](#)
16. [Annual elk calf survival in a multiple carnivore system](#)
17. [Demography of an increasing caribou herd with restricted wolf control](#)
18. [Manipulations of black bear and coyote affect caribou calf survival](#)
19. [Winter diet and hunting success of Canada lynx in Colorado](#)
20. [Overpasses and underpasses: Effectiveness of crossing structures for migratory ungulates](#)

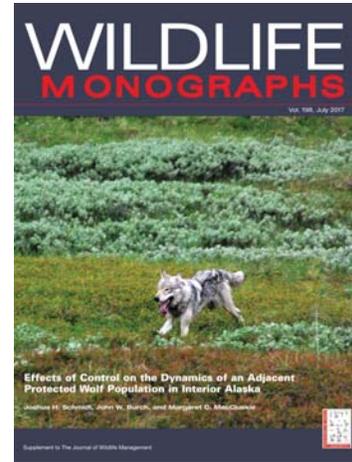
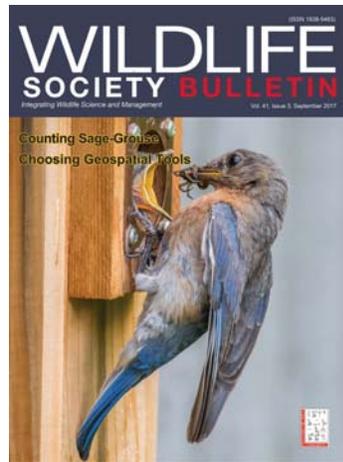
Log into [Your Membership](#) to read these papers by going to the “Publications” tab.

We want to thank these authors for choosing to publish with TWS.

Next time you are ready to submit a paper, we hope you will choose a TWS journal as your publication outlet!

Here's just a few reasons why you should:

- Universal author guidelines
- Rapid, rigorous peer review
- Discounted page charges for members
- Open access option available



## *Order A Chapter T-Shirt*

We love Aldo Leopold’s quote, “To keep every cog and wheel is the first precaution of intelligent tinkering.” Here in Wisconsin, we have a link not only to Aldo Leopold, but also to a tradition of intelligent tinkering, helping bring species like bald eagles, ospreys, and whooping cranes back from the brink of extinction. You have an opportunity right now to order a t-shirt boasting “I tinker intelligently.” This is not a fundraiser, these are being ordered direct and sold at cost. we are ordering as a group, and we have to hit the minimum order to complete this order at this price. So order a shirt! you can pay online and have it shipped directly to you once the order period closes on **October 15th**.

Tell your friends! <https://www.customink.com/g/qqc0-00bj-wyjp>



## ***INTELLIGENT TINKERING***

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