Annual Meeting, Early Career Professional Working Group @ TWS Annual Conference, Pittsburgh, PA

Monday, Oct 27 12:30 – 2 pm

1. **Present**: Maggi Sliwinski (chair), Kris Boyd (past-chair), Liisa Schmoele (treasurer, by phone), Alyssa Fellow (chair-elect, by phone), Ryan Walrath (board member at-large, by phone); Becky Richendollar, Eve Dietrich, Kelsey Pangman, Kristi Confortin, Sara Hansen, Kevin Rose, Shawn Cleveland.
	1. Official status as of last Thursday.
2. **Projects completed**
	1. Article in Spring 2014 TWP, can view on Facebook page
	2. We have supported a number of associated meetings and workshops
3. **Mentoring and Professional Development Committee** – Ryan Walrath volunteered to chair
	1. Scholarship for AWB/CWB to complete certification—Ryan W. and Eve D.
		1. People apply, informed that they need one course.
		2. Do a webinar for people who can't attend conference
		3. Include in letter informing people they might be eligible for a scholarship for a course
		4. Develop a proposal process with information, cost, employer contribution, etc.
	2. Advocate for Path to Permanence (Workforce Flexibility) Act
		1. If you have 24 months at the Feds, you can then get competitive status for permanent job
		2. Motion to send Kris to Coffee with Council, passed unanimously.
	3. Popular writing contest--with Ray Iglay of Habitat Restoration WG
		1. Tabled—Kris will contact Ray to check in with the status of that project.
4. **Annual Meeting Activities Committee** – Maggi Sliwinski volunteered to chair
	1. Grants to attend annual meeting---where do we get the money? (Tabled)
	2. Ways to reduce cost for ECP: Comp rooms, Facebook room share/ride share—ask SDWG
	3. Career preparation workshop—specific to ECPs
		1. Different needs for ECP resume/CV
		2. Hiring Process component of workshop
	4. Workshop for science communication – partner with SDWG
5. **Section and Chapter Outreach Committee** – Liisa Schmoele volunteered to chair
	1. Figure out what each chapter and section does for ECPs. Liisa will develop question guide.
		1. Assigned people to reach out to chapter/section to find out what ECP stuff they do.
			1. Northeast – Kelsey Pangman and Kristi Confortin
			2. Southeast – Becky Richendollar
			3. Central Mountains & Plains – Maggi Sliwinski
			4. North Central – Ryan Walrath
			5. Northwest – Sara Hansen
			6. Western – Liisa Schmoele
			7. Southwest and Canadian– Kris Boyd
	2. Survey: state and national level---talk to local and state chapters and Universities
		1. Kris will lead this, Kelsey P. helps
6. **Media and Communications Committee** – no chair yet
	1. Website Development—will check with Bridget Sousa, who helped in the past.
	2. Sara Hansen will help however we need her.
7. Future meetings
	1. Monthly meetings to report on progress between executives and committee chairs.
	2. Mid-year meeting in March via AnyMeeting or other service